

**JANG NEWSPAPER – JULY 02, 2023**

 Punjab Human Capital Investment Project  
 Punjab Social Protection Authority

**Hiring of Individual Consultant**

Government of the Punjab has received financing from the World Bank towards the cost of the Punjab Human Capital Investment Project (PHCIP) [P164785] and intends to apply part of the proceeds for individual consulting services. The Project aim to increase the access to quality health services, and economic and social inclusion programs, among poor and vulnerable households in selected districts of Punjab. For the said purpose the project intends to hire the services of Financial Management Specialist. The detail is given below:

Activity Ref No.	Assignment Title	Qualification & Experience	Duration
PK-PSPA-354111-CS-INDV	Financial Management Specialist	<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>▪ Preferably CA/ACCA/ <b>ACMA</b>/ CIMA or equivalent professional qualification; or</li> <li>▪ Masters' Degree or equivalent in Finance / Accounting or relevant discipline from an HEC-recognized university/ institute</li> <li>▪ Moreover, Higher Qualification in the relevant field shall be accorded due weightage</li> </ul> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>▪ At least, eight years of experience, after acquiring stipulated qualification (Other than CAs), in Accounting &amp; Financial Management in public or private sector.</li> <li>▪ In Case of CA/FCAs, at least, five years of experience, after acquiring stipulated qualification.</li> <li>▪ Out of total experience the candidate must have at least three years' experience in government sector, preferably in foreign funded projects.</li> <li>▪ Working knowledge of implementation of ERP, public sector accounting with thorough understanding of PFM cycle, regulatory mechanism, financial modelling &amp; Reporting will be an added advantage</li> </ul> <p><b>Skills</b></p> <ul style="list-style-type: none"> <li>▪ Ability to work on any accounting software or Enterprise Resource Planning Package.</li> <li>▪ Proficient in using MS Office (Word, Excel, &amp; Power Point).</li> </ul>	Till the completion of project i.e., 30-06-2025.

Expression of Interest (EOI) along with updated CV, copies of CNIC, and all educational degrees from HEC recognized universities and experience certificates should be submitted at the below mentioned address or through email at [procurement.wing@phcip.com.pk](mailto:procurement.wing@phcip.com.pk). The interested candidate should clearly mention years of experience and qualification at the top of the CV. If a face-to-face meeting is required, same shall be done virtually/physically. Market based salary commensurate with experience and qualification will be offered for above mentioned assignment. The TORs including qualification

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# Trading Corporation of Pakistan (Pvt) Limited

File No. TCP(HR)/1-81/2023

## JOB OPPORTUNITY

Trading Corporation of Pakistan (Pvt.) Limited (TCP), is a state-owned Corporation incorporated under the Companies Ordinance, 1984 (now Companies Act, 2017) and working under the administrative control of Ministry of Commerce, Government of Pakistan.

TCP intends to hire the services of a suitable qualified individual for the following post on merit basis. The requirements of the post have been laid down as follows:

S. No.	Name of Post	No. of Post	Minimum Qualification, Experience & Age	Domicile	Status
1.	Chief Financial Officer	01	a. A member of a recognized body of professional accountants with at least five years relevant experience, in case of Public Sector Companies having total assets of five billion rupees or more; or b. A person holding a Master degree in finance from a university recognized by the Higher Education Commission with at least ten years relevant experience, in case of other Public Sector Companies. <b>Age : Upto 55 years</b>	Merit	03 years contract (which may be made permanent as per relevant rules and on basis of performance and decision of Board of Directors)

- Applications on the prescribed Application Form in a sealed envelope clearly mentioned the applied post, should reach on or before closing date i.e. 20th July, 2023 to M/s. Shamim Zafar & Associate, Management & Executive Search Consultant, Karachi at email: szacv23@gmail.com (Phones: 0323-2927613 & 021-3585 5534).
- Application, incomplete, without required documents and those received after closing date, shall not be entertained. Only shortlisted candidates will be called for written test/interview as decided by Management. Candidates qualifying written test shall be called for interview. No TA/DA will be admissible for written test and interview. TCP reserves the right to shortlist, and/or reject any or all applications without assigning any reason.
- Application Form and detail job descriptions, core skills and responsibilities may be downloaded/viewed from web link <https://tcp.gov.pk/page-tenders?list=36>.

**General Manager (HR)**

Trading Corporation of Pakistan (Pvt.) Limited, Karachi

PID(K) 3755/22

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## NEELUM JHELUM HYDROPOWER COMPANY (PRIVATE) LTD JOB OPPORTUNITY AS CHIEF FINANCIAL OFFICER

Neelum Jhelum Hydropower Company (NJHPC) Pvt Ltd request the service of qualified and experienced professional for the position of Chief Financial Officer as per following detail:

Post	Place of Posting	Eligibility Criteria
Chief Financial Officer	Islamabad / Muzaffarabad	<p><b>Qualification</b>            The candidate must be qualified Fellow Chartered Accountant (FCA) or <b>Fellow Cost &amp; Management Accountant (FCMA)</b>.</p> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• 15-years post qualification relevant experience on a Senior Financial Management Position preferably 3 years in the corporate or public sector.</li> <li>• Well conversant with Corporate, Taxation and Work Place Laws of Pakistan and AJ&amp;K.</li> <li>• Knowledge of Public Procurement Rules and Treasury Management.</li> <li>• Experience in preparation and approval of PC-I, PC-II, PC-III and PC-IV.</li> <li>• Hands on experience / knowledge of the process regarding approval of electric power tariff applications from NEPRA and negotiating Power Purchase Agreements.</li> <li>• Well conversant with the implementation of ERP system.</li> </ul> <p><b>Age</b>            Max- 55 years</p>

**Tenure:**

- The appointment will be on contract basis for a period of 03 years (including 06 months probation period) extendable on satisfactory performance of the individual and as per requirement of the company.

**Pay Package:**

- Competitive market base lump sum pay package commensurating with qualification and experience of the individual.

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- Work closely with the company's external Auditors in preparation of the yearly Audit and Tax returns.
- Position and prioritize the competing demands and tasks concurrently.
- Manage change and induct best corporate financial and accounting systems.
- Fulfill record requirements of Auditor / Government Agencies.
- Effective liaison with financial donors.

**General Instructions:**

- Only eligible / shortlisted candidates will be called for interview and no TA / DA will be admissible.
- NJHPC is an equal opportunity employer.
- Govt. employees shall apply through proper channel and submit requisite NOC / permission.
- Educational degrees must be from HEC recognized universities / Concerned Boards duly verified.
- Original documents must be presented by the candidates at the time of interview.
- The selected candidates shall be employees of the company in private employment structure and shall not qualify for pensionable job either with NJHPC or WAPDA.
- The candidates who have been weeded out of service on disciplinary ground as well as dismissed or debarred for future employment are not eligible to apply.
- Applications carrying incomplete / incorrect information or received after last date of receipt shall be rejected. Any information found bogus at any stage during induction or later in service shall result in termination thereof.
- NJHPC reserves the right to withhold / cancel the recruitment process at any stage without assigning any reason.

**How to Apply:**

- Applications alongwith a detailed CV, attested copies of all educational / experience certificates, domicile certificate, CNIC and two recent passport size photographs should reach at the address below on before 19th July 2023.
- Applications alongwith scanned copies of supporting documents may also be sent through email on [hrnjhpc@yahoo.com](mailto:hrnjhpc@yahoo.com)
- For any information / query candidates may email on [hrnjhpc@yahoo.com](mailto:hrnjhpc@yahoo.com) or contact at 05822-922319

**Director (HR&Admn)**

**NJHPC Colony, C-3**

**Chatter Kalas, Muzaffarabad**

**Tel: 05822-922319**

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## NEELUM JHELUM HYDROPOWER COMPANY (PRIVATE) LTD (Job Opportunity as Company Secretary)

Neelum Jhelum Hydropower Company (NJHPC) Pvt. Ltd. requires the services of a qualified and experienced professional for the position of Company Secretary as per following details:-

Sr. No.	Position	Place of Posting	Eligibility Criteria
1	Company Secretary	Islamabad / Muzaffarabad	<p><b>Qualification:-</b>            Member of a recognized body of Professional Accountants <b>OR</b>            Member of a recognized body of Corporate or Chartered Secretaries <b>OR</b>            MBA / M.Com / LLB from HEC recognized University with at least 5 years relevant experience</p> <p><b>Experience:</b>            Minimum 10 years experience of Public / Private Sector having expertise in the following areas:</p> <p>Well conversant with Company Laws, Corporate Governance Rules and other relevant Laws.            Well-versed with SECP Rules &amp; Regulations, its compliance and other Corporate Regulations applicable to the company.            Book closures conducting meetings like BoD, AGM in accordance with Corporate Governance Rules.            Drafting of Notices, Resolutions and preparation of Agenda Books &amp; Working Papers for meetings.            Knowledge of Financial procedures and Financial Statements.</p> <p><b>Age:</b>            Max – 50 Years</p>

- Work closely with the company's external Auditors in preparation of the yearly Audit and Tax returns.
- Position and prioritize the competing demands and tasks concurrently.
- Manage change and induct best corporate financial and accounting systems.
- Fulfill record requirements of Auditor / Government Agencies.
- Effective liaison with financial donors.

**General Instructions:**

- Only eligible / shortlisted candidates will be called for interview and no TA / DA will be admissible.
- NJHPC is an equal opportunity employer.
- Govt. employees shall apply through proper channel and submit requisite NOC / permission.
- Educational degrees must be from HEC recognized universities / Concerned Boards duly verified.
- Original documents must be presented by the candidates at the time of interview.
- The selected candidates shall be employees of the company in private employment structure and shall not qualify for pensionable job either with NJHPC or WAPDA.
- The candidates who have been weeded out of service on disciplinary ground as well as dismissed or debarred for future employment are not eligible to apply.
- Applications carrying incomplete / incorrect information or received after last date of receipt shall be rejected. Any information found bogus at any stage during induction or later in service shall result in termination thereof.
- NJHPC reserves the right to withhold / cancel the recruitment process at any stage without assigning any reason.

**How to Apply:**

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**Director (HR&Admn)**  
**NJHPC Colony, C-3**  
**Chatter Kalas, Muzaffarabad**      **Tel: 05822-922319**

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## CAREER OPPORTUNITY

The Government of Sindh is looking for high caliber energetic, pro-active, result-oriented professionals to work as **Resident Auditor in Public Sector Universities in Sindh**, to be a part of its senior management team, who can take the challenging assignments effectively. The purpose of this position is to assist in fiscal leadership with budget development and management, operational co-ordination, and decision-making of budgetary and financial services. He shall be responsible for all matters connected with the auditing of accounts of the University.

### RESIDENT AUDITOR

CONTRACT PERIOD	(03) Years, extendable for another period of (02) years subject to satisfactory performance.
QUALIFICATION / EXPERIENCE	CA / CIA / <b>ACMA</b> / ACCA / M.B.A (Finance / Accounting / MA (Economics). Candidate shall possess a minimum of 07 years of overall work experience in the field of finance, audit and administration. Person must have knowledge of Taxation, SPPRA Rules, Financial Management, Government Pay & Fixation and all applicable rules and regulations to Public Sector University.
PRIMARY JOB DESCRIPTION AND RESPONSIBILITIES	The Resident Auditor shall be part of the financial team of the University and shall be responsible for: <ul style="list-style-type: none"> <li>• Keeping proper financial records of audit;</li> <li>• Maintaining an effective system of internal financial control;</li> <li>• Taking an effective part in ERP implementation;</li> <li>• Keeping close liaison with various stakeholders including audits, and ministries / departments;</li> <li>• Representing University at various forums on financial matters;</li> <li>• Look after the all matters connected with the auditing of accounts;</li> <li>• To monitor the financial matters of all the ADP / PSDP schemes of the University.</li> <li>• Another relevant assignment by the Competent Authority.</li> </ul>
AGE LIMIT	Maximum age limit 45 years on closing date.

#### GENERAL CONDITIONS:

- The remuneration will be market based, commensurate with qualifications.
- No TA/DA will be admissible for interview.
- Only shortlisted candidates will be invited for interviews.
- Government reserves the right to cancel the process of recruitment for any or all positions at any stage.

Interested candidates who meet the above criteria are encouraged to apply by clearly mentioning the position applied for on the envelope and send their detailed CVs along with one recent photograph, attested copies of testimonials within 15 days from the date of Publication of this advertisement at following address:

Download the application (Form) from Universities & Boards website <https://universitiesboards.sindh.gov.pk/jobs> and submit it with supporting documents to the Section Officer (Administration), Universities & Boards Department at 7th Floor, (Pakistan Re-Insurance Company Ltd (PRC Tower) near PNS Building, Karachi.

**SECTION OFFICER (ADMINISTRATION)**  
**UNIVERSITIES & BOARDS DEPARTMENT**

INF-KRY No. 2591/23

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**JOB OPPORTUNITY**

Applications are invited from suitable / eligible candidates against the following posts on regular basis:

Sr.	Post	BPS	No. of Posts	Qualification / Experience	Age Limit (Years)	Quota
1.	Manager (Accounts & Finance)	19	03	CA / CFA with 5 years post qualification experience OR CA (Inter) / <b>ACMA</b> / ACCA (Member) with 12 years' post qualification relevant experience in BPS-17 or equivalent in Govt. Department / Semi Govt. Organization / Corporations / Autonomous Bodies and well reputed listed Public Limited Companies OR M.Com / MBA (Finance) / B. Com (Hons.) / BBA Hons. (Finance) with 1 <sup>st</sup> Division / 2.5 CGPA out of 4 from HEC recognized University with 12 years' relevant experience in BPS-17 or equivalent in Govt. Department / Semi Govt. Organization / Corporations / Autonomous Bodies and well reputed listed Public Limited Companies.	45	Punjab (Open) – 01 Sindh (R) Open – 01 KPK (Open) – 01

Applicants are advised to read the following instructions carefully before filling the prescribed application form available on (www.wapda.gov.pk).

WAPDA's website

**Instructions & General Conditions:**

- Only eligible / shortlisted candidates will be called for test / interview and no TA/DA will be admissible.
  - General age relaxation has already been included in the age limit. Govt. / WAPDA employees who have completed 02 years continuous service on the closing date of receipt of application shall be admissible 10 years age relaxation upto the age of 55 years.
  - Age will be calculated as on last date of receipt of applications.
  - The candidates already serving in WAPDA shall apply through WAPDA HR Division and submit requisite NOC / permission.
  - Govt. employees shall apply through proper channel and submit requisite NOC / permission.
  - Educational degrees must be from HEC recognized Universities / Concerned Boards duly verified.
  - Original documents must be presented by the candidates at the time of interview.
  - The initial appointment shall be on probation for a period of 01 year.
  - The candidates who have been retired / weeded out of service on disciplinary ground as well as dismissed or debarred for future employment are not eligible.
  - Applications carrying incomplete / incorrect information or received after last date shall be rejected.
- Any information / documents found bogus at any stage during induction or later in service shall result in termination thereof.
- WAPDA reserves the right to withhold / cancel the recruitment process at any stage without assigning any reason.

**How to Apply:**

- Application form is available on WAPDA's website i.e. www.wapda.gov.pk.
- Candidates fulfilling the eligibility criteria specified above may submit their job applications on prescribed form alongwith a detailed CV, attested copies of all educational / experience certificates, domicile certificate, CNIC and 02 recent passport size photographs to Director General (Recruitment), B-26 WAPDA House, Lahore through courier / postal service within 15 days of publication of advertisement.
- By hand applications will neither be received nor entertained.
- For any information / query, candidates may email on dgrectt@wapda.gov.pk or contact +92-42-99200483.

**Director General (Recruitment) WAPDA**  
 B-26, WAPDA House, Lahore, Email: dgrectt@wapda.gov.pk. 042-99200483

PID(L)

Website: www.wapda.gov.pk

PRD(L)/WAPDA/418(2022-23)

**DONATE FOR DIAMER BASHA & MOHMAND DAMS**