

**DAILY DAWN – DECEMBER 17, 2025**



## ENGINEERING CONSULTANCY SERVICES PUNJAB (PVT.) LIMITED (ECSP)



### CAREER OPPORTUNITIES

Engineering Consultancy Services Punjab (Pvt.) Limited (ECSP), is a leading multidisciplinary firm providing diversified consultancy services in engineering, infrastructure, environment, public health, urban planning, and energy sectors. To further strengthen its top management team, ECSP invites applications from dynamic, experienced, and result-oriented professionals for the following **C-Level Positions**:

Sr. No.	Positions	No. of Posts	Qualifications	Experience (Years)
5.	<b>Chief Internal Auditor</b> (Salary Range PKR 600,000 to PKR 800,000)	1	Member of a recognized body of professional accountants; or Certified internal auditor; or Certified fraud examiner; or Certified internal control auditor; or person holding a Master's degree in Finance from an HEC-recognized university.	Minimum <b>12 years</b> of relevant post-qualification experience in auditing, risk management, internal controls, and compliance, with at least <b>07 years</b> in a senior/internal audit leadership role in reputable large public/ private sector organizations.
6.	<b>Company Secretary</b> (Salary Range PKR 600,000 to PKR 800,000)	1	Member of a recognized body of professional accountants; or Member of a recognized body of Corporate or Chartered Secretaries; or person holding a Master's degree in business administration or Commerce or being a law graduate from an HEC-recognized university.	Minimum <b>12 years</b> of relevant post-qualification experience, including at least <b>07 years</b> in a senior corporate governance or company secretarial role in reputable large public/ private sector organizations.

#### How to Apply:

Interested candidates who meet the above criteria are encouraged to apply by submitting their detailed Curriculum Vitae (CV) along with a cover letter via email at [hrd@ecsp.com.pk](mailto:hrd@ecsp.com.pk), or by sending a hard copy to the address mentioned below, within fifteen (15) days from the date of publication of this advertisement.

Applicants must clearly mention the position applied for in the subject line of the email or on the envelope (in case of hard copy submission).

#### Applications must include the following:

- Scanned copies of educational degrees/certificates/diplomas
- Experience certificates
- Valid registration with relevant professional bodies (where applicable)
- Latest passport-size photograph
- Copy of CNIC

Only shortlisted applicants will be called for interview. Date, time and place of interview will be intimated in due course. Shortlisted candidates shall be required to present the above-mentioned documents in original hard form at the time of interview. Late and incomplete applications with respect to aforementioned eligibility criteria will not be entertained.

- In case of a large number of applicants, ECSP reserves the right to decide upon any threshold marks for shortlisting candidates to be further considered in the recruitment/ interview process.
- Market-based competitive salary packages, along with other benefits in accordance with ECSP HR Manual, will be offered.
- All appointments against the above positions will be made on purely contract basis, in accordance with ECSP HR Manual.
- ECSP is an equal opportunity employer.
- ECSP has the right to reject any or all applications or recruitment process without assigning any reason.
- Decision of the Selection Committee/Authority will be considered final and not challengeable in any court of law/forum.
- No TA/DA shall be admissible.



**Senior General Manager**  
ECSP, 83-A, E/1, Main Boulevard, Gulberg – III,  
Lahore. PH: +92-42-35717681-4

DAILY DUNYA – DECEMBER 17, 2025



# CAREER OPPORTUNITY

## CHIEF FINANCIAL OFFICER (CFO)

DHA Lahore is a leading and prestigious organization, which is looking for talented, qualified and competent individuals for appointment of CFO. The organization offers competitive career opportunities and conducive working environment. Interested candidates who meet eligibility criteria may apply with confidence.

<b>Position</b>	<b>Chief Financial Officer (CFO)</b>
<b>No of Vac</b>	1
<b>Functional Areas</b>	Financial Planning / Accounts / Treasury / Finance / Taxation / Budgeting / Regulatory Affairs
<b>Job Location</b>	Defence Housing Authority Lahore
<b>Job Type</b>	Full-Time
<b>Gender</b>	No Preference
<b>Age Limit</b>	45 - 55 Years
<b>Qualification</b>	<p><b>Mandatory</b></p> <ul style="list-style-type: none"> <li>Chartered Accountant (CA) from (Institute of Chartered Accountants of Pakistan (ICAP) or</li> <li>ACCA (with relevant post-qualification experience) or</li> <li>CIMA, CPA, or <b>ICMA Pakistan (Cost &amp; Management Accountant).</b></li> </ul> <p><b>Additional Qualifications</b></p> <ul style="list-style-type: none"> <li>Courses or certifications in public financial management, risk management, or ERP systems (SAP, Oracle, etc.).</li> </ul>

Employees of Govt / Semi Govt should apply through respective department with NOCs.

Desirous candidates are encouraged to apply and forward their detailed CVs latest by **24 December 2025** along with photocopies of all credentials (Degrees / Transcripts / Experience Letters etc) through email at [hrdhalhr@gmail.com](mailto:hrdhalhr@gmail.com) with clearly mentioning subject heading as "**Chief Financial Officer**" and also send hard copy with latest photographs (through courier only) at under mentioned address.

**Director Human Resource**

**DHA Main Office Complex**

Sector-A, Phase VI, DHA Lahore-Pakistan.

UAN: 111-342-547 (Extn-2126 & 2132) [www.dhalahore.org](http://www.dhalahore.org)

**Note:- Applications received after due date will not be entertained.**





# ICMA INTERNATIONAL

## lead strategically

**DAILY DUNYA – DECEMBER 17, 2025**

**PFAS**  
PUNJAB FINANCIAL ADVISORY SERVICES

info@pfas.com.pk  
www.pfas.com.pk

## JOB OPPORTUNITIES

Punjab Financial Advisory Services (PFAS) is an autonomous authority established under the Punjab Financial Advisory Services Act, 2025. PFAS work to drive public sector transformation by strengthening how government systems plan, finance, and deliver for citizens, ensuring institutional reform and lasting public value. We are offering highly competitive compensation packages, attractive incentives and an opportunity to become part of a world leading initiative. We are currently hiring for the following positions:

Sr. No.	Position	No of Posts	Qualification	Experience
1.	General Manager/ Practice Lead – Public Financial Management (PFM) & Revenue Management	1	Minimum 16 years' education in Economics/ Finance/ Public Policy/ Public Financial Management/ Business Administration or CA/ACCA/ACMA/ICAEW/FRM/PRM/ CFA/CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 12 years' professional relevant post qualification experience in a public or private sector organization with minimum seven (07) years managerial experience or leadership role in <ul style="list-style-type: none"> <li>PFM reform, Fiscal Policy Advisory, or Expenditure Analysis</li> <li>Financial Modelling, Budget Reform, or Government Financial Systems</li> <li>Tax Policy Design, Revenue Administration, or Resource Mobilization</li> </ul>
2.	General Manager/ Practice Lead – Strategy & Reforms	1	Minimum 16 years' education in Economics/Accounting/Project Management/ Finance/Business Administration/Management Strategy or CA/ACCA/ACMA/ICAEW/FRM/PRM/ CFA/CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 12 years' professional relevant post qualification experience in a public or private sector organization with minimum seven (07) years managerial experience.
6.	Senior Manager/ Senior Associate – Financial Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 8 years' relevant post qualification experience.
7.	Senior Manager/ Senior Associate – Transaction Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 8 years' relevant post qualification experience.
8.	Manager/ Associate – Public Debt Management	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 7 years' relevant post-qualification experience, preferably in the public sector.
9.	Manager/ Associate – Financial Advisory	2	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 7 years' relevant post qualification experience
10.	Manager/ Associate – Financial Asset Management	1	Minimum 16 years' education in Finance/ Business Administration/ Accounting/ Public Financial Management/ Economics or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 7 years' relevant post qualification experience, preferably in the public sector.
11.	Manager/ Associate – Transaction Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Accounting/ Public Financial Management/ Economics or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 7 years' relevant post qualification experience
14.	Manager/ Associate – Public Financial Management	1	Minimum 16 years' education in Economics/ Finance/ Public Policy / Public Financial Management / Business Administration or CA / CA Finalist/ACCA/ ACMA/ ICAEW/ FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 7 years' relevant post qualification experience, preferably in the public sector.
15.	Manager/ Associate – Public Revenue & Tax	1	Minimum 16 years' education in Economics/ Finance/ Public Policy / Public Financial Management / Business Administration or CA / CA Finalist/ ACCA/ ACMA/ ICAEW/ FRM / PRM / CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 7 years' relevant post qualification experience, preferably in the public sector.
16.	Manager/ Associate – Finance	1	Minimum 16 years' education in Finance/ Accounting / Commerce/ Business Administration or CA/ CA Finalist/ ACCA/ ACN/ ACMA/ CIMA/ CIA/ CPA.	At least 7 years' relevant post qualification experience
21.	Manager/ Associate – Audit	1	Minimum 16 years' education in Finance/ Business Administration/ Accounting or CA / CA Finalist/ ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions. Professional Certification in the areas of Financial Management, Project Management or ERP will be preferred.	At least 7 years' relevant post qualification experience
25.	Assistant Manager/ Senior Analyst – Public Debt Management	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 3 years' relevant post-qualification experience, preferably in the public sector.
26.	Assistant Manager/ Senior Analyst – Financial Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/ CA Finalist/ CA-Inter/ ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 3 years' relevant post qualification experience
26.	Assistant Manager/ Senior Analyst – Financial Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/ CA Finalist/ CA-Inter/ ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 3 years' relevant post qualification experience
29.	Assistant Manager/ Senior Analyst – Public Financial Management	1	Minimum 16 years' education in Economics/ Finance/ Public Policy / Public Financial Management / Business Administration or CA / CA Finalist/ CA-Inter/ ACCA / ACMA / ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 3 years' relevant post qualification experience, preferably in the public sector.

The applicants who meet the above-mentioned eligibility criteria are encouraged to apply in confidence. The position offers a competitive and market-based remuneration package. Detailed job descriptions for each position are available on the PFAS website, i.e. [pfas.com.pk](http://pfas.com.pk). Applicants are required to submit a detailed CV along with copies of academic credentials, experience certificates, CNIC, a recent passport-sized photograph, and complete contact information via post or email to the following address by **02.01.2026**. Incomplete applications will not be considered.

Only shortlisted candidates will be contacted for an interview. No TA/DA will be admissible for the interview. The Authority reserves the right to accept or reject any application(s) without assigning any reason.

**General Manager HR** **IPL-7482**  
**Punjab Financial Advisory Services**  
**Government of the Punjab**  
 1st Floor, Daftarkhwan, Downtown, H,21 Mateen Fatima Rd Block,  
 Gulberg, Lahore Pakistan. Email: [gm.hr.pfas@punjab.gov.pk](mailto:gm.hr.pfas@punjab.gov.pk)  
 +92 (0) 42 99213664



### **General Manager/ Practice Lead – Public**

#### **Financial Management (PFM) & Revenue**

##### **Qualification and Experience:**

- Minimum 16 years' education in Economics/ Finance/ Public Policy/ Public Financial Management/ Business Administration or CA/ACCA/**ACMA**/ICAEW/FRM/PRM/ CFA/CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.

### **General Manager/ Practice Lead – Strategy & Reforms**

##### **Qualification and Experience:**

- Minimum 16 years' education in Economics/Accounting/Project Management/ Finance/Business Administration/Management Strategy or CA/ACCA/**ACMA**/ICAEW/FRM/PRM/ CFA/CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions

### **Senior Manager/ Senior Associate – Transaction Advisory**

##### **Qualification and Experience:**

- Minimum 16 years' education in Finance/ Business Administration / Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ACCA/**ACMA**/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.

### **Manager/ Associate – Public Revenue & Tax**

##### **Qualification and Experience:**

- Minimum 16 years' education in Economics/ Finance / Public Policy / Public Financial Management / Business Administration or CA / CA Finalist/ ACCA /**ACMA**/ ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University

### **Manager/ Associate – Finance**

##### **Qualification and Experience:**

- Minimum 16 years' education in Finance/ Accounting / Commerce/ Business Administration or CA/ CA Finalist/ ACCA/ ACA/ **ACMA** CIMA/ CIA/ CPA

### **Manager/ Associate – Audit**

##### **Qualification and Experience:**

- Minimum 16 years' education in Finance/ Business Administration/ Accounting or CA / CA Finalist/**ACMA**/ ACCA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions. Professional Certification in the area of Financial Management, Project Management or ERP will be preferred.

### **Senior Manager/ Senior Associate – Financial Advisory**

##### **Qualification and Experience:**

- Minimum 16 years' education in Finance/ Business Administration / Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ACCA/**ACMA**/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.

### **Manager/ Associate – Public Debt Management**

##### **Qualification and Experience:**

- Minimum 16 years' education in Finance/ Business Administration / Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ ACCA/ **ACMA**/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized

### **Manager/ Associate – Financial Advisory**

##### **Qualification and Experience:**

- Minimum 16 years' education in Finance/ Business Administration / Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ ACCA/ **ACMA**/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions





## Manager/ Associate – Financial Asset Management

### Qualification and Experience:

- Minimum 16 years' education in Finance/ Business Administration/ Accounting/ Public Financial Management/Economics CA Finalist/ACCA/ **ACMA** ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or recognized institutions

## Manager/ Associate – Public Financial Management

### Qualification and Experience:

- Minimum 16 years' education in Economics/ Finance / Public Policy / Public Financial Management / Business Administration CA / CA Finalist/ACCA / **ACMA** ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University

## Assistant Manager/ Senior Analyst – Public Debt Management

### Qualification and Experience:

- Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management CA Finalist/ CA-Inter/ ACCA/ **ACMA** ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC

## Assistant Manager/ Senior Analyst – Financial Advisory

### Qualification and Experience:

- Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management CA Finalist/ CA-Inter/ ACCA/ **ACMA** ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC

## Assistant Manager/ Senior Analyst – Public Financial Management

### Qualification and Experience:

- Minimum 16 years' education in Economics/ Finance / Public Policy / Public Financial Management / Business Administration CA / CA Finalist/ CA-Inter/ ACCA / **ACMA** ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University

**DAILY JANG – DECEMBER 18, 2025**

PUNJAB DAANISH SCHOOLS & CENTERS OF EXCELLENCE AUTHORITY						
<b>JOB OPPORTUNITIES</b>						
Punjab Daanish Schools and Centers of Excellence Authority, Government of the Punjab offers following opportunities to highly dynamic and committed persons in <b>NON-ACADEMIC STAFF</b> category to serve at <b>DAANISH SCHOOLS &amp; CENTRE OF EXCELLENCE</b> :-						
Sr. No	Name of Post	Location	Pay Scale	No. of Posts		Qualification / Experience
				Boys	Girls	
1.	Accounts Officer	DS Mankera	OG-1	1	-	<ul style="list-style-type: none"> <li>Minimum M.Com / ACCA / ACMA (Inter) / MBA (Finance) or B.Com with 5 years of experience on managing accounts and finance.</li> <li>Preference would be given to public sector experience.</li> <li>Experience/Character Certificates from the previous employer/s, if any.</li> </ul>
2.		DS Taunsa		1	1	
3.		DS Mianwali		-	1	
4.		DS Attock		1	-	
<b>Terms / Conditions:</b> <ul style="list-style-type: none"> <li>Applicants shall attach with their applications a detail resume (CV), 2 x Photographs and certified copies of educational / experience certificates, CNIC duly attested should reach in <b>below mentioned relevant School addresses as per post interested in.</b></li> <li>Please clearly mark on the envelope, "For the post of _____".</li> <li>Interested candidates may apply in confidence by sending their credentials to the undersigned on or before <b>05 January 2026</b>. Candidates may also submit their applications in the school office in person during working hours.</li> <li>Only shortlisted candidate will be called for test / interview. Date of written / or any other test will be given later, if required.</li> <li>After test only shortlisted / selected candidates will be called for interview.</li> <li>All appointments will be on contract basis for a period of 02 years initially.</li> <li>No TA/DA will be admissible to the candidates shortlisted for test/interview.</li> <li>The applications submitted by the candidates will be at the risk and cost of the applicants. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.</li> <li>These posts are school specific / vacant and after appointment, the selected candidate(s) can be transferred/posted to any other Daanish / Centre of Excellence School located in Punjab Province.</li> <li>All selected applicants will be required to submit medical certificate(s) and police clearance certificate.</li> <li>School Principal/PDS&amp;CEA Head Office has the right to reject any or all applications with / without any reason and its decision will not be challengeable in any court of law.</li> </ul>						
<b>PRINCIPAL DAANISH SCHOOL (BOYS) MANKERA</b> Jhang Bhakkar Road Mankera Bhakkar Ph. 0333-7676000			<b>PRINCIPAL DAANISH SCHOOL (BOYS &amp; GIRLS) TAUNSA</b> 10-Km Dhodhak Plant Road, Kot Qaisrani, Taunsa Distt. DG Khan Ph. 0333-9712122			
<b>PRINCIPALS DAANISH SCHOOLS (GIRLS) MIANWALI</b> MM Road Haroli Morr Tehsil Piplan District Mianwali. Ph. 0334-6479744 & 0333-7676000			<b>PRINCIPAL DAANISH SCHOOL (GIRLS) CHISHTIAN</b> 9- Ghanjani, Bahawalnagar Road, Chishtian Distt Bahawalnagar Ph: 063-2509909			
<b>PRINCIPAL DAANISH SCHOOL (BOYS), JAND, DISTRICT ATTOCK</b> School Address: Near Langar Stop Jand, District Attock. Ph. 057-2770213			<b>PRINCIPAL CENTRE OF EXCELLENCE SCHOOL (BOYS) CHAKWAL</b> Main Talagang Road Near Sabzi Mandi, District Chakwal. Ph: 063-2509909			

## Accounts Officer

### Qualification and Experience:

- Minimum M.Com/ACCA/ **ACMA** MBA (finance)/B.Com degree required from recognized institution.

DAILY DUNYA – DECEMBER 17, 2025



# NATIONAL INSTITUTE OF HEALTH ISLAMABAD



## SITUATION VACANT

Applications are invited for the posts mentioned below in National Institute of Health, Islamabad. The requisite qualification and experience has been shown against each post: -

S. No	Name of post with BPS	BPS	No of post	Domicile	Eligibility Criteria	Age
9.	Asstt. Cost & Accounts Officer	BS-17	01	Punjab	(i) CA (Inter)/ <b>ICMA</b> /M.Com/ MS Finance / MBA (Finance)/ ACCA or equivalent from the institution recognized by HEC (ii) Experienced candidates shall be preferred	22-30 years

### GENERAL INSTRUCTIONS/INFORMATION

Eligibility of candidate will be determined on the basis of his/ her academic qualification as given against each post.

No TA/DA will be admissible for the purpose of test/ interview.

Only shortlisted applicants will be called for test/ interview.

The competent authority reserves the right to cancel/ postpone recruitment process at any stage.

Last date of submission of Application Form is 15 days from the date of publication of this advertisement.

### HOW TO APPLY

Download application form from [www.nih.org.pk/careers](http://www.nih.org.pk/careers) and send through courier to the undersigned duly filled along-with copies of CNIC, Academic Degrees/Certificates, Experience certificates etc within 15 days from publication of this advertisements. The candidates can also apply at link: <https://njp.gov.pk/>  
Application submitted by hand will not be entertained.

**Administrative Officer**  
**Tel:- 051-9255850**

PID (I) 4994/25

**DAILY KAWISH – DECEMBER 20, 2025**

# JOB OPPORTUNITIES

A reputable public sector company with strong portfolio working in Pakistan, is looking for a dedicated, experience and highly skilled professional for the following positions, based in Pakistan.

Job Title	Qualification and Experience
Business Analyst (Finance)	<ul style="list-style-type: none"> <li>• Bachelor's degree in Finance, Accounting, Economics, or related field.</li> <li>• 1 to 3 years of experience in financial analysis, reporting, or modeling.</li> <li>• Professional certifications (CFA, CPA, <b>CMA</b>) are a plus.</li> <li>• Build and maintain financial models for budgeting, forecasting, and scenario analysis.</li> <li>• Prepare accurate and timely financial reports and presentations for management.</li> <li>• Monitor financial performance, conduct variance analysis, and identify trends.</li> <li>• Support strategic initiatives, including cost optimization and investment evaluation.</li> <li>• Collaborate with cross-functional teams to drive data-driven business decisions.</li> <li>• Strong analytical and problem-solving abilities with keen attention to detail.</li> <li>• Advanced Excel skills; experience with ERP or financial software (SAP, Oracle) preferred.</li> <li>• Knowledge of accounting principles (GAAP/IFRS) and financial statement analysis.</li> <li>• Excellent communication and presentation skills.</li> <li>• Ability to work under tight deadlines and manage multiple priorities.</li> <li>• Maximum age: 38 years.</li> </ul>

## TERMS AND CONDITIONS:

- Incomplete applications and those received after the last date shall not be entertained.
- The company reserves the right to cancel any or all the advertised position at any stage.
- Only short-listed candidates shall be called for a test/interview.
- No TA/DA will be provided for the test/interview.
- The successful candidates will be offered a market-based remuneration package on contractual terms.
- Interested candidates can send their CVS to **PO. Box No. 10434 Karachi** mentioning the position on the envelope or apply at [https://forms.gle/zGgfyYo445\\$nkpr6](https://forms.gle/zGgfyYo445$nkpr6) scan the QR code below to apply directly, candidates are required to submit their applications by **2<sup>nd</sup> January, 2026**.

**INF-KRY/4377/25**

**I WORK FOR SINDH**  
www.iwork4sindh.com



A JOB PORTAL BY  
**INFORMATION DEPARTMENT**

**DAILY KAWISH – DECEMBER 20, 2025**



## CAREER OPPORTUNITIES

Join us for this game changing project for the city of Karachi!

TransKarachi, The Project Implementation Agency of the Karachi Red Line BRT is recruiting candidates for the following positions in Karachi.

If you fit the criteria below, please email us your resume's at [hr@transkarachi.pk](mailto:hr@transkarachi.pk) with the Job Title as the subject of the email.

Position is contractual.

Hiring would be done through a rigorous selection process strictly based on merit.

Sr. No	Job Title	About the Role	Openings	Qualification & Experience
2	<b>Budget &amp; Accounts Officer</b>	Budget and Accounts Officer will be responsible for the budgeting and accounting functions of TransKarachi. The Budget and Accounts Officer must also provide the necessary support to the Finance Manager in ensuring that the financial affairs are conducted in a transparent and professional manner and financial records are in accordance with all applicable laws, rules, and regulations.	1	<p><b>Qualification</b> CA (finalist) <b>ICMA</b> / ACCA / MBA in Finance from well reputed university.</p> <p><b>Experience</b> At least 3-5 years of relevant experience. Experience with Public Sector Company/ audit firm/ donor funded projects would be an added advantage.</p>

- Position is based in Karachi.
- Applications are required to reach TransKarachi via email within 10 days of the date of this advertisement.
- No TA/DA will be admissible for interview.

TransKarachi is an equal opportunity employer committed to achieving workforce diversity in terms of gender and culture. Female candidates, individuals from minority groups, indigenous groups and differently abled persons are equally encouraged to apply.

Only shortlisted candidates will be contacted.





DAILY JANG – DECEMBER 21, 2025



### BABA GURU NANAK UNIVERSITY, NANKANA SAHIB

## POSITIONS VACANT

Advertisement No. 02/2025

Applications are invited for one post of the Treasurer (BS-20) in Baba Guru Nanak University, Nankana Sahib

Name & Nature of Post	Age Limit & Domicile	Eligibility Criteria
Treasurer (BS-20) (01-Post)  (on Contract basis for a period of three years)	Male: 40 to 50 + 05 = 55 years  Female: 40 to 50 + 08 = 58 years  PUNJAB DOMICILE ONLY	(i) (a) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from an institute or university recognized by Higher Education Commission, and (b) eight years' post qualification experience in the relevant field;  OR (ii) (a) MS or M.Phil. in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) ten years' post qualification experience in the relevant field;  OR (iii) (a) MBA in Finance or M.Com. or ACCA or <b>ACMA</b> or M.Sc. (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) twelve years' post qualification experience in the relevant field.

#### How to Apply

- Closing date for submission of online applications is **January 6<sup>th</sup>, 2026 (Tuesday)**.
- Applicants are required to apply online through university job portal i.e. <https://careers.bgnu.edu.pk/> and deposit fee challan worth of Rs. 4000/- on or before **January 6<sup>th</sup>, 2026 (Tuesday)**.
- The fee can be paid via any 1 Link member bank's ATM, mobile banking platform, internet banking and over the counter / in-person payment at 1 Link member bank branches.
- The applicants are also required to submit signed hardcopy / printout of same pre-filled online application form **THROUGH COURIER** along with recent passport size photograph, attested copies of CNIC, domicile, all educational documents (transcripts & certificates) and experience certificates on or before **January 9<sup>th</sup>, 2026 (Friday)**, to the Office of Registrar, Baba Guru Nanak University, Nankana Sahib, Danish Schools Faculty Hostel Building, opposite District Courts, Nankana Sahib.
- Application forms must be filled carefully as no editing will be allowed after submission.
- Applications submitted without paid fee challan will not be entertained. Deposited amount is non-refundable/non-transferable.
- Incomplete applications or applications received after due date (even dispatched through courier) will not be accepted.
- For any technical assistance regarding on-line application submission, please call or send your query through WhatsApp at 0300-1199349.

#### General Instructions

- Only Punjab domiciled applications are eligible and will be accepted.**
- Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.
- Degrees only from HEC recognized Universities/degree awarding Institutions will be considered.
- Candidates presently working in Government, Semi Government and Autonomous Bodies must send their applications through proper channel only.
- In case the candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
- If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
- Experience for determination of eligibility, a candidate shall have to produce documentary evidence in support of his/her claim.
- Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority of the Government of Pakistan.
- Where a candidate claims experience of private firm / entity, he / she will must submit proof at the time of application AND interview that the firm / entity is registered with SECP, Registrar of Firms or any other Regulatory Authority, failing which his / her claim shall be rejected. Moreover, the said proof of registration must clearly show that the concerned private entity had the status of a registered body during the period of experience claimed by the candidate.**
- Relaxation in upper age limit i.e. 5 years for men and 8 years for women may be granted to suitable candidates as Government of Punjab per rules.
- All documents used to support a candidate's eligibility – including but not limited to – educational transcripts / degrees, experience certificates etc. must be officially dated on or before the closing date of this advertisement. Such documents issued or dated after the closing date will not be accepted.
- In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
- Only shortlisted candidates will be invited for interview. No TA/DA will be admissible.
- The University will not be responsible if call letters are delayed or not received due to any lapse of courier agency/post office/telephonic message. **IPL-7782**

**MUBASHAR TARIQ, REGISTRAR**

**BABA GURU NANAK UNIVERSITY, FACULTY HOSTELS BUILDING, DANISH SCHOOL,  
OPPOSITE DISTRICT COURTS, NANKANA SAHIB. PH: 056-9201171, WHATSAPP:0300-1199349**



DAILY JANG – DECEMBER 21, 2025

No.ED/SO(Admn)/7-13/IAU/2025

### حکومت سندھ

### انرجی ڈیپارٹمنٹ

### اسامیان خالی ہیں



سندھ پبلک ٹرانسپورٹیشن ایکٹ 2020 کے تحت قائم کردہ انرجی آڈٹ بزنس (IAU) ایمریٹی ایڈمنسٹریشن، حکومت سندھ میں درج ذیل اسامیوں کے لیے اہلیت اور تجربہ کے مطابق صوبہ کا ڈیپارٹمنٹ کے ذریعے درج ذیل اسامیوں سے درخواستیں منظور ہیں۔

ڈپٹی ڈائریکٹر انٹرنل آڈٹ (01 پوسٹ)	
اہلیت:	<ul style="list-style-type: none"> <li>پروفیشنل اکاؤنٹنٹس کی شلیم شدہ ڈیپارٹمنٹ IFAC اور اہلیت جیسے ICAEW, ACCA, CA پاس کے مساوی۔</li> <li>درج بالا کے علاوہ سرٹیفائیڈ انرجی آڈٹ (CIA) اور سرٹیفائیڈ انڈسٹریل سسٹمز (CISA) ایک اضافی فائدہ ہوگا۔</li> </ul>
تجربہ:	<ul style="list-style-type: none"> <li>CA کی صورت میں اہلیت کے بعد کا تین (03) سال سے زیادہ کا تجربہ دینا</li> <li>ICAEW, ACCA, ICAEW کی صورت میں: عملی آڈٹ، ٹرانس ایکٹ / پرائیویٹ سیکٹر یا مستقل مشاورتی خدمات میں قابلیت کے بعد کے تجربے کے پانچ (05) سال سے زیادہ کا تجربہ (قانونی کے شعبے میں تجربہ ایک اضافی فائدہ ہوگا)۔</li> </ul>
ملازمت کی تفصیل:	<p><b>کردار اور ذمہ داریاں:</b></p> <ul style="list-style-type: none"> <li>محکمہ قانونی، حکومت سندھ کے ریسک مینجمنٹ آڈٹ پلان کی تیار کرنے اور اس کے لیے آڈٹ کی ریسک ایسٹیمٹ کی تیار کرنے۔</li> <li>انرجی آڈٹ پلان پیش کرنا، خصوصی آڈٹ کا انتظام، یا کوئی اور خصوصی اسٹانڈنٹ کے ساتھ ساتھ ایمریٹی و سائل اور IAU کا بجٹ DIA کے ساتھ منظوری کے لیے DIAC کو پیش کرنا۔</li> <li>کینیڈا ایکٹ، 2017، پبلک سیکٹر (کارپوریٹ گورننس) رولز، 2013، IFRS اور قانونی کے شعبے سے متعلق معلومات اور مشاہدہ کے مطابق متعلقہ فورمز کے سامنے پیش کیے گئے پالیسی اور فیصلوں کے معاملات میں محکمہ کی مدد کرنا۔</li> <li>آڈٹ شروع کرنے سے پہلے معرولیت کے منصوبے اور آڈٹ پلان کے معیار، مشاہدہ پانچ ماہ کی منظوری دینا اور ساتھ ہی خصوصی پانچ ماہ کی اسٹینڈنٹ جیسے دعوہ کی حقیقت کرنا۔</li> <li>مجموعی طور پر آڈٹ کے عمل کی نگرانی، بشمول مسائل کی اطلاع دینا اور وضاحت، ترقی کے معیار، مشاہدہ پانچ ماہ کی منظوری دینا اور AD کے عمل اور طریقہ کار کو مستویز کرنا۔</li> <li>بھارتی قانون کی طرف سے منظوری شدہ کوئی اور کام۔</li> </ul>
اسسٹنٹ ڈائریکٹر انٹرنل آڈٹ (02 پوسٹیں)	
اہلیت:	<ul style="list-style-type: none"> <li>پروفیشنل اکاؤنٹنٹس کی کسی بھی شلیم شدہ ڈیپارٹمنٹ جیسے ICAEW, ACCA, ICAP-PAA, CIMA, HEC کی شلیم شدہ نوپوری سے پرنسپل مشنرین (قانونی / ریسک مینجمنٹ) میں شامل۔</li> </ul>
تجربہ:	<ul style="list-style-type: none"> <li>CIMA, ACCA کی صورت میں، تین (03) سال سے زیادہ کا پوسٹ کوئی گھنٹہ کا تجربہ دینا</li> <li>ICAP-PAA / MBA کی صورت میں، انرجی آڈٹ، ٹرانس ایکٹ / پرائیویٹ سیکٹر یا مستقل مشاورتی خدمات میں اہلیت کے بعد پانچ (05) سال سے زیادہ کا تجربہ (قانونی کے شعبے میں تجربہ ایک اضافی فائدہ ہوگا)۔</li> </ul>
ملازمت کی تفصیل:	<p><b>کردار اور ذمہ داریاں:</b></p> <ul style="list-style-type: none"> <li>محکمہ قانونی، حکومت سندھ کے لیے ریسک ایسٹیمٹ اور ریسک مینجمنٹ آڈٹ پلان کی تیار کرنے میں DIA کی مدد کرنا۔</li> <li>PAS کے ساتھ تمام آڈٹ اور آڈٹ کے ورکنگ پینل کا جائزہ لینا اور آڈٹ اسٹانڈنٹ کے لیے آڈٹ انجمنٹ پلان اور آڈٹ پورٹ کو مستویز کرنا۔</li> <li>آڈٹ ٹیم کو توجہ دینا اور آڈٹ کے دوران کی پیشرفت کی نگرانی۔</li> <li>آڈٹ کے اختتامی سیشن میں انکوائری کے ساتھ آڈٹ کے نتائج پر تبادلہ خیال، مشن کی تیار کرنے اور آڈٹ پورٹوں کے سوسائٹ کے واضح نتائج کے ساتھ تبادلہ خیال۔</li> <li>آڈٹ کرنے اور DIA کے توجہ دینا اور کسی بھی متعلقہ کام کا انتظام دینا۔ IAU کے شعبے کو توجہ دینا اور آڈٹ پورٹ کو مستویز کرنے میں DIA کی مدد کرنا۔</li> </ul>
پرنسپل انٹرنل آڈٹ (04 پوسٹیں)	
اہلیت:	<ul style="list-style-type: none"> <li>ICAEW, ACCA, CIMA کا اہلیت یا فائنلسٹ یا HEC کی شلیم شدہ نوپوری سے پرنسپل مشنرین (قانونی / ریسک مینجمنٹ) میں شامل۔</li> </ul>
تجربہ:	<ul style="list-style-type: none"> <li>CA فائنلسٹ کی صورت میں، کم از کم تین (03) سال پوسٹ آڈٹنگ کا تجربہ دینا</li> <li>دیگر ان کی صورت میں، انرجی آڈٹ، ٹرانس ایکٹ / پرائیویٹ سیکٹر یا مستقل مشاورتی خدمات میں قابلیت کے بعد پانچ (04) سال سے زیادہ کا تجربہ (قانونی کے شعبے میں تجربہ ایک اضافی فائدہ ہوگا)۔</li> </ul>
ملازمت کی تفصیل:	<p><b>کردار اور ذمہ داریاں:</b></p> <ul style="list-style-type: none"> <li>ایمریٹی اسٹانڈنٹ کی اطلاع دینا اور انرجی آڈٹ پلان اور انجمنٹ پلان کی ترقی کے لیے ان پورٹ فراہم کرنے میں ADA کی مدد کرنا۔</li> <li>آڈٹ کی قابل سرگرمیوں اور عمل کے لیے آڈٹ پورٹوں کی تیار کرنے اور آڈٹ کے طریقہ کار کو انتظام دینا، بشمول مسائل کی شناخت اور وضاحت، معیار تیار کرنا، مشاہدہ پانچ ماہ کی منظوری دینا اور AD کے عمل اور طریقہ کار کو مستویز کرنا۔</li> <li>ریسک کو کم کرنے کے لیے کمزور کی شناخت اور جانچ کرنا اس بات کو یقینی بنانا کہ کمزور کی کمزوریوں کو صحیح طریقے سے رپورٹ کیا جائے اور اس میں توازن لایا جائے اور اس بات کو یقینی بنانے کے لیے کہ تمام داخلی کمزور کم از کم گہرائی کے ساتھ موجود ہیں، انکوائری پانچ ماہ کی منظوری دینا۔</li> <li>AD اور ADIA کی طرف سے منظوری شدہ متعلقہ کام کو انتظام دینا۔</li> </ul>

صرف صوبہ سندھ کا۔  
 امیدواروں کی عمر 45 سال سے زیادہ نہیں ہونی چاہیے۔ کسی سرکاری ملازم کی صورت میں، اسے امریکی توسط سے درخواست دینی چاہیے۔  
 کرائیو۔  
 یہ عہدہ مکمل طور پر کیریئر کی بنیاد پر ہے اور اس کے مستقل ہونے کا کوئی امکان نہیں ہے۔ منتخب امیدوار کو دو سال کے کیریئر پر لیجن بھارتی کی منظوری کے ساتھ تین سال کی مدت کے مشروطہ سرکاری مدت کے لیے قابل تسلط ملازمت کی پیشکش کی جائے گی۔  
 بیان کردہ عہدوں کے مقابلے میں ایک ہیئت مقررہ کوئی پیشکش کی جائے گی۔  
 دلچسپی کے حامل امیدوار مندرجہ ذیل پتے پر اس اشتہار کی شناخت کے 15 دنوں کے اندر تصدیقی نام لکھ کر ساتھ ڈاک کے ذریعے درخواست دے سکتے ہیں۔  
 آخری تاریخ:

سیکشن آفیسر (ایڈمن)

انرجی ڈیپارٹمنٹ، حکومت سندھ

تیسری منزل، اسٹیٹ لائف بیلڈنگ، نمبر 3

ڈاکٹر شاہد الدین احمد روڈ، کراچی۔

فون: 021-99207138

INF-KRY/4421/25

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**DAILY JANG – DECEMBER 21, 2025**



## CAREER OPPORTUNITIES



Applications are invited for the following Positions at SICVD Network; included 10 Hospitals and 30 Chest Pain Units across Sindh Province:

Positions	BPS	Regional Provincial Quota	Required Qualification and Experience
Internal Audit Officer	16	Sindh	MBA Finance / M. Com / <b>CMA</b> / ACCA part qualified with 2-3 years of relevant experience.

### SICVD IS AN EQUAL OPPORTUNITY EMPLOYER

- SICVD offers attractive salary packages and an excellent work environment.
- Candidates already working in government autonomous or semi-autonomous bodies must apply through proper channel along with submission of a departmental NOC.
- Only post-qualification experience will be considered as the required experience.
- SICVD is an equal opportunity employer and encourages females to apply for position for which they meet the job requirement.
- The recruitment process is strictly merit-based; any attempt to influence the process shall result in immediate disqualification of the candidate.
- The decision of the competent authority could not be challenged in any court of law.
- The management reserves the right to accept or reject any application without assigning any reason.
- Only shortlisted candidates will be called for interview, along with the HEC-verified original documents.
- The application without or incomplete documents shall not be entertained.
- Interested candidates are requested to submit their updated CVs through Online Portal (SICVD), along with complete educational and experience certificates and a recent passport-size photograph, via the link mentioned (<https://erp.sicvd.org.pk/Careers>), no later than **January 5, 2026**. Hard copies of CVs and documents will not be accepted.

**SINDH INSTITUTE OF CARDIOVASCULAR DISEASES**  
National Insurance Company Limited (NICL) Building,  
9th Floor, Abbasi Shaheed Road, Karachi - 74400  
Tel. No. 021-9922-5881-90

DAILY JANG – DECEMBER 21, 2025



House Building Finance Company Limited

[www.hbfc.com.pk](http://www.hbfc.com.pk)

## WE ARE HIRING!

House Building Finance Company Limited (HBFC) is looking for exceptional and talented candidates for the following positions\* at Karachi & Lahore:

**Assistant Manager / Manager – Internal Audit**

(02 positions)

Location: Karachi & Lahore

Interested candidates may visit our website at [www.hbfc.com.pk/careers](http://www.hbfc.com.pk/careers) for further details regarding job responsibilities and for submission of ONLINE application latest by Jan 04, 2026.

HBFC is an equal opportunity employer & offers a competitive compensation package along with career growth opportunities in a congenial environment.

***\*These are contractual positions and subject to extension based on an individual's performance and prevailing company policy.***

**Note:**

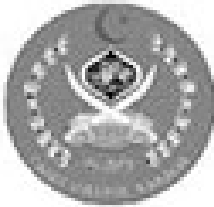
*Eligibility criteria may be relaxed in case of candidates possessing exceptional Qualification or Experience.*

### Assistant Manager/Manager– Internal Audit

Required Qualifications: **ACMA**, ACCA, CA, Masters / Bachelors Degree (16 years of equivalent education) in Finance, Accounting, Commerce or related field from HEC recognized institution. Candidate holding CIA/CISA certification will be preferred.



THE NEWS – DECEMBER 21, 2025



## CADET COLLEGE KARACHI

### BURSAR REQUIRED

Applications are invited from eligible male candidates for the following post.

S. No.	Designation	BPS	Age	Qualification	Experience
1.	Bursar	18	Not more than 50 years	ACCA/CFA /ACMA/MBA (Finance) or equivalent to 18 year of education from HEC recognized university.	Minimum 15 years of experience to:- <ul style="list-style-type: none"> <li>• Dealing with Govt. of Sindh departments</li> <li>• Director General Audit, Sindh</li> <li>• Maintaining ledgers as per Govt. of Sindh standard and third party audit compliance</li> <li>• Prepare Annual Financial Reports</li> <li>• Financial year budget</li> </ul>

#### Instructions:

- Only male candidates to apply.
- Candidates should submit their Applications/CV's along with attested copies of Academic and Experience certificates, Domicile, National Identity Card attested copies, 3 recent passport size attested photographs
- All the appointment will be on contract basis for the period of one year with only salary as per GoS rules, on satisfactory performance the service may be regularized in the relevant pay scale as per Government of Sindh and College Allowance will be added later as per regulations. Cadet College Karachi reserved the right to terminate any candidate on unsatisfactory ground anytime during one year probationary period. Probationary period may be extended due to unsatisfactory performance.
- Age not more than 50 years, 3 years relaxation may be admissible for highly suitable candidates.
- Application must reach before 10th January, 2026 to Selection Committee Cadet College Karachi, Education City Link Road, near Darsano Channo, Memon Goth Road, Distt Malir Karachi.
- No TA/ DA will be provided.
- Candidates serving in government should apply through proper channel.
- Cadet College Karachi reserves the right of cancellation of advertised post partly or as a Whole.
- Age and experience will be calculated/ examined as on closing date of submission of Application.
- Application received after the specified date shall not be entertained. The envelope should be marked with the post applied for.
- Short listing and selection done by Chairman Selection of Staff Committee, cannot be challenged in any of the court.

**Principal**  
**Cadet College Karachi**