

**DAWN NEWSPAPER – SEPTEMBER 3, 2023**

**HRSG**

People & Business Partnering

## CAREER OPPORTUNITIES

Our client, a reputable financial institution and an equal opportunity employer, is looking for dedicated, experienced and highly skilled professionals for the following positions to be based at their **Karachi Office**.

Job Title	Qualification and Experience	Job Objectives
<b>Group Head - Compliance</b>	<ul style="list-style-type: none"> <li>● ACA, <b>ACMA</b> Master / Bachelor's degree (16 years of education) in the field of Business Administration/ Economics/ Finance/ Accounting/ Commerce/ Law or related field from HEC recognized institutions.</li> <li>● Minimum 14 years of relevant experience with at least 6 years in senior management position.</li> </ul>	<ul style="list-style-type: none"> <li>● This position is responsible to manage the compliance function of the organization, develop a compliance strategy and framework that supports the business plan, and ensure that all business units are operating within the regulatory compliance framework.</li> </ul>

### TERMS AND CONDITIONS

- Candidates fulfilling the criteria mentioned for each post are encouraged to apply and submit their resume and CNIC via email or post.
- Incomplete details and those applications received after the last date shall not be entertained.
- The company reserves the right of cancellation of any and / or all the advertised position(s) at any stage.
- Only short-listed candidates shall be called for interview.
- No TA/DA will be provided to the candidates appearing for the interview.
- Successful candidates will be offered market-based remuneration package on contractual terms
- Age Limit: Up to 55 years (as of last date of submission of application), may be relaxed in case of candidates possessing exceptional qualification and experience.
- Female candidates are encouraged to apply.

Interested candidates may visit our website for details at <https://hrsgonline.com/career-opportunities/> Candidates can email their CV to HRSG by mentioning **the position name in the subject line** at [publicsector@hrsgonline.com](mailto:publicsector@hrsgonline.com) or via post by mentioning the position applied for in the upper right corner on the envelope at HRSG People & Business Partnering, HRSG House 46-D Street, 46 Off Shahrah-e-Faisal, Karachi, Pakistan, by **1st October, 2023**.

**DAWN NEWSPAPER – SEPTEMBER 17, 2023**



Applications for the following vacancies are invited on prescribed form, which can be downloaded from [www.pifd.edu.pk](http://www.pifd.edu.pk) and accompanied by original deposit slip showing Online Deposit (Habib Bank Limited, Islamic Bank, Expo Center Branch, Lahore Account No. 5039-70002688-51)/Pay Order/ Demand Draft for Sr. No. 1 of Rs. 2,000/-, for Sr. No. 2 of Rs. 1500 and Sr. No. 3 & 4 of Rs. 1000/- in favor of Pakistan Institute of Fashion and Design as Application Processing Fee (Non-Refundable).

SR. NO.	DESCRIPTION
1.	<p><b>Post:</b> Treasurer (equivalent to BPS-20)</p> <p><b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Act 2011</p> <p><b>Minimum Qualification &amp; Experience:</b> CA with 3 years post qualification relevant experience OR CFA/CPU (US) with 5 years relevant post qualification experience OR CIMA (UK) <b>ACMA</b> with 8 years relevant post-qualification experience OR Masters preferably in Finance from reputed university with 10 years relevant experience in ERP/Government organization OR Accounts Group Government Officer of BS-20 with experience of accounting and auditing for appointment on deputation or without deputation.</p>

Application Form with complete CV accompanied by original Bank Deposit Slip along with attested copies of domicile, educational and experience documents, must reach the undersigned till **4th October, 2023**. Applications received after due date and incomplete will not be entertained.

- All the positions are on open merit basis, however 2% quota for disabled persons will be implemented.
- Candidates already in Government Service should apply through proper channel and submit NOC along with their documents.
- Only shortlisted candidates will be called for test/interview.
- Canvassing will disqualify an applicant.
- No TA/DA will be paid for test/interview.
- PIFD reserves the right to fill or not fill any of the above mentioned post and accept or reject any application without assigning any reason.

**Registrar, PIFD, 51-J/3, Johar Town, Lahore. Ph: 042-99232951-57**

PID (L) 942

**KAWISH NEWSPAPER – SEPTEMBER 14, 2023**

## JOB OPPORTUNITY

WWF-Pakistan, one of the leading organizations working on environmental protection and nature conservation, is seeking individuals for the following position under its Food and Markets Programme at the Sukkur Office.



Position Title	Qualification and experience	Positions
Senior Officer Finance and Admin	ACCA, <b>ACMA</b> , CA, Inter, Master's degree in Commerce, Accountancy or Business Administration, or equivalent. At least two years of relevant experience in the field of accounting, finance, and administration will be preferred.	1

To apply for this position, please visit [www.wwpak.org](http://www.wwpak.org) before **18 September 2023**. CVs can also be sent on the following address before the deadline.  
House No. 69, Block-C, Government Employees Cooperative Housing Society, Sukkur  
(071) 5804674

**DAWN NEWSPAPER – SEPTEMBER 17, 2023**



### AUDIT OVERSIGHT BOARD CAREER OPPORTUNITY FOR THE POSITION OF DEPUTY CHIEF REGULATORY OFFICER

The Audit Oversight Board, an independent audit regulator based in Islamabad, is seeking a qualified and experienced professional for the position of Deputy Chief Regulatory Officer (DCRO). The applicants are expected to have a high level of competence in auditing and financial reporting.

#### Deputy Chief Regulatory Officer (01 Position – Merit)

Qualification	<b>Qualified accountant from a professional accounting body</b> , recognized by the International Federation of Accountants (IFAC).
Experience	At least fifteen years post qualification.
Compensation	Market based
Term	Contractual selected candidate will be appointed on three (3) years(renewable)contract.

The complete job description can be viewed at [aob.gov.pk](http://aob.gov.pk). Applicants meeting the job requirements may submit their resumes through [aob.gov.pk/careers](http://aob.gov.pk/careers) **within 15 days of the publication of this advertisement.**

We are an equal opportunity employer. Minorities, women and differently abled candidates and those from Baluchistan, Ex-FATA districts, Gilgit- Baltistan and Azad Jammu & Kashmir are encouraged to apply.

**HR & Administration Manager**  
**Audit Oversight Board**  
1407, Floor # 14, ISE Towers  
Jinnah Avenue, Islamabad  
Ph: 92 51 9100381

**PID(i)1700/23/C**

**NAWA-I-WAQT NEWSPAPER – SEPTEMBER 17, 2023**



Use Electricity Wisely For The Prosperity Of The Country

**FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED**

**CAREER OPPORTUNITY**

**CHIEF EXECUTIVE OFFICER**

Faisalabad Electric Supply Company (FESCO) is a leading Public utility Company dealing with the power sector and operates its business of distribution of electricity serving more than 5.11 million customers with annual revenue base of **Rs. 482.431 billion** in Eight (08) Districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali & Bhakkar.

Company is actively looking for high caliber team leader (Male/Female) for the position of **CHIEF EXECUTIVE OFFICER**.

We seek an exceptional professional with experience of power utility operations; who has the demonstrated capability and potential to lead and keep the company on the track of persistent growth and creating value for the good of its customers. We seek proactive, result-oriented professional with established credibility and performance record, who can take challenging assignments. The candidate is required to have strong leadership, team building, change management, inter-personal and communication skills with the high drive for performance targets as per the terms and conditions given here under:

1. The candidate must possess at least **20 years**, experience including at least **10 years** working in Power Sector, with at least **3 years** experience at Senior Management positions on the date of advertisement. If the applicant possesses experience of working in the Public Sector or Public Sector Company, his experience in a position of BS-20 or equivalent to BS-20 whether on substantive basis or on additional charge or acting charge or current charge or look after basis or upgraded to BS-20, shall qualify as Senior Management Experience.
2. Candidate must possess Bachelor Degree in Engineering. The Master Degree in Engineering/ Business Administration / Public Administration / Management / Economics / Finance / **Member of a recognized body of Professional Accountants** will be given additional weightage.
3. A market based competitive package will be offered.
4. Maximum age should not be more than **60 years** on closing date.
5. The initial contract shall be for a period of three (**03**) **years** from the date of appointment extendable upto the age of **65 years** subject to annual performance evaluation to be conducted by the Board of Directors (BOD).
6. Applications will be submitted online through FESCO website (**www.fesco.com.pk**), **OR** through courier to the below mentioned address, prescribed application form, duly signed, downloadable from FESCO website along with following documents:-
  - a. Copy of CNIC.
  - b. A "Declaration" on Non Judicial stamp paper, duly signed by the applicant on the format available at the FESCO website that the applicant is not ineligible to act as a Chief Executive Officer, as per Fit and Proper Criteria prescribed in the **Schedule-II** of the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015 and **Schedule-IV** of the State Owned Enterprises (Governance & Operations) Act, 2023.
  - c. Copies of Degrees/ Testimonials duly verified by the Higher Education Commission (HEC) or the professional body or association whichever is relevant.
7. The applications must reach within **Fifteen (15) days** from the date of publishing of advertisement.
8. Application incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
9. The candidates already working in Govt./Semi Govt./ Autonomous Public Organizations can also apply through proper channel along with NOC of their department issued on its Letter Head.
10. Candidates shall be required to produce all original documents at the time of interview.
11. FESCO reserves the right to withhold/ cancel the whole recruitment process at any stage without assigning any reason.
12. Only short-listed candidates will be invited for interviews/selection process.
13. No TA/DA will be admissible for interview/selection process.

PIDL-943  
FESCO-703(2023)

**Director General (HR)**

Faisalabad Electric Supply Company (FESCO), West Canal Road Abdullahpur,  
Faisalabad (041-9220247). E-mail: [hr2fesco@gmail.com](mailto:hr2fesco@gmail.com), [secretary@fesco.com.pk](mailto:secretary@fesco.com.pk)  
For online submission: [www.fesco.com.pk](http://www.fesco.com.pk)

**NAWA-I-WAQT NEWSPAPER – SEPTEMBER 17, 2023**



# JOIN THE PIONEERS

**YOUR CAREER HIGHLIGHT!**

**Export-Import Bank of Pakistan** is looking for exceptional candidates that are passionate, driven, visionary go-getters to join its seasoned team pioneering the development of Pakistan's very own official Export Credit Agency. We offer not just an inclusive & dynamic work environment that values diversity, innovation, and growth but also a fulfilling career path. Make EXIM Bank your career's highlight.

## Company Secretary

<b>Brief Job Description</b>	The Company Secretary plays a crucial role in ensuring compliance with legal and regulatory requirements, facilitating effective communication between the Board of Directors and the Management, and overseeing corporate governance practices within the public sector corporation. The position requires a highly organised and knowledgeable professional with strong communication and interpersonal skills to effectively manage company affairs.
<b>Qualification</b>	Minimum Bachelor's degree (Master's preferred) in business administration, law, finance, commerce or other relevant fields from a leading international university or a local one recognised by the Higher Education Commission (H.E.C.). <b>Membership(s) of a recognised institute(s) of professional accountants will be an added advantage.</b>
<b>Experience</b>	Minimum 5 years of relevant work experience in Pakistan, with 3 years of it in directly dealing with Board of Directors' and Corporate matters in/with a bank/leading financial institution in Pakistan.

## APPLY NOW!

- Interested candidates may visit our website for details at <https://hrsgonline.com/career-opportunities/>. Candidates can email their CV to HRSG by mentioning the position name in the subject line at [publicsector@hrsgonline.com](mailto:publicsector@hrsgonline.com) or via post, with the position applied for mentioned in the upper right corner of the envelope, at **HRSG People & Business Partnering, HRSG House 46-D, Street 46, Block 6, P.E.C.H.S., Off Shahrah-e-Faisal, Karachi, Pakistan.**
- Deadline for submission of applications is **2<sup>nd</sup> of October, 2023.**
- The applicants must ensure their eligibility in compliance with the criteria mentioned in this ad, as well as S.B.P.'s Corporate Governance Regulatory Framework.
- EXIM Bank reserves the right to reject any/all application(s) without assigning any reason whatsoever.
- EXIM Bank reserves the right to relocate employees from time to time.
- Females and differently-abled persons meeting the mentioned qualifications & experience are encouraged to apply.
- Only candidates shortlisted for interviews will be contacted.

[www.eximbank.gov.pk](http://www.eximbank.gov.pk)

Contributing Towards a Positive Trade Balance.

PID (I) 1737/23

**DUNYA NEWSPAPER – SEPTEMBER 18, 2023**

**GOVERNMENT OF THE PUNJAB**  
Industries, Commerce, Investment & Skills  
Development Department Project Implementation Unit  
Improving Workforce Readiness Project in Punjab



# PROJECT BASED POSITIONS

Project Implementation Unit, Improving Workforce Readiness Project in Punjab, an Asian Development Bank (ADB) funded project under the Industries, Commerce, Investment & Skills Development Department, Government of the Punjab, requires services of qualified and experienced individuals having Punjab Domicile, for appointment against following positions purely on contract basis:

## **Internal Auditor (Project Payscale – 6 PKR 105,000 – 172,200) 1 Position**

**Qualification:** Master's in Business administration, preferably Qualified Accountant (ACMA/ACCA/), Certified Internal Auditor or Certification in Risk Management Assurance or equivalent qualification.

**Experience:** Preferably 12 years' experience in internal auditing/auditing profession. Conversant with the rules of AGP and GoPb, ADB and International standards for internal auditing. Excellent written and spoken communication skills in English; and working experience in the Punjab region will be considered favorably. Preference will be given to those who possess relevant experience with foreign funded projects and overseas relevant experience / relevant experience with international organization and Government Institutions. **Age:** Upto 50 Years

1. The appointment will be made purely on contract basis.
2. ADB's policies regarding Anti-corruption and Ethics shall be applicable.
3. Applicants may submit applications along with attested copies of all testimonials latest by **29-09-2023** on the below mentioned address through registered post.
4. Only shortlisted candidates will be called for test and interview.
5. Government employees may apply for project posts through proper channel under the rules.
6. No TA/DA is admissible for applicants to be called for interview.
7. Incomplete applications or applications received after due date shall not be considered and no intimation will be given.
8. The Project Director, PIU (IWRPP) has the right to cancel the advertisement / hiring process at any stage without assigning any reason.

**Project Director**  
**Project Implementation Unit**  
**Improving Workforce Readiness Project in Punjab**  
Industries, Commerce, Investment & Skills Development Department  
Government of the Punjab  
229-A, New Muslim Town, Lahore  
Phone No. (042) 99232053

IPL-7646

**NAWA-I-WAQT NEWSPAPER – SEPTEMBER 17, 2023**



## FRONTIER WORKS ORGANIZATION

### JOB VACANCIES

Applications are invited from Pakistani Nationals for the following positions in Frontier Works Organization (FWO): -

Ser	Job Cat	Qual	No of Vacs	Experience	Location
G.	Financial Analyst	ACA/ ACCA/ <b>ACMA</b> /CFA/ MBA. Fin	1	12 - 16 years post qualification experience in the relevant field	

**NOTE**

- a. Interested candidates can apply online at <http://career.fwo.com.pk/> latest by **02 Oct 2023**.
- b. Detailed Job Descriptions are available on above mentioned job portal /site.
- c. FWO may reject, refuse, omit, postpone, cancel or make changes to the whole or part of any material, advertisement or plan regarding this advertisement.
- d. No TA/DA will be admissible for interview.
- e. **Address: HR Directorate, Headquarters FWO, 509 Kashmir Road, RA Bazar, Rawalpindi.**  
**Telephone: 051-9271386**