July 13th, 2026 The DAWN Newspaper, Karachi

Chief Executive Officer

Lead Growth. Drive Transformation. Create Lasting Value.

The Board of Directors of a well-established General Insurance Company invites applications from accomplished and dynamic professionals for the position of Chief Executive Officer.
The Company has a long-standing presence in Pakistan's insurance sector and is entering a new phase of growth under a renewed governance framework, a clearly defined medium-term strategy, and the support of committed shareholders. The Board seeks a commercially driven and transformational leader who can strengthen market position, accelerate growth, enhance profitability, build organizational capability, and create sustainable value for all stakeholders.

Responsibilities:

Reporting directly to the Board of Directors, the Chief Executive Officer will provide strategic leadership to the organization and will be responsible for:

- Delivering the Company's approved strategy and business plan
- Accelerating profitable growth and strengthening market presence
- Enhancing operational effectiveness and customer experience
- Driving digital, organizational and cultural transformation
- Building a high-performance and accountable organization
- Strengthening governance, risk management and regulatory compliance
- Creating long-term value for shareholders and stakeholders

Appointment:

The appointment will initially be for a period of three years, extendable subject to performance and Board evaluation. A competitive market-based compensation package, including performance-linked rewards, will be offered to the successful candidate.

Eligibility Criteria:

Education and Professional Qualifications

The candidate must meet one of the following criteria:

- Possess a graduate degree in Business Administration, Public Administration, Finance, Commerce, Marketing or an equivalent discipline from a university recognized by HEC or such other professional qualification relating to the principal line of business; OR
- Be a member of a recognized body of professional accountants; OR
- Hold ACII/FCII qualification or be a Fellow/Associate of the Institute/Society of Actuaries (UK/USA) or equivalent qualification recognized by the Pakistan Society of Actuaries, or possess a Master's degree in Insurance, Risk Management or Actuarial Science from a university recognized by HEC.

Experience:

- Minimum ten years of effective management experience, including at least five years in insurance management.
- Experience in Takaful operations will be an added advantage.

Regulatory Requirements

- Must satisfy the Fit and Proper Criteria prescribed under the Insurance Companies (Sound and Prudent Management) Regulations, 2012 and any subsequent amendments.

Key Competencies:

- Strategic and commercial leadership
- Proven track record of business growth and transformation
- Strong financial and operational management capability
- Ability to lead change and build high-performing teams
- Effective stakeholder, regulatory and Board management skills
- Strong governance, integrity and customer focus
- Ability to operate successfully within complex organizational and regulatory environments

Application Process:

Interested candidates may submit their detailed curriculum vitae in confidence within 15 days of publication of the advertisement via e-mail to "careers@alphainsurance.com.pk" through courier to:

Head of HR., Admin. & Legal Affairs, Alpha Insurance Company Limited,
1-B, 4th Floor, State Life Square Building No. 1, I.I. Chundrigar Road, Karachi-74000, Pakistan

Candidates are not required to submit educational or professional certificates at this stage. Shortlisted candidates will be required to provide supporting documentation and produce original credentials at the time of interview.

The last date for submission of applications is 27th July, 2026.Only shortlisted candidates will be contacted.

July 13th, 2026 The DAWN Newspaper, Lahore

CAREER OPPORTUNITIES

A well-established National Pharmaceutical Company with over 50 years of successful partnership with leading Multinational Pharmaceuticals, requires applications for the following positions:

➡ PRODUCT MANAGER (Lahore)

Qualification: MBBS (Preferred), B.Pharm or Pharm.D.
MBA (Marketing) will be an added advantage.
Experience: Minimum 4 Years (Pharmaceutical Industry).

➡ REGIONAL SALES MANAGERS (RSMs) (Across Pakistan)

Qualification: Science Graduate or Above, B.A, B.Com may also apply.
Experience: Minimum 5 years of experience managing Field Sales Managers and Sales Teams.

➡ FIELD SALES MANAGERS (FSMs) (Across Pakistan)

Qualification: Graduate (B.Sc., B.A., B.Com)
Experience: Minimum 4 years of experience managing Pharma Sales Teams.

➡ TERRITORY MANAGERS (TMs) (Across Pakistan)

Qualification: Graduate (B.Sc., B.A., B.Com)
Experience: 1 year of promotion of pharmaceutical products.

➡ MARKETING ACCOUNTANT (Lahore)

Qualification: CA, ACCA, ACMA, or MBA (Finance)
Experience: Minimum 5 years of relevant experience in a similar position.

➡ CLERICAL STAFF (Lahore)

Qualification: Graduate (B.Sc., B.A or B.Com)
Experience: Minimum 1 year with basic knowledge of computer use.

Attractive Salary Package with fringe benefits.

Interested candidates can apply CV at: **pharmajob750@gmail.com**
& by mail Care of **Syed Shahid Ali — P.O. Box # 39250**

July 12th, 2026 The DAWN Newspaper, Karachi

CAREER OPPORTUNITIES

Company Overview: A leading public sector utility company in Pakistan is looking to fill the following senior management positions based in Karachi. These positions are pivotal leadership roles, with an emphasis on executive leadership capabilities such as strategic thinking, corporate governance, organizational transformation, stakeholder management, integrity, and change leadership, in addition to operational experience. The roles require strategic vision, strong business and financial acumen, and the ability to operate effectively in a regulated public-sector environment.

Chief Financial Officer (CFO)	A member of an organized body of professional accountants.	The Chief Financial Officer will be responsible for leading the Company's financial strategy, ensuring robust financial governance, and driving sustainable growth. The role entails financial stewardship, enterprise risk management, long-term financial sustainability, and supporting the Board in its governance responsibilities. It also includes formulating and executing financial strategies, developing and reviewing financial plans, and providing strategic guidance to the Management. At least fifteen (15) years of relevant experience. The candidate must have at least 5 years of experience at a senior management position in a reputable multinational or corporate sector. Oil and Gas Sector / SOE experience shall be considered as an added advantage. Excellent communication, negotiation, conflict resolution and leadership skills. Preparing and monitoring revenue and capital budgets, overseeing financial controls, treasury operations, taxation matters, investments and ensuring full compliance with statutory, legal, and reporting requirements and timely finalization of financial statements.

Notes:

I. Successful candidates shall be appointed in accordance with the State Owned Enterprises (Governance and Operations) Act 2023, State Owned Enterprise (C-Level Appointments) guidelines 2024, The State-Owned Enterprise (Ownership and Management) policy, 2023 and must be fulfill laid down fit and proper criteria.
II. The maximum age limit for the above-mentioned positions are 57 years.
III. For internal candidates, continuity of the service shall be given as per Company's policy.
IV. Detailed job descriptions are available on our portal **https://hrsi.careers-page.com/**
V. Shortlisting and selection shall be on merit based only.
VI. The position carries market based competitive salary packages.
VII. Our client is an equal opportunity employer and women are encouraged to apply.

This advertisement is published on **12 July 2026**. The last date to apply is **26 July 2026**. Candidates who possess the required experience and educational qualifications to undertake this challenging role are encouraged to submit their applications at https://hrsi.careers-page.com/.

Only shortlisted candidates will be contacted.

www.hrs-int.com

hrsi

July 12th, 2026 The DAWN Newspaper, Islamabad

Pakistan Meteorological Department
Modernization of Hydromet Services of PMD in Pakistan (MHSP)
Integrated Flood Resilience and Adaptation Project (IFRAP)

REQUEST FOR EXPRESSIONS OF INTEREST
(INDIVIDUAL CONSULTANT SELECTION)

Country	Pakistan
Name of Project	Integrated Flood Resilience and Adaptation Project (IFRAP) (Component-II Strengthening Hydromet and Climate Services) / Modernization of Hydromet Services of PMD in Pakistan (MHSP)
Loan No. / Credit No. / Grant No.	IDA-73330
Assignment Title	Selection of Financial Management Specialist
Reference No.	PK-PMD-543203-CS-INDV

1. The Islamic Republic of Pakistan has received financing from the World Bank toward the cost of the Strengthening Hydromet and Climate Services under the Component-II of Integrated Flood Resilience and Adaptation Project (IFRAP) and intends to apply part of the proceeds toward payments under the contract for subject consulting services.

Title/ Position	Qualifications	Experience
Financial Management Specialist (FMS)	Professional qualification in CA / ACCA / ACMA from a recognized institution.	▪ Ten (10) years' experience of managing finance of large international / national / subnational projects ▪ Preference will be given to those who have experience in working on areas covered under the TORs.

2. The Project Implementation Unit – Pakistan Meteorological Department (PIU-PMD) now invites eligible Individuals ("Consultants"), to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services by providing and submitting the following:
a. A letter of Expression of Interest, providing information demonstrating ability, skills and experience to undertake the assignment and deliver inputs/ outputs required under the TOR.
b. A detailed, dated and signed Curriculum Vitae highlighting qualifications and experience in carrying out similar assignments, as well as references for possible checks.
3. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
4. The Consultant will be selected in accordance with Open Competitive Selection of Individual Consultants method as set out in the World Bank's "Procurement Regulations for IPF Borrowers" November 2020.
5. The Consultant will be employed on Contract basis under and shall be working on full-time basis in PIU PMD, Saidpur, Islamabad.
6. Detailed/ respective Terms of Reference are available at https://weather.gov.pk/home/circulars
7. The Expression of Interest and Curriculum Vitae must be delivered in a written hard form to the address below by 27th of July, 2026 till 1600 hours Pakistan Standard Time. In case any personal interaction is required, it would be undertaken virtually or in person as the requirements may be. Applicants are therefore advised to ensure that updated and complete contact information has been provided in their EOI and CV.
8. The address(es) referred to above is (are):

Project Implementation Unit (PIU)
Strengthening Hydromet and Climate Services
Email: ps.mhsp@pmd.gov.pk
PO Box No. 528, Post Mall
F-7/M, Islamabad, Pakistan

PID (I) 345/26

July 12, 2026 DAWN Newspaper, Peshawar

im | Sciences

management education with public spirit and market dynamism

INSTITUTE OF MANAGEMENT SCIENCES PESHAWAR

Career Opportunities

IMS-02/2026

The Institute of Management Sciences (IMSciences), Peshawar is a premier public sector management Institute of the Khyber Pakhtunkhwa. The following regular job opportunities are available at the Institute:

1. Faculty Positions

S.No.	Position	Subject	No. of Posts	Eligibility Criteria	Salary & Benefits
1.	Lecturer (SPS-12)	Accounting & Finance	01	As per prevailing HEC criteria	• Initial Gross Salary: Rs. 217,600/-. • Health Insurance for employees and their dependents (including spouse, children and parents) • Contributory Provident Fund (CPF) – A 10% Monthly Contribution by the Institute • Gratuity- Last drawn gross salary into number of years served.
		Computer Science	01		
		Artificial Intelligence	02		
		Data Science	02		
		Cyber Security	02		
		Gender & Development	01		
2.	Computer Lab Instructor (SPS-11)	Computer Science/IT	03	First class Bachelors / Master's degree in Computer Science, Software Engineering, Information Technology, Data Science, Artificial Intelligence/ Cyber Security& Computer System Engineering awarded after 16 years of education or equivalent in the relevant field from an HEC recognized University/ Institution.	• Initial Gross Salary: Rs. 167,600/-. • Health Insurance for employees and their dependents (including spouse, children and parents) • Contributory Provident Fund (CPF) – A 10% Monthly Contribution by the Institute • Gratuity- Last drawn gross salary into number of years served.

2. Administrative Staff Positions

S.No.	Position	No. of Posts	Eligibility Criteria	Salary &Benefits
3.	Assistant Manager ERP (SPS-11)	02	At-least 16 years of education (with first division) in Computer Science/IT (Software) or in the relevant field from HEC recognized university/institution with 3 years post qualification ERP functional & technical experience in an HEC recognized University/DAI or Government, autonomous, semi-autonomous organization or in a reputed registered national/international organization. **The candidates with experience in Odoo ERP and/or Odoo Server Management are strongly encouraged to apply.**	• Initial Gross Salary: Rs. 167,600/-. • Health Insurance for employees and their dependents (including spouse, children and parents) • Contributory Provident Fund (CPF) – A 10% Monthly Contribution by the Institute • Gratuity- Last drawn gross salary into number of years served.
4.	Assistant Registrar (SPS-11)	01	At-least 16 years of education (with first division) from HEC recognized university/institution with 3 years post qualification experience in relevant field in an HEC recognized University/DAI or Government, autonomous, semi-autonomous organization or in a reputed registered national/international organization. **Candidates with experience in preparing agendas, recording meeting minutes, drafting official letters, and related administrative work are strongly encouraged to apply.**	• Initial Gross Salary: Rs. 167,600/-. • Health Insurance for employees and their dependents (including spouse, children and parents) • Contributory Provident Fund (CPF) – A 10% Monthly Contribution by the Institute • Gratuity- Last drawn gross salary into number of years served.
5.	Assistant Controller of Finance (SPS-11)	01	At-least 16 years of education (with first division) MBA, M.Com/BBA(4-years)/B.Com(4-years),/BS Accounting & Finance or equivalent degree with major in finance from an HEC recognized University/institution with 3 years post qualification relevant experience in HEC recognized University/DAI or Government, autonomous, semi-autonomous organization or in a reputed registered national/international organization. OR An Associate Member of Institute of Chartered Accountants/ Chartered Institute of Management Accountants.	• Initial Gross Salary: Rs. 167,600/-. • Health Insurance for employees and their dependents (including spouse, children and parents) • Contributory Provident Fund (CPF) – A 10% Monthly Contribution by the Institute • Gratuity- Last drawn gross salary into number of years served.
6.	Junior Programmer (SPS-09)	01	At least 16 years of education in computer science/IT (with at least second division) or equivalent relevant qualification from any HEC recognized University/DAI with at least 3 years post qualification relevant experience in HEC recognized University/DAI or Government, autonomous, semi-autonomous organization or in a reputed registered national/international organization. **Age (25 to 40 years in case of initial appointment)**	• Initial Gross Salary: Rs. 102,600/-. • Health Insurance for employees and their dependents (including spouse, children and parents) • Contributory Provident Fund (CPF) – A 10% Monthly Contribution by the Institute • Gratuity- Last drawn gross salary into number of years served.
7.	Office Assistant (SPS-06)	03	At least 14 years of education (with at least second division) from HEC recognized University/DAI with 3 years of experience in dealing with office affairs and documentation. Working capabilities in Computing/ MS office is required in a university/government or autonomous/semi-autonomous organization or in a reputed registered national/international organization. **Females are encouraged to apply** **Age (22 to 35 years in case of initial appointment)**	• Initial Gross Salary: Rs. 71,700/-. • Health Insurance for employees and their dependents (including spouse, children and parents) • Contributory Provident Fund (CPF) – A 10% Monthly Contribution by the Institute • Gratuity- Last drawn gross salary into number of years served.

OTHER TERMS AND CONDITIONS:

1. Candidates will be provisionally allowed to appear in the ETEA screening test based on the credentials provided. Detailed scrutiny will be carried out as per eligibility criteria by the Institute, and if any candidate is found ineligible at any stage of the recruitment process, he/she will be disqualified.
2. All candidates must create a profile on ETEA's website **(www.etea.edu.pk)** to apply online. After creating the profile and before depositing the fee for any post, candidates must print the E-Sahulat token from ETEA's website and get their CNIC verified at any NADRA E-Sahulat franchise (Kiosk). Without such verification, candidates will not be able to apply.
3. Upon successful submission of the online application, a prescribed online deposit slip containing the candidate's token number, project code, and personal information will be generated.
4. Candidates are required to deposit the prescribed non-refundable test fee through Easypaisa app, Easypaisa agent, or any branch of UBL Bank using the generated deposit slip.
5. The original deposit slip (candidate copy) with the bank's stamp must be retained by the candidate at all times and must not be shared with any third party.
6. After submission of the online application, candidates are not required to send any documents or testimonials to the ETEA office.
7. The online application forms shall be available from **13th July, 2026** and the last date for submission of applications is **27th July, 2026.**
8. Candidates will be informed through SMS by ETEA to download and print their Roll No. Slips from **www.etea.edu.pk.** Candidates must not provide ported/converted mobile numbers.
9. No separate Call Letter will be issued by post or courier for the screening test.
10. Test Date, Time & Venue will be mentioned on the Roll No. Slip.

PROCEDURE FOR QUALIFIED CANDIDATES AFTER ETEA TEST

1. Candidates who secure 60% or more marks in the ETEA test shall be eligible to submit the duly filled and signed application form, available on the Institute's website **(apply.imsciences.edu.pk)**, along with an updated CV and attested copies of educational testimonials (degrees/certificates and transcripts/DMCs).
2. The application must also include attested copies of experience certificates, domicile, CNIC, academic distinction certificates (Gold Medal, if any), three recent passport-size photographs.
3. The applicant is required to deposit a non-refundable processing fee online through the **1-Bill/ PSID** (Payment guide available on the job portal) the non-refundable processing fees are **Rs. 4,000/-** for Serial No. 1, **Rs. 3,000/-** for Serial No. 2, 3, 4 & 5, **Rs. 2,000/-** for Serial No. 6, and Rs. **1,000/-** for Serial No. 7.
4. The complete application, in a sealed envelope clearly mentioning the position applied for, must reach the Registrar/Establishment Section of the Institute within 10 days of the announcement of the ETEA test result, application(s) received after 10 days of the ETEA test result shall not be entertained. No additional claim, record, or document after the deadline shall be entertained at any subsequent stage.
5. Eligibility shall be reckoned in all respects by the last date of receipt of applications for the ETEA test **(27th July, 2026).**
6. Other parameters communicated by the HEC from time to time will also be considered for faculty appointments.
7. For faculty positions a candidate must not have 3rd division throughout his/her academic career.
8. Candidates working in Government or Semi-Government bodies shall apply through proper channel and provide NOC from their current employer.
9. Degrees from foreign universities must have HEC/IBCC equivalence certificates. Non-English documents must include an officially verified English translation.
10. Candidates applying for more than one position must submit a separate online application and pay a separate **1-Bill/ PSID** application fee for each position.
11. Only shortlisted candidates will be called for an interview. Incomplete application and/ or received after due date will not be considered. The Institute reserves the right to increase/decrease /withhold or not to fill any advertised post or to accept/reject any application without assigning any reason.
12. No TA/DA will be admissible for the interview.
13. Candidates are required to visit Institute of Management Sciences website regularly for updates.

Note: Submission of both the online application and the hard copy is mandatory for the candidate who qualifies the ETEA test. In case either of the two is not submitted, the application shall not be entertained.

Mailing Address: Registrar Section, 1-A, Sector E-5, Phase VII, Hayatabad, Peshawar
Tel: 091-5861024-25, 9217451-2, Website: www.imsciences.edu.pk

July 11th, 2026 The DAWN Newspaper, Peshawar

KHYBER PAKHTUKHWA TRANSMISSION & GRID SYSTEM COMPANY

CAREER OPPORTUNITY

KPT&GSC

Khyber Pakhtunkhwa Transmission and Grid System Company (KPT &GSC), incorporated as a private limited company incorporated under the Companies Act 2017, and wholly owned by the Government of Khyber Pakhtunkhwa, with the principal objective to develop & operate HV/EHV transmission & grid network in the province of Khyber Pakhtunkhwa.

The Company is looking for a seasoned professional chief financial officer (CFO) to join its senior management team based in Peshawar. The position requires full-time commitment. The CFO will also serve as the company secretary until such time that a full-time company secretary is appointed.

Requisite qualification, experience, skills, salary, age limit and tenure for the post are as under: -

S. No.	Position Title	No. of posts	Qualification, Experience, Skills, Salary & Age
01.	**Chief Financial Officer (CFO) cum Company Secretary (CS)**	01	**Educational Qualification:** • Candidate must hold a Master's degree in finance from a university recognized by the Higher Education Commission (HEC). or • Candidate must be a qualified Chartered Accountant (CA) / Cost & Management Accountant (CMA). • The appointment is subject to the SECP Fit and Proper Criteria **Professional Experience & Skills:** • Minimum 10 years' relevant experience in financial management, with at least 5 years in a senior financial management leadership role in a public sector company having total assets of five billion rupees or more. • Demonstrated experience in strategic financial planning, budgeting, and reporting, preferably in the utility or infrastructure sectors. • Proven track record in managing large budgets, financial controls, and stakeholder relationships. • Prior experience with SAP/ERP implementation is highly desirable. **Salary:** • MBS-II Scale of Government of Khyber Pakhtunkhwa (negotiable as per qualification and experience). • For internal candidates: Existing pay and allowances will be protected, along with a Special Allowance granted at the discretion of the KPT&GSC Board of Directors. **Age:** • Age limit is 57 years as on the last date of submission of applications. **Tenure:** • The successful candidate will be offered three years contract extendable with mutual consent.

Functions, Responsibilities & Skills:

- Excellent communication, interpersonal and time management skills
- **Strategic Financial Input:** Provide corporate financial leadership on high-level decision-making processes and enforce strict financial discipline across the organization.
- **Financial Operations:** Oversee total corporate financial planning, budgetary control, costing, taxation, and annual reporting.
- **Capital & Project Financing:** Arrange and structure project financing through international funding agencies, bilateral/multilateral development financial institutions (DFIs), commercial banks, and public/private funding streams.
- **Internal Controls & Audit:** Evaluate, monitor, and maintain effective internal financial controls and reporting structures in compliance with International Accounting (IFRS) and Auditing Standards.
- **Tariff & Regulatory Affairs:** Handle power sector regulatory affairs, formulate transmission tariffs, and prepare/present tariff petitions before the National Electric Power Regulatory Authority (NEPRA).
- **Systems & Growth:** Drive corporate change by modernizing accounting systems, facilitating ERP/SAP deployment, and mentoring finance division personnel for continuous professional growth.
- **Board & Committee Liaison:** Partner closely with the Board of Directors, the Audit & Finance Committee, and external auditors to ensure timely annual financial audits, regulatory disclosures, and tax filings.
- **Governance Compliance:** Ensure strict compliance with the Companies Act 2017, SECP regulations, Listed Companies (Code of Corporate Governance) Regulations, and institutional best practices.
- **Board Coordination:** Act as the primary coordinator for all Board of Directors, Board Committees, and General Meetings. Ensure timely issuance of notices, meticulous documentation of minutes, and tracked implementation of corporate decisions.

Instructions & General Conditions

Applicants are advised to read the following instructions carefully

1. Application Process: Applicants must download and carefully complete the "KPT&GSC Data Form" available in the download/News section of the official website: https://kptgc.gov.pk/.
2. Submission Timeline: Complete applications along with detailed CVs must reach the address provided below on/before 14/08/2026. Late or incomplete applications will not be entertained.
3. Verification of Credentials: Candidates shortlisted for interviews must bring original documents along with verified photocopies, including:
   - CNIC/Original Passport.
   - Educational degrees/transcripts verified by the Higher Education Commission (HEC).
   - Valid experience certificates and professional memberships/trainings substantiated by original issuances.
   - The candidates must submit a signed affidavit declaring they are not disqualified to act as a CFO/Company Secretary under the Companies Act or Corporate Governance Rules.
4. **Disqualification:** Any concealment of facts, fabrication of experience, or misleading information provided at any stage will result in immediate disqualification, even post-selection.
5. **Interview Logistics:** Only shortlisted candidates will be contacted for an interview. No TA/DA will be admissible for the interview process.
6. **Company Rights:** KPT&GSC is an Equal Opportunity Employer. The Company reserves the right to reject any candidate or cancel/withhold the recruitment process at any stage without assigning any reason.

(Chief Executive Officer)

Khyber Pakhtunkhwa Transmission and Grid System Company

House # 7-C, Adj: to NCS School System, University Road,
University Town, Peshawar, Pakistan | Phone No. 091-9216108, 091-9216303

Zero Tolerance to Corruption

INF(P)3518/26

July 8th, 2026 The DAWN Newspaper, Karachi

BOK
Currency Exchange Company

CAREER OPPORTUNITIES

BOK Currency Exchange Company (Pvt) Ltd, a wholly owned subsidiary of Bank of Khyber seeking to onboard applications from highly skilled and experienced candidates for the following positions:

Chief Financial Officer - BOK Currency Exchange Company
Location: Peshawar

Head Treasury & Investments - BOK Currency Exchange Company
Location: Karachi / Peshawar

Head of Internal Audit - BOK Currency Exchange Company
Location: Peshawar

Manager Secretarial Affairs - BOK Currency Exchange Company
Location: Peshawar

Regional Head North & South - BOK Currency Exchange Company
Location: Peshawar

Manager Branch Operations - BOK Currency Exchange Company
Location: Peshawar

Officer Branch Operations - BOK Currency Exchange Company
Location: Peshawar

Manager HR & Administration - BOK Currency Exchange Company
Location: Peshawar

Officer HR & Administration - BOK Currency Exchange Company
Location: Peshawar

Manager Treasury & Investments - BOK Currency Exchange Company
Location: Karachi / Peshawar

Manager Finance - BOK Currency Exchange Company
Location: Peshawar

Manager Compliance & Risk - BOK Currency Exchange Company
Location: Peshawar

Manager Internal Audit - BOK Currency Exchange Company
Location: Peshawar

Note: In case the degree is obtained from a foreign University, equivalency certificate from HEC is to be submitted by the candidates at the time of interview to validate the required education.

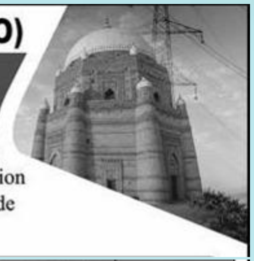
Interested candidates may visit our website at **www.bok.com.pk/careers** for further details regarding job responsibilities and for submission of ONLINE application latest by **July 22, 2026.**

WOMEN AND PERSONS WITH SPECIAL NEEDS ARE STRONGLY ENCOURAGED TO APPLY.
WE ARE AN EQUAL OPPORTUNITY EMPLOYER.
ALL CANDIDATES ARE TREATED STRICTLY ON MERIT.

July 13th, 2026 Express Newspaper, Multan

MULTAN ELECTRIC POWER COMPANY LIMITED (MEPCO)

Filling of vacant positions under Market Implementation and Regulatory Affairs Department (MIRAD)



MEPCO is one of the biggest Distribution Companies of Electricity in the Public Sector serving more than 8.1 million consumers having 15000+ employees with annual turnover of more than Rs.300 Billion and consisting of operational area covering 15 districts of Punjab. The Charter of MEPCO is to provide reliable and safe electric power supply to its consumers in its jurisdiction.

Deputy Manager (Finance)	18	1	i) Chartered Accountant / ICMA (Member of the Institute of Chartered Accountants / Institute of Cost and Management Accountants) ii) MBA or equivalent (16 years education) (Major in Finance) **Note:-** Computer literacy is mandatory.	**For Sr. No. (i)** No experience is required. **For Sr. No. (ii)** 05-years post qualification experience in Audit and Accounts of Government Departments / Semi Government Organizations / Corporations / Autonomous Bodies or Large Public Limited Companies of well repute is required. The experience in cost accounting and relevant field will be given preference. The candidate having understanding of bilateral contract and bidding process and knowledge of competitive electricity market will be an added advantage.	Up to **45** Years as on closing date

2.SALARY: Lump sum market based Pay Packages.

3.INSTRUCTIONS / TERMS AND CONDITIONS

1. The prospective candidate must be a Pakistani Citizen.
2. The Candidate must apply online directly on the IUB portal i.e. http://mepco.iub.edu.pk, **within 15 x days after publication of this advertisement** and upload the scanned copies of academic certificates / degrees, CNIC, Domicile, PEC Registration Certificate and paid Challan Fee etc. on the portal before closing date of application. In case of non-applying on the IUB portal, application will not be entertained in any case.
3. Incomplete Applications in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
4. HEC equivalence is mandatory for foreign degrees.
5. Government/Semi-Government/Autonomous body employees must apply through proper channel with NOC of the respective department issued on its letter head, which will also be required on day of interview.
6. The candidate must not have been dismissed, removed, or compulsorily retired from any public/private service.
7. Candidates having criminal record, involved in financial fraud, misconduct, or declared willful defaulters by any financial institution shall be disqualified.
8. Candidates Dismissed / Terminated from any organization or having criminal record shall not be eligible. A declaration on non-judicial stamp paper of Rs.100/- to above effect should be provided at the time of interview.
9. Only candidates fulfilling the prescribed eligibility criteria, including qualification, experience, age, and other conditions specified in this advertisement, shall be shortlisted.
10. Mere qualifying the written test shall not confer any right to shortlisting, selection, or appointment unless the candidate fulfils the prescribed eligibility criteria, including educational qualification, experience, age, etc. at the time of interview.
11. Candidates shall produce all original documents at the time of the interview for verification.
12. No TA / DA in this regard will be admissible.
13. Age relaxation as per policy in vogue in MEPCO has already been included in above mentioned age limit and no further age relaxation will be granted in any case.
14. The above mentioned positions are purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
15. The appointment will be made subject to fulfilment of all codal / legal / administrative formalities.
16. The applications submitted by the candidates will be at the risk and cost of the applicant. In case of any false / forged information misrepresentation of record, testimonials etc. provided in the application, MEPCO reserves the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
17. MEPCO also reserves the right to quash / cancel the whole recruitment process at any stage without assigning any reason.

PID(L)81/26

میپکو روشنی کا نام
خدمت کا پیغام

Chief (Human Resource & Career Planning) Officer
(MEPCO) Headquarters, Khanewal Road, Multan
061-9220267 www.mepco.com.pk

MEPCO

July 13th, 2026 Express Newspaper, Islamabad

NATIONAL GRID COMPANY OF PAKISTAN LIMITED (NGC)

ADDENDUM

CAREER OPPORTUNITIES

Extension of Application Submission Deadline

ATTENTION to All Prospective Applicants

National Grid Company of Pakistan Limited (NGC) is pleased to announce an extension of the application submission deadline for the advertised Audit Positions: **Deputy Manager Audit (Quality Review and Follow-up)** (Equivalent to Grade 18) and **Deputy Manager Audit (Capacity Building, Administration & Payment)** (Equivalent to Grade 18), originally published in The News, Pakistan Today, & Daily Express on June 14, 2026. The new deadline for application submission is now **July 27, 2026**.

All interested eligible individuals who have not yet applied should submit their applications promptly to be considered for these career opportunities. Please note that candidates who have already submitted their applications need not reapply.

For detailed information regarding the application process and eligibility criteria, kindly refer to the original advertisements published in above mentioned newspapers. The original advertisements can be downloaded from NTS website **(www.nts.org.pk)** and NGC website **(www.ntdc.gov.pk)**.

Should you have any inquiries or require further assistance, please feel free to contact the National Testing Service (NTS) at the following address:

National Testing Service (NTS)
Plot # 96, Street No. 04,
Sector H-8/1, Islamabad

PID(L)110/26

July 13th, 2026 Express Newspaper, Islamabad

SITUATIONS VACANT

A diversified business group, launching Pakistan's largest Amusement Park, Adventure Sports and Zoo, invites applications from qualified and experienced professionals for the following positions:

- COO (MBA/Master's in HR, Business Administration or equivalent with 10-12 years of experience)
- CFO (CA/ACCA/CMA or Master's in Accounting, Finance with 10 years experience)
- GM Operations (MBA/Master's in HR, Business Management or equivalent with 08-10 years of experience)
- GM Finance: (CA/ACCA/CMA or Master's in Accounting, Finance with 08-10 years experience)
- Manager Administration: (MBA/Master's in HR, Business Management or equivalent with 08 years of experience)
- Manager Finance :(ACCA or Master's in Finance with 08 years of experience)
- Audit Officer: (Masters or Finance graduate with 10 years of relevant experience)
- Ticketing Officer: (Graduate with 5 years of relevant experience)
- Admin Officer: (Graduate with 5-7 years of relevant experience)

Candidates having relevant qualifications and experience in same capacity are encouraged to apply at isbjobs2026@gmail.com, 051-2654336

July 12th, 2026 The News, Khyber Pakhtunkhwa

VACANCY ANNOUNCEMENT

Khyber Pakhtunkhwa Revenue Authority (KPRA) invites online applications from eligible candidates domiciled in Khyber Pakhtunkhwa for the following vacant positions for its Headquarters and Regional/Sub Offices.

1.	Inspector (BPS-16)	Master or Bachelor Degree (16 years of education) in Business Administration, Accounts, Finance, Commerce and Economics from HEC recognized Pakistani University/Institute or an equivalent degree or comparable educational qualifications of a foreign University recognized by HEC or ACCA/CA/ ICMA, with at least 02 years post qualification experience in the relevant field.	25 to 35 years	Total = 23 Open merit = 21 Woman quota = 1 Minority quota = 1
2.	Audit Officer (BPS-16)	Master or Bachelor Degree (16 years of education) in Business Administration, Accounts, Finance, Commerce and Economics from HEC recognized Pakistani University/Institute or an equivalent degree or comparable educational qualifications of a foreign University recognized by HEC or ACCA/CA/ ICMA, with at least 02 years post qualification experience in the relevant field.	25 to 35 years	Total = 11 Open merit = 7 Woman quota = 2 Minority quota = 1 PWD = 1
3.	Assistant Accounts Officer (BPS-16)	Master or Bachelor Degree (16 years of education) in Business Administration, Accounts, Finance, Commerce and Economics from HEC recognized Pakistani University/Institute or an equivalent degree or comparable educational qualifications of a foreign University recognized by HEC with at least 02 years post qualification experience in the relevant field.	25 to 35 years	Total = 1 Minority quota = 1

TERMS & CONDITIONS

1. Candidates will be provisionally allowed to appear in the ETEA screening test based on the credentials provided. However detailed scrutiny will be carried out by the appointing authority and if any candidate is found ineligible in any respect at any stage of the recruitment process, he/she will be disqualified by the Appointing Authority.
2. All the candidates will be required to create profile on ETEA's website. After creating the profile and before applying/depositing fee for any post, such candidates will have to print E-Sahulat token from ETEA's website and get their CNIC No. verified from any NADRA E-Sahulat franchise (Kiosk). Without such verification, they will not be able to apply for any post.
3. Candidates qualifying the ETEA test shall subsequently be screened for relevance in terms of the eligibility criteria.
4. Recruitment will be made as per the procedure laid down in the Khyber Pakhtunkhwa Revenue Authority Employees (Appointment, Promotion and Transfer) Regulation, 2017.
5. Candidates should be eligible in all respects before or by the last date of receipt of the applications.
6. Applications received after due dates will not be entertained. Incomplete applications or application submitted with fake documents/information shall be rejected at any stage of the recruitment process.
7. No age relaxation shall be allowed.
8. Candidates applying for the post of Constable (BPS-7) shall be required to qualify a running test by completing one mile within seven (07) minutes in the case of male candidates, and one kilometer within seven (07) minutes in the case of female candidates.
9. The candidates working in Government/Semi Government bodies should apply through proper channel. Candidates intending to apply for more than one post shall apply separately for each post with separate fee.
10. Competent Authority reserves the right to increase/decrease the number of vacancies while mentioning a cogent reason thereof.
11. No TA/DA will be admissible for test/interview.
12. In case of foreign degree, equivalent certificates from HEC must be provided.
13. Errors/Omissions in number of posts are subject to rectification.

HOW TO APPLY

1. Interested candidates may first visit **www.etea.edu.pk** and apply for the posts online.
2. After successful submission of online application, a prescribed online deposit slip (having token number, Project code & candidates' personal information) will be generated.
3. ake a printout of the generated deposit slip & deposit the prescribed test fee (non refundable) through Easypaisa app or Agent or at any branch of UBL Bank.
4. After successful fee submission, please keep the original deposit slip (candidate copy) having bank desired stamp with yourself and do not share it with anyone else.
5. After online apply, don't send documents/testimonials to ETEA office, copies of testimonials/ documents will however, be provided by the candidates who qualify the screening test, as and when required by the Appointing Authority for scrutiny purposes.
6. Availability of online Application Form on **www.etea.edu.pk** on **10th July, 2026**
7. Last date for submission of online Application is **31st July, 2026**
8. Candidates will be informed through SMS by ETEA to download and Print their Roll No. Slips from **www.etea.edu.pk.** Candidates are directed to do not give ported/converted mobile number.
9. Test Date, Time & Venue will be mentioned on Roll No. Slip.
10. No separate Call Letter will be issued to candidates for screening test through postal/courier means.

July 12th, 2026 The News, Karachi

ADVERTISEMENT NO. 68 (2026)

Administrative Leadership Required

In pursuit of its mission to empower a diverse community of learners through quality education, impactful research, innovation, and collaboration, Abdul Wali Khan University Mardan invites applications from Pakistani nationals for appointment to the following key administrative leadership positions on Regular Basis, as per details provided below:

Designation	Age Limit	Eligibility Criteria as per the Statutes
Treasurer *(BPS-20)*	***Maximum Age Limit:*** *50 years*	**(a) Minimum Qualification:** First division Master or equivalent degree (16 years of education) in Business Administration/Commerce (with Specialization in Finance) or Chartered Accountancy or equivalent degree in the field of Finance/Accounting from an HEC recognized University/Degree Awarding Institution. **(b) Experience:** Seventeen (17) years' relevant experience in a University or a Government Department or an Autonomous Body in BPS-17 & above or equivalent, out of which three (03) years' experience must be in BPS-19.

TERMS & CONDITIONS TO APPLY

1. Applicants shall apply only through the online job portal available at http://jobs.awkum.edu.pk on or before **August 10, 2026**. Applications submitted through any other mode shall not be accepted.
2. It shall be the sole responsibility of the applicants to ensure that they have filled in all the required fields of the online application form and uploaded all relevant documents. No column of the application form shall be left blank. Postal address, landline/mobile numbers, and a valid email address must be clearly mentioned.
3. Applicants are advised to carefully follow the instructions provided on the online application portal and ensure that all information relating to their academic qualifications, experience, distinctions, and other relevant credentials is accurately entered and supported by the requisite documentary evidence. Applicants must also ensure that the completed application form, along with the prescribed fee challan, is duly submitted through the online portal before the closing date.
4. All information and documents must be submitted by the closing date. No additional claim, record, or document shall be entertained at any subsequent stage.
5. Appointment against the above positions shall be made by the Syndicate, on regular basis, from a panel of up to three (03) eligible candidates recommended by the Selection Board in order of merit.
6. All fresh appointments shall be made under the Contributory Provident Fund (CP Fund) policy of the Government of Khyber Pakhtunkhwa, except those who are already serving against a pensionable BPS post and were eligible for pension in their previous regular service.
7. Applicants serving in Government, Semi-Government, and Autonomous Bodies must apply through proper channel and submit a No Objection Certificate (NOC)/proper permission from their parent organization.
8. Applicants are strictly advised to upload only valid and authentic documents. Any document found ambiguous, fake, or forged shall lead to rejection of the application and may also entail legal action. Furthermore, any deficiency/concealment/misrepresentation of facts by any candidate at any stage will lead to disqualification.

9. Applicants holding foreign degrees/certificates must provide an Equivalency Certificate from the Higher Education Commission (HEC)/Inter Board Committee of Chairmen (IBCC), Islamabad, before the closing date.
10. Degrees, diplomas, or certificates in languages other than English must be accompanied by an officially verified English translation, duly submitted before the closing date.
11. Applicants shall submit an official percentage certificate issued by the Controller of Examinations or the relevant issuing authority of the awarding University/Institution, where transcripts/DMCs do not explicitly mention percentage marks.
12. In the case of semester system, a CGPA of 3.00/4.00 shall be considered equivalent to First Division.
13. Experience shall be counted only if supported by an Experience Certificate duly issued by the HR/Establishment Section or equivalent department/section of the concerned University/Institution.
14. Distinction marks shall be awarded only upon the provision of an authentic certificate/document issued by the Controller of Examinations or equivalent issuing authority of the concerned University/Institution.
15. A non-refundable application processing fee of Rs. 6,000/- shall be deposited through e-challan in University account Bank of Khyber, Mardan (Account No. 00792005876772, IBAN: PK40KHYB0079002005876772). A copy of the deposited challan must be uploaded on the job portal to complete the application process.
16. Authentic copies of all academic transcripts, degrees, certificates, experience certificates, CNIC, and a recent passport-size photograph must be uploaded with the application. Original documents will be required at the time of interview.
17. Eligibility in all respects shall be determined strictly as of the closing date of the advertisement.
18. Only eligible applicants shall be called for interview.
19. The selected applicants shall be governed by the Statutes, Rules, Regulations, and policies of Abdul Wali Khan University Mardan as amended from time to time.
20. The University reserves the right to withhold the appointment against any advertised post, or reject any/all applications without assigning any reason.
21. For updates regarding eligibility/ineligibility lists and other relevant information, applicants are advised to regularly visit the University website www.awkum.edu.pk.
22. No TA/DA shall be admissible for appearing in the interview.

Note: *Errors and omissions, if any, are subject to rectification by the University.*

REGISTRAR
Abdul Wali Khan University Mardan
Tel: 0937-920856 • Fax: 0937-920857 • Email: registrar@awkum.edu.pk

July 5th, 2026 The News, Muzaffarabad

CAREER OPPORTUNITIES

Our client, a prestigious bank with a growing network is looking to hire dynamic and energetic individuals for the below positions. We are looking for experienced banking professionals who fit the eligibility criteria shown below. All positions are based at Head Office of the bank in Muzaffarabad AK.

01 Position/Job Title	Chief Internal Auditor (CIA) / Divisional Head, Audit and Inspection Division
Educational/Professional Qualifications	Minimum Bachelor's Degree from HEC recognized local or foreign University/Institution and: (a) Certified Internal Auditor; or (b) Certified Fraud Examiner; or (c) Certified Internal Control Auditor; or (d) Has a post graduate degree in business, finance from a university or equivalent recognized and approved by the Higher Education Commission of Pakistan and is a member of a professional body relevant to such qualification.
Experience	▪ The Candidate must be a professional having at least 15 years of experience in the field of Finance with at least 5 years of aggregate Audit Experience in Banks / Financial Institution. ▪ Possess hands on working experience in developing the Internal Audit Framework & strategy and its implementation in large organizations preferably in public sector institutions.
Other Skills/Expertise/ Knowledge Required	▪ Excellent Computer Skills (MS Word/Excel, etc.) ▪ Good presentation and analytical skills ▪ Excellent communication skills ▪ Good people management and interpersonal skills ▪ Ability to manage time and workload effectively
Job Description	▪ Developing an Annual Audit Plan, submitting the same to the Audit Committee for review and approval. ▪ To implement the approved Annual Audit Plan. ▪ Setting up an effective Audit function and updating/revising of Audit Manual in line with existing procedures and practices. ▪ Work as Secretary to the Board's Audit Committee and arrange meetings of the Audit Committee. ▪ Design and schedule meetings and coordinate half yearly reviews/Annual Audit with External Auditors. ▪ Carrying out professional and technical reviews of Audit reports and presentation to Audit Committee of the Board of Directors. ▪ Evaluation of internal policies, audit procedures and benchmark those against best management practices and reporting to the Board's Audit Committee together with recommendations. ▪ Review of new professional standards in the Accounting and Auditing fields and contribution for requisite training programs. ▪ Undertaking research of new Audit techniques and ensure submission to the Board's Audit Committee for awareness purposes as well as possible implementation. ▪ To maintain a team of professional Audit staff with sufficient knowledge, skills and experience to carry out the audit of branches.

Send your CV within 15 days of publication of this advertisement to careers@mh9.biz mentioning the position applied for.
Only shortlisted candidates will be contacted. We are an equal opportunity employer.

AJK No.5D/7/2026

July 12 , 2026 JANG Newspaper, Lahore

Advertisement No.16/2026

UNIVERSITY OF ENGINEERING AND TECHNOLOGY, LAHORE

POSITION VACANT

HIRING OF INDIVIDUAL FINANCIAL CONSULTANT

The University of Engineering and Technology, Lahore requires the services of a Financial Consultant for Short Term under Section 46 of PPRA rules purely on the monthly basis on the following terms:

Qualification and Experience

MBA (Finance)/F.C.M.A/F.C.A with 12 years of relevant experience in public sector organizations preferably in public sector university/HEI to advise on the following matter:

1. Supervising the Automation of Financial Management Systems
2. Monitoring Budget Execution and Liabilities Reporting
3. Effective resolution of pending Audit Paras

Application Process:

- The application along with short CV, supporting documents and postal order/challan amounting to Rs. 2000/-, in favour of Treasurer UET, Lahore or deposit slip of Rs. 2000/- in HBL Account No.01287902801499 must be submitted not later than 27-04-26 04:00 P.M. at the following address.
- No late application will be accepted.

IPL-7098

REGISTRAR
University of Engineering and Technology, G.T. Road Lahore
(Ph: 042.99250208)

July 12 , 2026 DAWN Newspaper, Lahore

HRSG Search & Advisory

CAREER OPPORTUNITY

MANAGING DIRECTOR / CHIEF EXECUTIVE OFFICER

Our client, **House Building Finance Company Limited (HBFC)**, Pakistan's pioneer housing finance institution, is a leading player in one of the country's fastest-growing financial sectors. To support its strategic objectives and leadership succession, HBFC seeks to appoint an exceptional and accomplished professional as its **Managing Director / Chief Executive Officer**.

This is a unique opportunity to lead a premier development finance institution, drive strategic growth, and contribute to advancing Pakistan's housing finance landscape. If you are a visionary leader with a proven track record of excellence and the ability to deliver transformational results, we invite you to apply.

Experience	Qualification
• The candidate must possess demonstrated post qualification experience of not less than 15 years in areas relating to corporate governance, business administration, management, finance, commerce, marketing or any other field relevant to the job in a financial institution, having asset base comparable to HBFC, with a commercial orientation. • The applicant must be a career banker, having at least 5 years of experience at a senior level position as Executive Vice President and above or equivalent in a bank / DFI. A candidate having senior-level experience, preferably as CEO, Managing Partner or equivalent in capital markets, asset management, investment banking, public / private equity, venture capital, infrastructure, or development financing, may also apply for the position. Moreover, He/she should have adequate knowledge, expertise, and skill mix related to the business model, overall size, complexity and risk profile of the bank / DFI. Or • At the level of a member of the governing body of a professional institute or as a head of department with five years' experience as senior team lead having supervised and conducted audit of the financial sector companies with asset base equivalent to or more as compared to HBFC. • The successful applicant will also have to fulfill the criteria relating to CEO as prescribed by SBP under its fit and proper regime as notified by it from time to time.	• The candidate must possess a graduate degree (16 years education), in business administration, public administration, management, finance, commerce, marketing or equivalent from a well-reputed institute duly recognized by HEC or such other professional qualification relating to the principal line of business of HBFC with a demonstrated ability to supervise a team of financial experts also or be a member of a recognized body of professional accountants.

Term of Contract Appointment
03 years subject to the SBP's regulations relating to Corporate Governance

Maximum Age
62 years (as at the last date of submission of the application)

Compensation
Attractive market-based package will be offered.

Important Information:

- A detailed job description is available within the application form. To view it, select the relevant position under 'Applying For' and click on the JD option on the right-hand side.
- Candidates who meet the specified criteria are encouraged to complete all required fields and submit their resume.
- Incomplete details and applications received after the last date shall not be entertained.
- The Company reserves the right to cancel any and/or all of the advertised position(s) at any stage.
- Only shortlisted candidates shall be called for an interview.
- No TA/DA will be provided to candidates appearing for the interview.
- The successful candidate will be offered a market-based remuneration package on contractual terms.
- Female candidates are encouraged to apply.

To apply, please submit your CV/Resume through https://search.hrsgoctofy.com/ by 19th July 2026.

July12, 2026 NAWA-I-WAQT Newspaper, Islamabad

Securities and Exchange Commission of Pakistan

CAREER OPPORTUNITIES

The Securities and Exchange Commission of Pakistan (SECP), the apex regulator of Pakistan's Capital Markets and Corporate Sector, invites applications from high-calibre HR professionals with impeccable integrity and relevant experience in human resource management for the following Islamabad-based contractual positions in its Human Resource and Training Department:

Joint Director – 01 Position

Qualification	• Master's degree or Bachelor's degree (minimum 16 years of education) in Human Resource Management, Business Administration, Public Administration, Organizational Psychology, or a related discipline from an HEC-recognized university/institution. • Professional certifications such as SHRM-SCP, SPHRi, CIPD, or equivalent internationally recognized HR certifications shall be preferred.
Post-Qualification Experience	• Minimum ten (10) years of progressively responsible post-qualification experience covering major areas of Human Resource Management in professionally managed organizations. • Demonstrated experience in recruitment and selection, employee relations, performance management, learning and development, HR operations, policy implementation, and HR compliance. • Experience in regulatory bodies, financial sector organizations, public sector entities, multinational corporations, or other large and complex organizations shall be preferred.
Age Limit	• The maximum age should not exceed 45 years as on the closing date for submission of applications.

Deputy Director – 01 Position

Qualification	• Master's degree or Bachelor's degree (minimum 16 years of education) in Finance, Accounting or a related discipline from an HEC-recognized university/institute; OR • Qualified CA/ACCA/ACMA
Post-Qualification Experience	• Minimum six (6) years of relevant post-qualification experience in compensation & benefits, payroll administration, HR operations, or a related human resources function, preferably in a reputable public sector organiza- tion, regulatory body, financial institution, or corporate organization. • Preference will be given to candidates with experience working with ERP/HRIS applications, such as Oracle, and advanced proficiency in Microsoft Excel and Power BI for data analysis and reporting. • In case of qualified Chartered Accountant, CA Articleship will be considered as part of requisite experience.
Age Limit	• The maximum age should not exceed 40 years as on the closing date for submission of applications. • Candidates, who have at least 3 years' experience working with a regulator, will be given age relaxation of 5 years.

- Appointments shall be made on a contractual basis for a term of three (3) years, extendable based on organizational need and performance. The Commission may consider regularization of these positions after completion of three years, subject to fulfilment of the criteria prescribed for this purpose.
- Applications are encouraged from female candidates, minorities, persons with different abilities, and candidates from Balochistan, Ex-FATA districts, Gilgit-Baltistan, and Azad Jammu & Kashmir (AJK).
- Only shortlisted candidates will be contacted for further assessment.
- Selection will be based on a multi-stage evaluation process.
- SECP reserves the right to cancel the recruitment and selection process at any stage.
- For detailed TORs and to apply, please visit: **https://www.secp.gov.pk/careers/**
- Applications must be submitted within fifteen (15) days of publication of the advertisement.
- Late applications will not be considered.

PID(I)258/26

Deputy Director – HR&TD
For any queries, please contact: +92 51 919 5444

July 12 , 2026 DAWN Newspaper, Lahore

CAREER OPPORTUNITIES IN BANKING

The Bank of Punjab is one of the fastest growing Banks in Pakistan with its profound existence of over **35** years. It operates through a network of **900+** branches across the country.

In line with the Bank's progression strategy, we invite applications for the following position in our **Enterprise Risk Management Division (Risk Management Group)**.

Position	Job Summary/Major Responsibilities	Eligibility Criteria
Segment Head-Integrated Risk Management **(Risk Management Group)** **(Grade: Band 5/ Band 3)** **(Location: Lahore)**	• Supervise implementation of Basel Framework at Bank level. • Ensure timely and accurate submission of quarterly CAR & LR to the regulator and suggest augmenting them at desired level. • Ensure timely and accurate submission of LCR, NSFR, Monitoring Tools and Stress Testing. • Responsible for development of documents including ICAAP, Recovery Plan, Contingency Funding Plan, Recovery & Resolution Plans etc. • Ensure review of IFRS 9 models (including PD, LGD, EAD, CCF models). • Responsible for review/renewal of Bank's Risk Appetite Framework, Risk Adjusted Pricing Models, ERM SOP Policies etc. • Work on automation and integration of all risk management functions. • Responsible for conducting UAT's of Basel Engine, IFRS Engine and other treasury related systems/applications.	**Qualification:** Minimum Bachelor's Degree, from a HEC recognized University/Foreign University. **Age:** Up to 55 Years as of July 17, 2026. **Experience:** Minimum 09 years of Banking experience. Preference shall be given to the candidates having 04 Year's relevant experience.

Important Note:

a. Only shortlisted candidates shall be called for interview. No TA/DA will be admissible.
b. The Bank of Punjab reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.
c. The Bank is an equal opportunity employer. Females, Minorities, Differently Abled Persons – (DAP) and Transgender are encouraged to apply.
d. The above position(s) carry market based competitive remuneration.
e. Individuals fulfilling the above mentioned criteria are encouraged to apply online through BOP career portal https://www.rozee.pk/company/the-bank-of-punjab-bop latest by **July 17, 2026**.

BOP THE BANK OF PUNJAB

BOP Phone Banking: 111-267-200 www.bop.com.pk

July 12 , 2026 THE NATION Newspaper, Lahore

STAFF REQUIRED

NFC Employees Cooperative Housing Society invites applications for the following positions:

POSTS	Positions	REQUIREMENT
ACCOUNT ASSISTANT	2	Proficient in AutoCAD, Microsoft Excel, and MS Office. **QUALIFICATION & EXPERIENCE:** B.Com (Minimum Qualification). Minimum 5 years of experience preferably in Housing Society. **SKILLS:** Strong knowledge of journal entries, ledgers, trial balance, and financial statements. Ability to prepare and interpret Balance Sheets and proficiency in Microsoft Excel.

Interested candidates should submit their applications along with relevant documents to the Secretary's office by July 17th, 2026.the Society reserves the right to reject any one or all applications without assigning any reason.

SECRETARY

NFC Employees Cooperative Housing Society, Near Wapda Town, Lahore. 042-35180874.