

DAILY EXPRESS – DECEMBER 13, 2025

POSITIONS VACANT

A public sector organization, working in Khyber Pakhtunkhwa with its headquarters in Peshawar invites applications from eligible candidates of Khyber Pakhtunkhwa for the following post:

1	Director Finance:	<p>Education & Experience: CA/ACMA/ACCA/MBA/M.com or equivalent degree (16 Years Education) in finance from HEC recognized university. A minimum of twelve (12) years of professional relevant experience. Relevant experience in the field of Accounts/Finance in government/Autonomous/Semi-Autonomous will be preferred. Shall be familiar with accounting and financial programs and software (SAP, QuickBooks). Proficient with spreadsheets, relational databases, and statistical and graphics packages.</p>
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TERMS AND CONDITIONS

1. Maximum age for these positions will be 47 years.
2. The post shall be filled on contract basis.
3. Envelope should be clearly marked on the top right-hand corner with the title of position.
4. Incomplete/late applications shall not be entertained.
5. Only shortlisted candidates will be called for test/ interview.
6. No TA/DA will be admissible.
7. All qualifications referenced must have approval from HEC or other relevant registering entities.
8. The candidates working in government organizations shall apply through proper channel.
9. The appointing organization reserves the right to cancel the process of recruitment at any stage.
10. Application/covering letter, CV, two passport size photographs along with attested copies of National Identity Card, educational and experience documents should reach P.O Box No.564, Peshawar on or before 29th December, 2025 (05:00 p.m.).

HR Department



ICMA INTERNATIONAL
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DUNYA NEWSPAPER – DECEMBER 15, 2025



GOVT. COLLEGE WOMEN UNIVERSITY SIALKOT

ADVERTISEMENT NO. 02/2025

Applications are invited from highly qualified, accomplished, dynamics and motivated Pakistani nationals for Teaching posts and Punjab Domiciled for Non-Teaching posts for appointment on Basic Scale (Regular/ Contract).

NON-TEACHING POSTS (Regular)

Subjects/No. of Post

Criteria

**Treasurer
(BS-20) = 01
(03 Years
Contract)**

Age Limit: 35-50 Years

PhD in Finance or Commerce or Accounting or Auditing or Economics from an institute or university recognized by HEC; and eight years post qualification relevant experience. OR

MS or M.Phil. (2nd division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the HEC; and ten years post qualification relevant experience. OR MBA in Finance or M.Com or ACCA or **ACMA** or M.Sc. in Economics

NON-TEACHING POSTS (Regular)

Subjects/No. of Post

Criteria

**Assistant Registrar
(BS-17) = 01**

Age Limit: 21-35 Years

MA or M.Sc. or MBA or M.Com. or MCS or **ACMA** or ACCA or BS (2nd division) or equivalent qualifications from an institute or a university recognized by the HEC.

**Assistant Treasurer
(BS-17) = 01**

Age Limit: 21-35 Years

MBA or M.Com. or **ACMA** or ACCA or M.Sc. in Economics (2nd division) or equivalent qualification from an institute or a university recognized by HEC.

MANDATORY INSTRUCTIONS FOR TEACHING & NON-TEACHING POSTS

- For detail instructions regarding teaching posts please visit the website on www.gcwus.edu.pk.
- Candidates applying against BS-20 are required to submit online application form on <https://jobs.gcwus.com/>, must submit five (05) hard copies of Online Application Form (duly signed) along with updated one page CV, attested copies of degrees/certificates/testimonials/experience letters, recent passport size photograph, CNIC and domicile for all posts HEC recognized degrees (if required) are acceptable. No form will be considered without proper degrees/certificates and experience letters.
- Candidates applying against BS-05 to BS-19 are required to submit online application form on <https://jobs.gcwus.com/>, submit three (03) hard copies of Online Application Form (duly signed) along with updated one page CV, attested copies of degrees/certificates/testimonials/experience letters, recent passport size photograph, CNIC and domicile for all posts HEC recognized degrees (if required) are acceptable. No form will be considered without proper degrees/certificates and experience letters.
- Candidates applying against BS-04 & below are required to submit three (03) hard copies (duly signed) Urdu translated application form available in downloads section on www.gcwus.edu.pk, along with updated one page CV, attested copies of degrees/certificates/testimonials/experience letters, recent passport size photograph, CNIC and domicile for all posts HEC recognized degrees (if required) are acceptable. No form will be considered without proper degrees/certificates and experience letters. Urdu translated application forms are also available at University reception.
- Quota Policy will be applicable according to the rules of Government of Punjab.
- Applicants with Disability are exempted from provision of pay online challan form.
- General age relaxation shall be given as per Government of Punjab policy on request of the candidate.
- The candidates are required to affix the original deposit slip of the online challan form amounting to Rs. 3000/- for (BS-18, BS-19 & BS-20), Rs.2000/- for (BS-16 & BS-17), Rs.500/- for (BS-05 to BS-15) as processing fee (non-refundable for each vacancy) and for (BS-04 & below no deposit slip required). Application forms received without original deposit slip of online challan form and prescribed amount shall be rejected.
- Only shortlisted candidates will be called for interview and no TA/DA will be paid for test/interview.
- In case the Candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
- Must provide the No Audit/ No Demand/ No Inquiry pending certificate from current organization / institution, and from previous employer / organization (if currently left the previous job).
- If the candidate who has applied after taking NOC from his/her parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
- Candidates with foreign degrees/ diplomas/ certificates and equivalent of their qualification with the prescribed educational/qualification/s in the relevant field of the post advertised must attach a certificate/ proof of such equivalence of degree/diploma/certificate issued by the competent authority, e.g., Higher Education Commission / PEC / Inter Boards Chairman Committee, etc. In case they fail to submit, their candidature shall be cancelled.
- Experience in private entities shall only be accepted if such entity is registered with SECP, Registrar of Firms of any other regulatory authority/ recognized by Higher Education Commission (HEC).
- The experience gained on Daily Basis, Part Time, Visiting, Honorary/ self-employed and apprentice/ internee/ research scholar/ research associate/ teaching assistant will not be considered/ counted as experience.
- Candidates applying for more than one positions shall submit separate applications along with all the necessary documents (submit separate deposit slip of the online challan form for each post).
- The age, qualification, experience and other credentials of the candidates prescribed in advertisement should be completed in all respects on or before the Closing Date fixed for such post(s).
- In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
- Name of the post applied for must be written on the top right corner of the envelope.
- The University is not responsible for delays in receiving jobs applications from the applicants, calls letters for interview or offer appointment letters etc. due to courier's lapses.
- Incomplete/unsigned applications shall not be entertained.
- Applications will NOT be processed if:
 - Both online and hard copies are not submitted by due date.
 - Documents are incomplete.
 - Fee is not submitted.
- The University reserves the right to increase/decrease the number of advertised posts or withdraw or cancel or not to fulfil the advertised posts without assigning any reason.
- Dismissed/terminated from the service or penalized contrary to the service (s) by any of the University/Government Department/Autonomous body and semi government are not eligible for aforementioned posts.
- The hiring process is subject to the approval of the Competent Authority.
- The closing date for submission of Associate Professor online applications is **12.01.2026**, and five (05) sets of printed online application in hard form along with all attached documents must be submitted on **14.01.2026** (within office hours) in person or via courier.
- The closing date for submission of Assistant Professor, Lecturer and Non-teaching posts online applications is **29-12-2025**, and three (03) sets of printed online application in hard form along with all attached documents and dossier must be submitted on **31-12-2025** (within office hours) in person or via courier.
- Please contact to the Support Center through email support@gcwus.edu.pk for any query regarding online application form at the portal www.gcwus.edu.pk, and for any query contact the HR section through email at hr@gcwus.edu.pk.
- Errors and omissions are excepted.

REGISTRAR

Govt. College Women University, Sialkot.
Katchehry Road, Sialkot. Phone # 052-9250170

DAILY JANG – DECEMBER 14, 2025

CAREER OPPORTUNITIES

Pakistan Revenue Automation (Private) Limited (PRAL), a State-Owned Enterprise (SOE) and the technology arm of the Federal Board of Revenue (FBR), is undertaking a transformational shift toward next-generation digital tax administration through IRIS 3.0, Digital Invoicing, POS, SWAPS, and data-driven compliance platforms.

To lead this national tax administration reform agenda, PRAL is establishing a Revenue Domain Office, responsible for translating tax policy into digital systems, ensuring law-to-code integrity, harmonizing tax processes, and anchoring risk-based, data-driven compliance.

Applications are invited from experienced professionals for the following key positions:

1. Chief Revenue Domain Officer (CRDO)
2. Director – Domain Operations
3. Director – Tax Administration IRIS 3.0
4. Director – Customer Support Services
5. Director – Tax Data Acquisition & Domain Enablement
6. Compliance Risk Management Specialist
7. Tax Domain Specialists

Compensation: Competitive, market-leading with performance-linked incentives.

Location: Islamabad, Pakistan

For the complete job description, candidates may visit:

<https://pral.com.pk/career/openings>

How to apply: Interested candidates are welcomed to send their Curriculum Vitae/Resume at career@pral.com.pk by mentioning the position title in the subject line, no later than **28th December 2025**. Applications received after the due date will not be considered in any case. Only shortlisted candidates will be contacted for an interview.

HR DEPARTMENT

Pakistan Revenue Automation (Pvt.) Limited

Website: <https://pral.com.pk/career/openings>

Email: career@pral.com.pk

CHIEF REVENUE DOMAIN OFFICER

📍 Islamabad ⌚ On-Site (Full Time)

Apply Before: December 28 2025

a) Education & Credentials

CA/ACCA/**ACMA** required; Additional degree in Law preferred.

Or

Serving officer of the Inland Revenue Service.

b) Experience

20+ years in tax policy/administration and/or top-tier tax advisory.

Proven leadership roles interfacing with tax authorities or digital tax programs.

Demonstrated experience in law-to-code translation.

DIRECTOR – TAX ADMINISTRATION 3.0

Experience

12+ years in tax policy, administration, advisory or interpretation..

Track record in designing or implementing tax systems.

Education & Credentials

CA/ACCA/**ACMA** required; Additional degree in Law preferred.

OR

Serving Inland Revenue Officers with relevant tax administration/policy experience.

COMPLIANCE RISK MANAGEMENT SPECIALIST

Experience

7+ years in tax administration, audit, compliance or advisory.

Exposure to taxpayer risk frameworks preferred.

Education & Credentials

CA/ACCA/**ACMA** required; Additional degree in Law preferred.

OR

Serving Inland Revenue Officers with relevant tax administration/policy experience.

Supports development of risk-based tax compliance frameworks grounded in statutory authority and aligned with digital systems.

TAX DOMAIN SPECIALISTS

Experience

5+ years in tax administration, advisory, compliance, audit or interpretation.

Education & Credentials

CA/ACCA/ACMA required; Additional degree in Law preferred.

OR

Serving Inland Revenue Officers with relevant tax administration/policy experience.

DIRECTOR – CUSTOMER SUPPORT SERVICES

Experience

12+ years in tax administration, taxpayer-facing operations, audit, appeals or advisory.
Exposure to resolving disputes or coordinating with field formations.

Education & Credentials

CA/ACCA/**ACMA** required; Additional degree in Law preferred

OR

Serving Inland Revenue Officers with relevant tax administration/policy experience.