

**DAILY DAWN – APRIL 18, 2025**

## **PESHAWAR ELECTRIC SUPPLY COMPANY**

### **JOB OPPORTUNITY FOR THE POST OF CHIEF EXECUTIVE OFFICER PESCO**

**Peshawar Electric Supply Company (PESCO)**, a public sector utility company under the Ministry of Energy (Power Division), is looking for exceptional and dynamic professionals as Chief Executive Officer (CEO) to manage and lead its operations effectively. We seek accomplished individuals fully conversant with the corporate environment, are result-oriented, and possess a well-established reputation for integrity and credibility.

#### **ELIGIBILITY CRITERIA**

1. Minimum 16 years of education in Engineering / Business Administration / Public Administration / Management Sciences / Finance / Commerce / Economics or a **member of recognized body of professional accountant**
2. The candidate must:
  - i. possess at least 20 years of verifiable experience with:
  - ii. at least three years' Senior Management Experience which means:
    - a. If the applicant possesses experience of working in the Public Sector or Public Sector Company, his experience in a position of BS-20 or equivalent to BS-20 whether on substantive basis or on additional charge or acting charge or current charge or look after basis or upgraded to BS-20, shall qualify as Senior Management Experience.
    - b. For applicants with experience in the private sector: experience of C-level.
  - iii. have strong leadership, team building, and inter-personal communication skills.
  - iv. be fully conversant with the power distribution business, its regulatory regime and challenges.
  - v. possess demonstrated ability to lead the company on the track of persistent growth and creating value for its customers.
  - vi. be well aware of international best practices of governance, change management and corporate restructuring, strategic thinking, and a record of delivering results in a challenging environment.
  - vii. possess excellent verbal and written communication skills.
  - viii. comply with the Fit and Proper Criteria in accordance with the Section 16 and Schedule IV of the State-Owned Enterprises (Governance and Operations) Act, 2023 and in consonance with the State-owned (Ownership & Management) Policy, 2023.
  - ix. Previous experience at a senior position within a power distribution company will be an advantage.
3. Upper age limit is 62 years on the closing date of advertisement.

#### **PAY PACKAGE**

The Company offers an excellent market-based competitive remuneration package, commensurate with qualification and experience of the candidate.

#### **TENURE and NATURE OF EMPLOYMENT**

The employment shall be purely on contract basis for an initial period of three (3) years extendable subject to performance.

#### **INSTRUCTIONS**

- Applicants should submit their application along with the following documents:
    - i. Detailed CV, 2 Passport size photographs, Copy of CNIC, Experience certificates, Two works & Two personal references along with Copies of Degrees/Testimonials duly verified by the Higher Education Commission or the professional body or association as may be applicable.
    - ii. A declaration" on non-judicial stamp paper duly attested by an Oath Commissioner affirming, inter alia, that the applicant is not ineligible to act as a Chief Executive Officer in terms of Fit and Proper Criteria under the State-owned Enterprises (Governance & Operations) Act, 2023, and the SOEs (C-Level Appointments) Guidelines, 2024 and not suffering from any present or perceived conflict of interests which would interfere with the exercise of independent judgment when acting in the capacity of CEO or would be disadvantageous to the interests of the Company .
  - The templates of the application form and the declaration are available on the website of PESCO [www.pesco.com.pk](http://www.pesco.com.pk)
  - The candidates already working in Government /Semi- Government / Autonomous Public Organizations should apply through proper channel along with an NOC from their current employer.
  - The successful candidate shall resign from their current employer and provide a relieving letter prior to joining PESCO.
  - Applications must reach the below mentioned address through registered /courier mail, not later than due date, i.e. **May 05, 2025**. Applications that are incomplete in any respect or received after the due date, will not be entertained, and no claims will be acceptable.
  - Only short-listed candidates will be invited for interview, for which no TA/DA will be admissible.
- PESCO reserves the right to withhold / cancel the whole recruitment process at any stage without assigning any reason.



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**DAILY JANG – APRIL 18, 2025**



## PESHAWAR ELECTRIC SUPPLY COMPANY

# CAREER OPPORTUNITIES

**Peshawar Electric Supply Company (PESCO)**, a public sector utility company under the Ministry of Energy (Power Division), is looking for exceptional and dynamic professionals as C-level executives to manage its operations effectively. We seek accomplished individuals fully conversant with the corporate environment, are result-oriented, and possess a well-established reputation for integrity and credibility. PESCO offers market-competitive compensation packages. The initial term for these posts will be three years.

**Responsibilities and Skills:** The ideal candidates must possess:

- A demonstrable capacity to lead a public sector company in a challenging environment, with their strong leadership, change management, and communication skills.
- Team building skills and the ability to foster an environment that optimizes productivity, a sense of responsibility, and accomplishment amongst their team.
- The ability to navigate the economic, business, social, cultural, legislative, political and regulatory environments in which the Company operates.
- A deep understanding and the necessary skills to develop community relationships that are crucial for the utility's growth.
- Strong communication and interpersonal skills are essential.
- Industry knowledge and sharp business acumen, along with best managerial practices relevant to national and international power utilities. They should be well conversant with national and international best practices for the power utility business.

**All positions will report directly to the Chief Executive Officer.**

S#	Name of Post	No of Posts	Qualification/Experience/Eligibility Criteria
6.	<b>Chief Financial Officer</b>	1	<ul style="list-style-type: none"> <li>• A member of an organized body of professional accountants</li> <li>• Post Qualification relevant experience minimum of 15 years with at least <b>3 years</b> in a senior management position.</li> <li>• Broad knowledge and experience of finance, investments and treasury operations, etc.</li> <li>• High level skills in financial management, strategic planning, risk management, investments, treasury operations and analytical skills.</li> <li>• High level familiarity with regulatory requirements and compliance issues of the electric power sector will be an added plus.</li> <li>• Excellent verbal and written communication skills.</li> <li>• Upper age limit of 57 years.</li> </ul>
7.	<b>Chief Internal Auditor</b>	1	<ul style="list-style-type: none"> <li>• At least 15 years relevant experience with at least <b>3 years</b> in a leading senior management position responsible for auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector with understanding of governance, risks and risks controls especially in SOEs or public sector projects with at least five years in a senior management position.</li> <li>• A member of a recognized body of professional accountants having qualification of CA/CPA/ACMA/MBA (Finance) from reputed local or international university/Institute.</li> <li>• Upper age limit of 57 years.</li> </ul>
10.	<b>Company Secretary</b>	1	<ul style="list-style-type: none"> <li>• Member of a recognized body of professional accountants or</li> <li>• Member of recognized body of corporate chartered secretaries; or</li> <li>• a person holding a master's degree in business or finance or commerce or law graduate from a university recognized by the Higher Education Commission with at least <b>five years relevant experience</b>.</li> <li>• Excellent Verbal and written communication skills.</li> <li>• A minimum of <b>three (03) years</b> of relevant experience as Company Secretary.</li> <li>• Energy sector experience will be given preference.</li> <li>• Must be fully conversant with commercial laws, corporate governance rules, and regulatory regime governing power distribution companies.</li> <li>• Must possess excellent drafting and communication skills.</li> <li>• The ability to perform effectively in challenging situations is essential.</li> <li>• Upper age limit of 57 years</li> </ul>

### OTHER CONDITIONS

- Candidates must comply with the Fit and Proper Criteria as outlined in State-Owned Enterprises (Governance and Operations) Act, 2023.
- Candidates must be Pakistani citizens.
- If the applicant possesses experience of working in the Public Sector or Public Sector Company, his experience in a position of BS-19 or equivalent to BS-19 whether on substantive basis or on additional charge or acting charge or current charge or look after basis or upgraded to BS-19 or above, shall qualify as Senior Management Experience for the above positions.
- For applicants with experience in the private sector: experience of C-level or C-1.
- In the case of insufficient/ misleading/ any other reason, PESCO reserves the right to disqualify a candidate at any stage, and any costs incurred will be recovered from the candidate.
- PESCO reserves the right to abandon/cancel the hiring process at any stage without assigning any reason.
- Applicants with foreign academic qualifications must furnish an HEC equivalence certificate.
- Candidates should apply only if they meet the eligibility criteria.

### INSTRUCTIONS

- The application form and declaration is available on the website of the Company i.e. <https://www.pesco.com.pk/> for download.
- Applications must be submitted via registered post or courier addressed to the Company Secretary, PESCO, and should mention the post applied for on the top center of the cover letter.
- Applicants desired to apply for more than one post must submit separate application for each post.
- Applicants should submit their applications along with the following documents:
  - Copies of degrees/testimonials duly verified by the HEC or relevant professional body or association.
  - A detailed CV along with two recent passport-size photographs.
  - Attested copies of CNIC and experience documents.
  - Two work references and two personal references.
  - A declaration on non-judicial stamp paper, duly attested by an Oath Commissioner, affirming, that he/she is not ineligible for the post of that he/she is applying for in accordance with the relevant laws, including but not limited to, the Companies Act, 2017, the State-Owned Enterprises (Governance and Operations) Act, 2023 and State-Owned Enterprises (Ownership & Management) Policy, 2023.
- Candidates currently in government service should apply through the proper channel, and upon selection, they will be required to resign from their current job/civil service.
- Applications must reach the below mentioned address through registered /courier mail, not later than the due date i.e. **May 05, 2025**. Applications that are incomplete in any respect or received after the due date, will not be entertained, and no claims will be acceptable.
- Only shortlisted candidates will be called for an interview, for which no TA/DA will be provided.
- Candidates applying from abroad may send their applications via email to the provided email address.
- Candidates who had earlier applied in response to PESCO's advertisement published on December 29, 2024 need not apply again.

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**COMPANY SECRETARY**  
**Peshawar Electric Supply Company**  
**Room No. 158 PESCO HQ,**  
**WAPDA House Shami Road Peshawar**  
**sec.pesco@gmail.com**

DGPR 85/24-25





**BUSINESS RECORDER – APRIL 18, 2025**

### CAREER OPPURTUNITIES

A Public Sector Company engaged in providing financial and technical assistance to SME's/MSME's in the province of Sindh, is seeking qualified and dynamic professionals for the following positions:

Sr. No.	Position	Qualification	Experience	Age Limit	No. of Positions
1.	Chief Financial Officer	(a) A member of recognized body of professional accountants OR (b) A person holding a Master's Degree in Finance from a university recognized by the Higher Education Commission	(a) At least five years relevant experience, in case of Public Sector Companies OR (b) At least ten years relevant experience, in case of other Public Sector Companies.	50 Years	01

**Note:** For Sr. # 1 Position: Candidates meeting the qualifications outlined in (a) or (b) should possess experience equivalent to that specified in the corresponding "Experience" column (a) or (b), respectively.

#### How to Apply:

- Potential candidates may apply at [jobshr281@gmail.com](mailto:jobshr281@gmail.com) or at PO Box No. 7763 WITHIN 15 days from the publication of this advertisement by sending their application along with covering letter and CV, Educational documents, CNIC, Sindh Domicile, PRC-D and one passport size photograph addressed to the Manager Human Resources.
- Please duly mark the envelop clearly for the position applied for.
- Market based salary and remuneration package will be provided.
- Incomplete applications and those received after the closing date shall not be entertained. Providing fictitious, exaggerated or misleading information shall result in rejection of application and termination of employment at any stage.
- No TA/DA will be provided for interview.
- Only shortlisted candidates shall be called for interview.
- The competent Authority reserves the right to accept or reject any or all the application without assigning any reason and cancel recruitment to any/all post.

**IWORK FOR SINDH**  
www.iwork4sindh.com



JOB PORTAL BY INFORMATION DEPARTMENT

INF/KRY/1153/25

**DAILY JANG – APRIL 20, 2025**



### GOVT. COLLEGE WOMEN UNIVERSITY SIALKOT

ADVERTISEMENT NO. 1/2025

Applications are invited from highly qualified, accomplished, dynamics and motivated Pakistani Nationals for Teaching Posts for BS and Punjab Domiciled for Non-Teaching Posts for appointment on Basic Scale (Regular/ Contract).

#### ADMINISTRATIVE POSTS/ NON-TEACHING POSTS

<b>Treasurer</b> (BS-20)-01	<b>Age Limit:</b> 35-50 Years PhD in Finance or Commerce or Accounting or Auditing or Economics from an institute or university recognized by HEC, and eight years post qualification relevant experience. OR MS or M.Phil. (2 <sup>nd</sup> division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the HEC, and ten years post qualification relevant experience. OR MBA in Finance or M.Com or ACCA or ACMA or M.Sc. in Economics (2 <sup>nd</sup> division) or equivalent qualification from an institute or a university recognized by the HEC, and twelve years' post-qualification relevant experience.
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#### MANDATORY INSTRUCTIONS FOR TEACHING & NON-TEACHING POSTS

- For detail instructions regarding teaching posts please visit the link: <https://jobs.gcwus.com/>
- Candidates applying against BS-18, BS-19 & 20 are required to submit online application form on <https://jobs.gcwus.com/>, submit three (03) hard copies of On-line Application Form(duly signed) along with updated one page CV, attested copies of degrees/certificates/testimonials/ recent photograph (1x1) for all posts HEC recognized degrees (if required) are acceptable. No form will be considered without proper degrees/certificates.
- Quota Policy will be applicable according to the rules of Government of Punjab.
- Applicants with Disability are exempted from provision of pay order/draft.
- General age relaxation shall be given as per Government of Punjab policy on request of the candidate.
- The candidates are required to affix demand draft/pay order or Original deposit slip of Rs.3000/- for (BS-19& 20) and Rs.2000/- for (BS-18) both teaching and non-teaching posts as processing fee (non-refundable for each vacancy) in favour of Treasurer, Govt. College Women University, Sialkot OR deposit in Bank of Punjab (Paris Road Branch Sialkot) A/C No. 6580208768600042 (Postal orders are not acceptable). Application forms received without bank draft/pay order or original deposit slip of the prescribed amount shall be rejected.
- Only shortlisted candidates will be called for interview and no TA/DA will be paid for test/interview.
- In case the Candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
- Applications through proper channel with submitted No audit and No inquiry certificate.
- If the candidate who has applied after taking NOC from his/her parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
- Candidates applying for more than one positions shall submit separate applications along with all the necessary documents (separate bank draft for each post).
- The age, qualification, experience and other credentials of the candidates prescribed in Advertisement should be completed in all respects on or before the Closing Date fixed for such post(s).
- In case any information provided by the Candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
- Name of the post applied for must be written on the top right corner of the envelope.
- Incomplete applications shall not be entertained.
- The University reserves the right to withdraw or cancel or not to fill any post without assigning any reason.
- The closing date for submission of Assistant Professor & Lecturer online applications is **22-05-2025**, and three (03) sets of printed online application in hard form along-with all attached documents and dossier must be submitted on **22-05-2025** (within office hours) in person or via courier.
- The closing date for submission of non-teaching posts online applications is **22-05-2025**, and three (03) sets of printed online application in hard form along-with all attached documents must be submitted on **22-05-2025** (within office hour) in person or via courier.
- Please contact to the Support Center through email [support@gcwus.edu.pk](mailto:support@gcwus.edu.pk) for any query regarding online application form at the portal [www.gcwus.edu.pk](http://www.gcwus.edu.pk) and for any query contact the HR section through email at [hr@gcwus.edu.pk](mailto:hr@gcwus.edu.pk).
- Errors and omissions are accepted.

REGISTRAR

Govt. College Women University, Sialkot  
Katchehrya Road, Sialkot. Ph: 052-9250370

IPL- 1384

DAILY DAWN – APRIL 20, 2025

## Career Opportunities Head Office Sindh Microfinance Bank

### **Position-1** Financial Controller

**Qualification:** CA, ACCA, or **ICMA** qualified

**Experience:** 3–5 years

(Preferably in microfinance/banking)

**Age:** Minimum 30 years

**Key Role:** Treasury management, financial reporting, and MIS development.

### **Position-3** Regional Audit Incharge

**Qualification:** CA/ACCA/**ICMA** or Master's in Finance

**Experience:** 3–5 years in audit

(Preferably in microfinance/banking)

**Age:** Minimum 35 years

**Key Role:** Lead internal audits, review reports, and implement audit plans.

**Apply Now:** Send your CV to  
**careers@sindhmf.com**





**DAILY DAWN – APRIL 20, 2025**

Our client, a reputable public sector company working in Pakistan, is looking for a dedicated, experience and highly skilled professional for the following positions based in Pakistan.

Job title	Experience & Qualification
<b>Chief Financial Officer</b>	<ul style="list-style-type: none"> <li>A member of a recognized body of professional accountants.</li> <li>Post Qualification professional experience of minimum 10 years of which 05 years at a senior position in public sector organization.</li> <li>Maximum Age 45 years.</li> <li>Experience in general financial reports, handling bank affairs, treasury management and audit compliance &amp; control and secretarial practices.</li> <li>Well versed with IFRS, Company law, taxation and Code of Corporate Governance Framework.</li> <li>Well versed with strategic financial budgeting, forecasting &amp; financial management, plans, COSO framework and ERP.</li> <li>Ability to interpret and develop financial models to support financial planning and forecasting.</li> <li>Strong understanding of business/project finance.</li> <li>Strong analytical, negotiation &amp; communication skills with ability to take decisions in complex environment.</li> <li>Team player with ability to maintain collaborative working relationships.</li> <li>Professional individual with strong business ethics and personal integrity.</li> </ul>
<b>Company Secretary</b>	<ul style="list-style-type: none"> <li>Member of a recognized body of professional accountants OR Master's Degree in Law.</li> <li>Post Qualification experience of minimum 10 years in relevant field.</li> <li>Maximum Age 50 years.</li> <li>Strong knowledge of Public Sector Companies (Corporate Governance) Rules 2013.</li> <li>Well versed with companies' laws, regulations and other applicable rules.</li> </ul>
<b>Manager Finance</b>	<ul style="list-style-type: none"> <li>A member of a recognized body of professional accountants or MBA in Accounting/Finance from an HEC recognized university.</li> </ul>

- Minimum 7 years of post-qualification experience in public sector organization.
- Maximum age 40 years.
- Well versed with companies' law, regulations and other applicable rules.
- Ability to effectively handle multitasking.
- Experience to oversight the financial reports, feasibility reports and possess knowledge of corporate governance.
- Experience in handling bank affairs, treasury management and audit compliance & control and secretarial practices.

#### **Terms and Conditions**

- Candidates fulfilling the criteria mentioned against each post are encouraged to apply and submit their application/resume along with CNIC via given link or post.
- Incomplete applications and those received after the due date shall not be entertained.
- The company reserves the right of cancellation of any and/or all the advertised position(s) at any stage.
- Only short-listed candidates shall be called for test/interview.
- No TA/DA will be provided for test/interview.
- The above positions are Karachi based.
- Successful candidates will be offered a market-based remuneration package. Last date of submission of application is within 21 days from the date of this advertisement. You can apply online at <http://jobs.hrs-int.com/> or/and send your application to the following address: Plot C-50, Block 2, Clifton, Karachi, Karachi city.

Only shortlisted candidates will be contacted.  
[www.hrs-int.com](http://www.hrs-int.com)



**WORK FOR SINDH**  
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JOB PORTAL BY  
INFORMATION DEPARTMENT

INF-KRY No. 1191/25



**DAILY DAWN – APRIL 20, 2025**

# CAREER OPPORTUNITIES

Peoples Steel Mills Limited, the premier alloy steel manufacturer of Pakistan, is actively seeking passionate and dedicated individuals for the following vacant positions.

## **MANAGER INTERNAL AUDIT**

### **REQUIREMENTS:**

- Member of professional accountancy body such as ICAP/ICMAP/CIMA/ACCA
- CIA/CRMA/CISA certification will be an added advantage.
- 8-10 years of total experience including 6 or more years of core internal audit experience of working in a listed company or Big4 Firm's Risk Advisory function.
- Expert-level knowledge of best practices of internal controls, operations, policies and procedures.
- Hands-on exposure of ERPs such as Oracle/SAP will be preferred.

## **DEPUTY MANAGER INTERNAL AUDIT**

### **REQUIREMENTS:**

- CIMA/ACCA/ICMAP Member or CA (finalist) with 2 papers remaining.
- CIA or CRMA certification will be preferred.
- 6-7 years of total experience, including 4 or more years of core internal audit experience.
- Hands-on exposure of ERPs will be preferred.

## **ASSISTANT MANAGER INTERNAL AUDIT**

### **REQUIREMENTS:**

- CIMA/ACCA/ICMAP - Qualified or CA (Finalist)
- 5-6 years of total experience, including 3 or more years of core internal audit experience.
- Hands-on exposure of ERPs will be preferred.

## **MANAGER – ACCOUNTING & CONTROLLING**

### **REQUIREMENTS:**

- CA/ACCA/ICMAP
- Minimum of 8 to 10 years of total experience in accounting, taxation and financial reporting (with at least 2 years in managerial capacity); preferably within a mid to large size organization.

## **AM/DM – FINANCE**

### **REQUIREMENTS:**

- CA Part Qualified/ACCA/ICMA.
- Minimum 1 to 3 years of total experience in accounting, taxation and financial reporting

### **How to Apply**

Interested professionals meeting the above criteria may apply through email at [hr@psmltd.com](mailto:hr@psmltd.com), within **15 days** of the publication of this advertisement.



DAILY JANG – APRIL 20, 2025



# Sui Southern Gas Company Limited

## EMPLOYMENT OPPORTUNITIES

Sui Southern Gas Company Limited, a leading Public Sector Utility Company in Pakistan is looking to fill the following specialized positions with qualified, experienced and dynamic professionals who can add value to the organization's progress.

Position	Minimum Qualification and Experience	Job Summary
<b>Billing Department</b>		
Area Manager- Billing (Job Code 8422-12)	<b>Fresh ACMA</b> Or MBA with 4 years of experience in Accounts or Finance. Candidates with previous experience in utility companies shall be preferred.	The role of Area Manager is to manage the billing team in respective areas, develop and implement billing plans, monitor and analyze KPIs, recruit, train and mentor team members, collaborate effectively with cross-functional teams and compliance with billing policies, industry regulations and legal requirements.

Interested candidates are encouraged to visit our website <https://www.ssgc.com.pk/careers/> for details / job description and to apply online within fifteen (15) days of the publication of advertisement.

For internal candidates continuity of service shall be given as per Company's policy.

Shortlisting and selection shall be based solely on merit.

The above positions offer a market-competitive compensation package

SSGCL is an equal opportunity employer and women are encouraged to apply.



DAILY JANG – APRIL 20, 2025

A well reputed Modaraba invites applications from suitable candidates for the following positions at its Head Office in Karachi.

### Chief Internal Auditor

**Qualification:** (a) **member of a recognized body of professional accountants;** or  
(b) certified internal auditor; or  
(c) certified fraud examiner; or  
(d) certified internal control auditor; or  
(e) person holding a master degree in finance from a university recognized by the Higher Education Commission.

Any professional qualification in Islamic Finance will be treated as an added qualification.

**Experience:** Minimum of 10 years of relevant experience preferably in Modaraba / NBFC / Banking Sector.

**Skills:** Highly motivated, result oriented, leadership, well-versed with modern auditing techniques, applicable regulations, laws and practices.

Interested candidates meeting the above criteria can send their updated resume along with latest photograph, existing & expected salary package at [careersopportunity12@gmail.com](mailto:careersopportunity12@gmail.com) or P. O. Box No. 113 mentioning the position in the subject line latest by **27-04-2025**.

We are equal opportunity employer.