



## سکھر الیکٹرک پاور سپلائی کمپنی

مارکیٹ اپیلی مینیشن اینڈ ریگولیٹری افیئرز ڈپارٹمنٹ (MIRAD)

کے تحت اسامیوں کیلئے درخواستیں مطلوب ہیں

سیکو، اپر سندھ میں صارفین کیلئے الیکٹریٹی فراہم کرنے کیلئے اپنے لائسنس کے تحت اختیارات کی حامل سرکاری مملوکہ پاور کمپنی ہے۔ سیکو نے ایک نیا ڈپارٹمنٹ مارکیٹ اپیلی مینیشن اینڈ ریگولیٹری افیئرز ڈپارٹمنٹ (MIRAD) بنایا ہے۔ مندرجہ ذیل قواعد و ضوابط پر مندرجہ ذیل اسامیوں کیلئے مستعد و توانا اور اپنی صلاحیت کے پیشہ ور امیدواروں کی خدمات درکار ہیں۔

اسامی	BPS	اسامیاں	قابلیت	تجربہ	عمر
اسٹنٹ منیجر (ٹرنس)	17	01	کم از کم قابلیت CA (انٹر) یا (ایسر) یا ایم کام / MBA (ٹرنس) / بی کام (آنرز) 04 سالہ کورس / BBA (ٹرنس) 04 سالہ کورس مع 02 سالہ پوسٹ کوالیفیکیشن تجربہ در 16-BPS یا اس کے مساوی در آؤٹ اینڈ اکاؤنٹس باجہ سرکاری محکمہ / نیم سرکاری ادارہ / کارپوریشن / خود مختار ادارہ یا بڑا تجارتی ادارہ یا مشہور معروف بڑی پبلک لمیٹڈ کمپنیز۔ سیکورٹریسی لازمی شرط ہے	• کم از کم 2 سال کا مجموعی تجربہ حامل متعلقہ شعبہ میں ایک سال کے تجربہ کو ترجیح دی جائیگی	آخری تاریخ کو 35 برس تک

### مشاہرہ: مارکیٹ پر مبنی قابل گفت و شنید پیکج

#### ہدایات/قواعد و ضوابط

- درخواست لازماً متعلقہ ایریا میں کامیابیوں کو نمایاں کرتے ہوئے مفصل CV، اسٹاڈی تصدیق شدہ منتقل، تین ریفرنسز اور 2 عدد حالیہ تصویر کے ساتھ خواہش کردہ اسامی کیلئے لنک یعنی [www.pitc.com.pk/sepcu-jobs](http://www.pitc.com.pk/sepcu-jobs) پر دستیاب نیز بذریعہ ڈاک حاصل کردہ فارم میں پر کر کے زیر تحفظی کو ارسال کی جائے۔
- درخواستیں جمع کرانے کیلئے ڈیڈ لائن اشتہار کی اشاعت کی تاریخ سے 15 ریم ہے۔
- کسی حوالے میں نامجمل یا مقررہ تاریخ کے بعد موصولہ درخواستوں پر غور نہیں کیا جائیگا اور کسی بھی طرح کا کوئی دعوئی قابل قبول نہیں ہوگا۔ دتی درخواست قبول نہیں کی جائیگی۔
- سرکاری / نیم سرکاری / خود مختار اداروں میں پہلے ہی ملازمت کرنے والے امیدواروں کیلئے یہ واضح درج کرنا ضروری ہے۔ پرنٹ ڈپارٹمنٹ / آرگنائزیشن سے NOC منسلک ہونا چاہئے۔
- انٹرویو کے وقت امیدواروں کو تمام اصل دستاویزات پیش کرنا ضروری ہوگا۔
- انٹرویو کیلئے صرف منتخب کردہ امیدواروں کو طلب کیا جائیگا۔ اس ضمن میں TA/DA نہیں دیا جائیگا۔
- کسی آرگنائزیشن سے برطرف شدہ / خارج کردہ یا مجرمانہ ریکارڈ کے حامل امیدواران اہل نہیں ہونگے۔ انٹرویو کے وقت 100/- روپے کے ٹان۔ جوڈیشل اسٹامپ پیپر پر بالا امرکا اقرار نامہ۔
- امیدواران کی جانب سے جمع کرائی گئی درخواستیں، درخواست گزار کی اپنی ذمہ داری اور خرچ پر ہوں گی۔ فائز کرنے کے عمل کے دوران میں یا بعد ازاں ملازمت میں کسی مرحلہ پر کوئی معلومات چھپی پائی جانے کی صورت میں نتیجہ امیدواریت یا ملازمت کا خاتمہ ہوگا۔
- SEPCO میں مروج پالیسی کے مطابق عمر میں رعایت مندرجہ بالا عمر کی حد میں پہلے ہی شامل کردی گئی ہے اور کسی صورت میں مزید عمر کی رعایت منظور نہیں کی جائیگی۔
- مندرجہ بالا اسامیاں نوعیت میں خالصتاً معاہداتی، پکیشن کے بغیر بطویل المدتی مراعات کے بغیر ہیں اور کسی مرحلہ پر مستقل اسامیوں میں تبدیل نہیں کی جائیں گی۔
- تقرر تمام کوڈل / قانونی / انتظامی ضوابط کے پورا کرنے سے مشروط ہوگا۔
- SEPCO کو بلا اکتھارہ جوہ کسی مرحلہ پر کسی یا تمام اسامیوں پر پورے بھرتی کے عمل کو روکنے یا منسوخ کرنے کا حق حاصل ہے۔

ہیومن ریسورس اینڈ ایڈمن ڈائریکٹر


سکھر الیکٹریٹی پاور کمپنی (SEPCO) سکھر

SEPCO ہیڈ کوارٹر، ایڈمن، بلڈنگ، تھرمل پاور اسٹیشن

پرانا سکھر، فون: 0715620078



EXPRESS NEWSPAPER – APRIL 5, 2025



**Use Electricity Wisely For The Prosperity Of The Country**

**FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED**

**EMPLOYMENT OPPORTUNITY AT**

**FAISALABAD ELECTRIC SUPPLY COMPANY (FESCO)**

**FOR THE POSITION OF CHIEF INTERNAL AUDITOR**

Faisalabad Electric Supply Company (FESCO) is a leading Public Utility Company within the power sector and operating its business of distributing electricity serving more than 5.40 million customers in eight districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali and Bhakkar. FESCO is actively looking for the services of a dynamic and competent professional, male or female, who has experience and understanding of the power sector for the C-level position titled **Chief Internal Auditor**.

**Skills & Responsibilities:**

The incumbent will be hired as Chief Internal Auditor with the overall primary task of managing the internal audit function at FESCO with direct reporting to the Audit and Finance Committee and Board of Directors of the company.

Main responsibilities of the position include the following but are not limited to:

- The evaluation of Accounting, Financial, Credit and other Operational activities as an independent appraisal function;
- Review and apprise with respect to the soundness, adequacy and application of accounting, financial & operational controls;
- The formulation and implementation of Internal Audit programs in such a way that all aspects of financial transactions are audited;
- The preparation of reports / observations, comments and recommendations based on work carried out;
- Developing an effective team of competent subordinates who understand and are able to discharge their role and duties;
- Undertaking special investigations at the directive of the Audit and Finance Committee and Board of Directors, FESCO;
- Liaison with the External Auditors of the Company and Government Auditors;
- Communicating and ensure the implementation of the decisions of the Board and policies formulated by the Directors;

**Requisite skills include:**

- An ability to provide effective and inspiring leadership to subordinates whilst building a competent and high performing team that is able to meet current and future needs of FESCO;
- Well abreast with the latest financial, legal and regulatory schemes and developments that can help improve FESCO's compliance structures.
- An understanding of the accounting, financial and related operational activities at FESCO in order to effectively undertake a strong and independent appraisal function.

**Qualification & Experience:**

The minimum qualifications expected from an Applicant include:

1. Membership of a recognized body of professional accountants having qualification of CA/CPA/ACMA/ACCA/MBA (Finance) from a reputed local or international university / institute which is recognized by the Higher Education Commission.

The minimum requirement with respect to experience includes:

2. The candidate must have at least ten years (10) of relevant experience with a minimum of four (04) years of Senior Management level experience in audit and risk management, designing internal control procedures, effective compliance of financial reliability in public / private sector with an understanding of governance, risks and risks controls especially in State-Owned Enterprises or public sector projects.

**Remuneration & Tenure:**

- Market based competitive salary packages on lump sum basis.
- The position will be filled on contract basis, initially for a period of three (3) years from the date of appointment with six (06) months as probation period. The contract is further extendable by the Board subject to satisfactory performance on the basis of performance appraisal / achievement of KPIs.
- The contract service shall neither be regularized nor pensionable at any stage in future under the Government Rules.

**Age Limit:** Maximum age should not be more than fifty-seven (57) years as on closing date.

**HOW TO APPLY:**

Applications will be submitted online through FESCO website ([www.fesco.com.pk](http://www.fesco.com.pk)). The prescribed application form (which can be downloaded from FESCO website) duly signed by the candidate along with following documents shall be dispatched through courier at the below mentioned address:-

- a. Copy of detailed updated CV.
- b. Copies of Degrees, Educational Certificates & Testimonials issued by HEC recognized University / Institutes / Professional Bodies or Association whichever is relevant along with Experience Certificates and Reference Letters issued by the concerned Organization. All documents provided shall be duly verified by FESCO.
- c. Copy of CNIC and recent photograph.
- d. The applicants shall be required to submit a declaration on non-judicial stamp-paper of requisite value as per prescribed format available in Schedule-II of CMU Guidelines that he / she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule-IV of the State-Owned Enterprises Act, 2023 and Companies Act, 2017.

**OTHER CONDITIONS / INSTRUCTIONS:**

1. The applications must reach within Fifteen (15) days from the date of publishing of advertisement.
2. The application is to be complete in all respects. FESCO may require further documentation and / or information from the candidate in due course.
3. The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel along with NOC of their department issued on its Letter Head.
4. Candidates shall be required to produce all original documents at the time of interview.
5. FESCO reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
6. Only short-listed candidates will be invited for interviews / selection process.
7. No TADA will be admissible for interviews / selection process.

This Advertisement is also available at FESCO website: [www.fesco.com.pk](http://www.fesco.com.pk)

**Director General (HR)**  
**Faisalabad Electric Supply Company (FESCO),**  
**West Canal Road, Abdullahpur, Faisalabad,**  
**(041) 9220247, [www.fesco.com.pk](http://www.fesco.com.pk)**

FESCO-1000(2025) PID(L)2717/24





**ICMA**INTERNATIONAL  
lead strategically

**EXPRESS NEWSPAPER – APRIL 5, 2025**

**NATIONAL FERTILIZER CORPORATION OF PAKISTAN (PRIVATE) LIMITED**  
MINISTRY OF INDUSTRIES AND PRODUCTION, GOVERNMENT OF PAKISTAN



## **SITUATION VACANT**

Applications are invited for the post of **Chief Executive Officer, National Fertilizer Corporation of Pakistan (Private) Limited (NFC)** working under the administrative control of Ministry of Industries & Production, Government of Pakistan, for its Head Office based at Lahore.

### **Responsibilities**

Chief Executive Officer shall; a) be responsible for the management of the company and for its procedures in financial and other matters under delegation from the board and subject to the oversight and directions of the board; b) ensure the proper implementation of strategies & policies approved by the board; and c) putting in place appropriate arrangements to ensure that funds and resources are properly safeguarded and are used economically, efficiently & effectively and in accordance with the company's business plan, the primary objective and all statutory obligations.

### **Qualification**

Master/Graduate Degree (minimum 16 years of education) in Business Administration; Public Administration; Finance; Commerce, Engineering; Management; Economics or equivalent from a well reputed institute duly recognized by HEC; or be a **member of a recognized body of professional accountants.**

### **Professional Experience**

The candidate must possess demonstrated experience of not less than 15 years which should include a minimum tenure of 2 years as Chief Executive or at a senior management level in a large-scale public or private sector organization.

### **Age Limit & Nationality**

Upto a maximum of 57 years as on the closing date of submission of application (Pakistani National)

### **Pay Package**

Lumpsum salary will be upto Rs.500,000/- per month - negotiable (inclusive of all allowances & benefits) commensurate with qualification & experience.

### **Terms & Conditions**

- The appointment will be purely on merit and performance-based contract (detail terms and conditions of contract is available on company's website).
- NFC is an equal opportunity employer.
- Applicants working in Government / Semi-Government / Autonomous Bodies should route their applications through proper channel duly accompanied with NOC from their department.
- No TA/DA will be admissible for interview.
- The Company reserves the right to cancel the process of recruitment without assigning any reason thereof.

The applicants should send their application alongwith a copy of CNIC, latest photograph, HEC/PEC verified degrees/certificates verified by ICMA/ICAP, other testimonials and attested copies of experience certificates through email at 'info@nfc.com.pk' or on the address given below through courier service (Envelope may be marked as '**APPLICATION FOR THE POST OF CEO**'), within 15 days of publication of this advertisement. By hand Applications shall not be accepted. Incomplete application will be summarily rejected. Only short-listed candidates shall be called for interview.



**General Manager (Personnel & Administration)**

National Fertilizer Corporation of Pakistan

Alfalah Building (Tail Wing) 1st Floor, Shahrah-e-Quaid-e-Azam,

Lahore Ph # 042-99205283-85

PID(L)2711/24

**EXPRESS NEWSPAPER – MARCH 29, 2025**



**KISSAN SUPPORT SERVICES (PVT) LIMITED**  
(A Subsidiary of ZTBL)

**JOB OPPORTUNITIES**

Kissan Support Services (Pvt) Limited (KSSL), a wholly owned subsidiary company of Zarai Taraqati Bank Limited (ZTBL), requires services of "Assistant Managers (HR)/, (Finance & Accounts) and (Legal/Law Officer), Senior Assistants (HR)/, (Accountant for Finance & Accounts)" on contract basis at its Head Office Islamabad. All interested candidates may visit our web site [www.kssl.ztbl.com.pk](http://www.kssl.ztbl.com.pk) to apply for the said positions.

**Head HR Kissan Support Services (Pvt) Limited,**  
Room No 1114, ZTBL, Head Office, Islamabad





**KISSAN SUPPORT SERVICES (PVT) LIMITED**  
(A Subsidiary of ZTBL)

**JOB OPPORTUNITY**

Kissan Support Services (Pvt) Limited (KSSL) requires services of dynamic and promising individual on **Contract Basis** for the position of "Assistant Manager Finance & Accounts at Head Office, Islamabad.

Requirements	
Qualification:	M.Com/ MBA Accounting & Finance/ACCA/ICMA (Inter) or equivalent.
Age:	Maximum age 45 Years on the closing date of applications.
Salary:	Rs. 37,000/- to Rs.60,000/- depending upon experience/expertise
Experience:	The candidate should have minimum of 03 years of professional experience of account handling etc in Public Sector/Private Sector Organization.
Essential Duties and Responsibilities	<ol style="list-style-type: none"> <li>Maintain accurate financial record day to day transactions.</li> <li>Process vouchers, reconcile discrepancies, and ensure timely posting.</li> <li>Reconcile accounts on a regular basis, ensuring that balances align with financial records.</li> <li>Assist in processing payroll, ensuring accurate calculations and adherence to legal requirements.</li> <li>Support internal and external audits by providing necessary documentation and reports.</li> <li>Prepare, analyze, and verify annual reports, financial statements, and other records, using accounting standards to assess financial condition and facilitate financial planning.</li> </ol>

**Important information**

- Applications along-with photocopies of testimonials, recent passport size photograph, copy of CNIC and experience certificate(s) from employer should reach the undersigned latest by **12<sup>th</sup> April, 2025.**
- Incomplete or late applications will not be entertained.
- Only short listed candidates will be called for the interview.
- No TA/DA will be admissible.

**Head HR Kissan Support Services (Pvt) Limited,**  
Room No. 1114, Main Building, ZTBL, Head Office,  
1-Faisal Avenue, Zero Point, Islamabad.