



DAILY JANG – SEPTEMBER 16, 2025

اسامی خالی ہے

ایک پبلک سیکٹر آرگنائزیشن کو حسب ذیل اسامی پر تعیناتی کیلئے موزوں امیدواروں سے درخواستیں مطلوب ہیں۔

Position	Qualification	Minimum relevant Post qualification experience
Finance Advisor (Oil Pricing/IFEM) (01 Position)	FCA/FCMA from recognized Institute in Pakistan or abroad and registered with relevant academic council.	20 years' experience in petroleum sector (including 5-10 years in a leading role)

- کنٹریکٹ کی مدت: ایک سال (مزید صرف ایک سال کیلئے کارکردگی کی بنیاد پر قابل توسیع) یکمشت ماہانہ فلسفہ تنخواہ پر جو تعلیمی قابلیت اور تجربے کی بنیاد پر دی جائے گی۔
- انٹرویو کیلئے صرف انتہائی موزوں اور شارٹ لسٹ کئے گئے امیدواروں کو بلایا جائے گا اور انتخاب کلی طور پر میرٹ کی بنیاد پر کیا جائے گا۔
- انٹرویو کیلئے امیدواروں کو کوئی ٹی اے / ڈی اے نہیں دیا جائے گا۔
- درخواستیں اشتہار ہذا کی اشاعت کے پندرہ (15) روز کے اندر اندر پی او بکس نمبر 3035، جی پی او اسلام آباد کو بذریعہ ڈاک موصول ہو جانی چاہئیں۔
- آرگنائزیشن کو بلا اظہار وجوہ درخواستیں منظور یا مسترد کرنے اور بھرتی کے عمل کو منسوخ کرنے کا اختیار حاصل ہے۔

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FC SECURITY SERVICES PESHAWAR JOB OPPORTUNITIES

FC Security Services (Pvt) limited, Peshawar, invites applications for the following positions on contract basis for its offices.

S. NO.	Name of Post	No of Post and location
1	Director Finance	Peshawar(01)

- 1) Details for Job Description, terms & Conditions and required credentials/ experience can be seen on our website: www.fcss.org.pk.
- 2) Original documents to be produced at the time of interview.
- 3) Only shortlisted candidates will be called for interview.
- 4) Application along with attested Documents, CNIC, CV, Photographs(02) to be submitted by post on or before, **30/09/2025 till 4:30 PM** at office of the HR Manager, 1st Floor FC Trust Building Sunehri Masjid Road, Peshawar Cantt, during Office Hours.
- 5) Documents / Applications received after the due date will not be entertained.
- 6) Candidate working in Government / Semi-Autonomous organization may apply through proper channel.
- 7) Company has the right to cancel the above position without assigning any reason or notification.
- 8) The decision of the Selection Board will be considered as final.
- 9) No TA/DA will be admissible for interview.

Human Resource Manager
FC Security Services (Pvt) Ltd, Peshawar.
(091-9212504)

Zero Tolerance to Corruption

1. Director Finance✓

Location: Head Office, Peshawar

Number of Posts: 01

Age Limit: Up to 55 Years

Salary: Fixed (10% increase annually)

Qualification & Experience:

- Chartered Accountant (CA), ACCA, **ACMA**, or MBA in Finance (or equivalent professional qualification).
- Minimum 10–15 years of financial leadership experience.
- Proficiency in financial software and ERP tools.



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CAREER OPPORTUNITIES

Explore your potential by joining the team of winning professionals

The Institute of Cost and Management Accountants of Pakistan (ICMA Pakistan) has been contributing to the national economy for more than 75 years. The Institute offers internationally acclaimed professional certifications of CMA through a well-established national and international setup of education and training. ICMA Pakistan has 12 campuses with a sizeable strength of over 17,000 students and more than 7,500 members located locally as well as globally.

ICMA Pakistan is continuously recruiting committed, dedicated, dynamic, trustworthy, and self-motivated professionals and consultants for its various campuses/offices. The Institute maintains a repository of qualified candidates and picks suitable applicants for screening interviews on an ongoing basis as positions become available.

Cadre-wise Positions

Director Cadres:

Positions: Assistant Director, Deputy Director, Joint Director and Director

Disciplines: Candidates having relevant senior management level exposure in the following area(s):

- | | | |
|---------------------------|-------------------------------------|-----------------------------------|
| • Campus Management | • Project / Construction Management | • Training & CPD |
| • Finance | • Marketing & Communications | • Admission (Career Counselling) |
| • Education | • Administration | • Government & Regulatory Affairs |
| • Information Technology | • Legal | • Centre of Excellence |
| • Examinations | • Human Resource Management | • Job Placement & Industry |
| • Internal Audit | • Technical Support & Practice | • Linkages |
| • Research & Publications | • Development | |

Responsibilities: Enforcing business strategies, overseeing senior management staff, coordinating with departmental heads, to ensure that business strategies are regulatory compliant and aligned with best practices. Must be able to develop and prepare nationwide departmental goals, action plans and ensure their implementation, etc.

Qualifications: **FCMA/ACMA** Ph.D or equivalent with preferably 5 years plus experience OR equivalent relevant Master's Degree with preferably 8 years plus experience.

Officer Cadres:

Positions: Assistant Officer, Officer

Exposure: Candidates having relevant middle management level exposure to assist senior management in above mentioned areas for day-to-day affairs and assignments pertaining to departmental/ campus administration/operations. Strong team player and able to work under pressure and deliver as per time-bound deadlines.

Responsibilities: Ensuring compliance of assigned tasks and abiding by the professional code of conduct of the Institute.

Qualifications: ACMA (Fresh) OR equivalent relevant Master's Degree with preferably 5 years plus experience.

Assistant Cadres:

Positions: Assistant, Senior Assistant

Exposure: Candidates having relevant experience of routine junior-level assignments and assisting in operational/administrative/finance assignments.

Responsibilities: Good team player having an assertive attitude with a strong urge to learn for career progression and growth within the organization.

Qualification: BS-4 years (Fresh) OR Bachelor's 02-years degree in relevant discipline with preferably 2 years plus experience.

ICMA Pakistan is an equal opportunity employer and has an IT-enabled environment. Selected candidates are expected to have proficiency in using MS Office (MS Word, MS Excel and MS PowerPoint). The salary is negotiable and facilities include contributory provident fund, gratuity, bonuses, leave encashment, hospitalization coverage, group insurance etc. Selected candidates may be appointed / transferred to any location / place anywhere in Pakistan/abroad.

How to Apply: Interested applicants should visit the ICMA Pakistan's employment portal at <https://www.icmainternational.com/Jobportal> and fill in their credentials. ICMA Pakistan maintains a continuous recruitment process and picks suitable candidates from this repository for screening interviews immediately after publication and on an ongoing basis as and when required. Please ensure your data is kept updated for future reference. Any direct or indirect influence will lead to rejection of the application.



Human Resource Directorate

Institute of Cost and Management Accountants of Pakistan

ICMA Pakistan Building, ST-18/C, ICMAP Avenue, Block 6, Gulshan-e-Iqbal, Karachi

www.icmainternational.com

PI0 K-936/25

DAILY EXPRESS – SEPTEMBER 16, 2025



LADY READING HOSPITAL- MEDICAL TEACHING INSTITUTION, PESHAWAR

VACANCY ANNOUNCEMENT

Applications are invited for the following Discipline on contract basis:

Post	No. of posts	Qualification & Experience Required
Audit Officer		i. CA finalist/ACCA/ ACMA Additional qualification of CIA preferred.
		ii. At least 04 years of experience in Audit /Accounting.
		iii. Good understanding of risk-based Auditing.

General Instructions:

- Interested candidates should send prescribed job application (Available on www.lrh.edu.pk), duly filled to the following address through registered Courier Service by **01st October, 2025**.
- Job application processing fee of Rs. 1000/- (Non-Refundable) to be deposited in MCB Account No. 0847608141003952 (online), titled as, Receipt of Hospital LRH MTI, Branch code (0958). Original Deposit slip must be attached with the Job Application.
- Job Application must be supported by the requisite credentials and shall be attested.
- Incomplete or by hand submission of job application shall not be entertained.
- Candidates should be eligible in all respects including qualification, & certificates before the closing date of the advertisement. Only post qualification experience will be considered.
- Any candidate may be disqualified or excluded from interview if he/she was:
 - Knowing furnishes any false information.
 - Suppresses any information which may lead to his/her disqualification
 - Submits forged certificates including educational and experience etc.
- The service of the incumbent will be governed by the Medical Teaching Institution Reform Act 2015 and its amendments made, Rules and Regulations of the Institution.
- The prescribed quota for disabilities and minorities will be maintained as per rule.
- Any attempt to approach or influence the selection committee will automatically disqualify the applicant, the decision of the selection committee will be final, subject to approval by the Board of Governors.
- Only shortlisted candidates will be called for Test/Interview.
- After a final decision no correspondence regarding the process will be entertained.

Hospital Director

Address: Human Resources Department
 Lady Reading Hospital Medical Teaching Institution, Peshawar
 Phone: +92 91 9211430, Web: www.lrh.edu.pk



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DAILY JANG – SEPTEMBER 20, 2025



PUNJAB EDUCATION FOUNDATION JOB OPPORTUNITY



Punjab Education Foundation (PEF) is an autonomous body under the School Education Department, Government of the Punjab, providing free quality education to approximately 3.7 million children across the Province. PEF seeks ambitious and experienced persons for the following positions:

Sr. #	Position	No. of Posts	Age	Educational Qualification	Experience
2	Deputy Director (Finance) Salary Rs.196,250	1 (Open Merit)	40 Years Maximum	Chartered Accountant/ACCA/ACMA OR Relevant Masters/ M.Com/ MBA Finance, MS Finance, MS (Accounting & Finance)/BBA (Hons.) Finance.	At least 06 years post qualification experience in the field of financial management, fund management and analysis of financial statements. OR At least 08 years post qualification experience in the field of financial management, fund management and analysis of financial statements. Note: Candidate must possess good analytical, communication interpersonal skills. Proficiency in MS Office. Experience of handling Computerized Accounting Software.
3	Deputy Director (Audit) Salary Rs.196,250	2 (Open Merit)	40 Years Maximum	Chartered Accountant/ ACCA/ ACMA OR Relevant Masters/M.Com/ MBA Finance, MS Finance, MS (Accounting & Finance)/BBA (Hons.) Finance.	At least 06 years post qualification experience at least in a medium sized organization in the field of Audit/Finance. Experience to deal with Financial/Internal/ Commercial/ Government Audits. OR At least 08 years post qualification experience at least in a medium sized organization in the field of Audit/Finance. Experience to deal with Financial/Internal/ Commercial/ Government Audits. Note: Working knowledge of regulations and procedures of international donors will be preferred. Must possess good presentation and analytical skills. Fluent communication, interpersonal skills and expertise in handling computerized accounting software & MS Office.
8	Assistant Director (Finance) Salary Rs. 131,250	2 (Open Merit)	35 Years Maximum	Minimum of 16 years relevant education from HEC recognized university/ MBA Finance/ MS Finance/ MS (Accounting & Finance)/BBA (Hons.) Finance/ACMA/ACCA.	At least 04 years experience in the field of accounts and finance. Possess good analytical, communication interpersonal skills. Proficiency in MS Office. Experience of handling Computerized Accounting Software.

Please visit PEF official website <https://www.pef.edu.pk> or CTS website <https://www.ctspak.com> to check detailed Job Description of above mentioned posts.

The appointment will be on contract basis for one year, extendable on the basis of satisfactory performance. The post carries competitive market based salary & other benefits. However in case of Government servants, salary will be fixed as per PEF policy. Experience of unpaid jobs/free-lancer, internship, part time, teaching, work experience compulsory for degree program will not be accepted. Experience of working in medium size/large size organizations will only be considered. However, for the post(s) of officer experience in small size organization will also be considered. Shortlisting of candidates and written test will be conducted by Central Testing Service Pakistan (CTSPAK). Candidates having 50 % marks in test shall be called for interview.

HOW TO APPLY:

i. Application form and online fee challan are available on Central Testing Service's website <https://www.ctspak.com>

ii. Applicants are required to submit "Online Application Form" till **06 October, 2025 (Monday) 05:00 PM (Evening)** at the following link: <https://ctspak.com/pef-2510/>

(in case of any query regarding online submission, candidate may contact at number given below).

iii. Candidates are required to submit application processing through prescribed fee challan in any online branch of The Bank of Punjab Account No. 6510003300400083. Deposited amount is non-refundable and non-transferable.

iv. Candidates must fill the Online Form carefully in the light of the Guidelines and Instructions mentioned in the Advertisement.

v. After completion and successful submission of online application, the candidate is required to take a print of the completed online application form, sign every page and attached following documents:

a) Latest CV

b) Original bank deposit slip

c) NOC (if required)

d) Attested copy of domicile (Punjab Province only)

e) Attested latest two passport size photographs

f) Attested copies of CNIC and all academic credentials containing marks detail (Matric to the last degree, equivalence certificate, Hafiz-e-Quran certificate, merit / position certificate).

g) Attested experience certificate (s)

And must reach the hard copy at the address given below via POST / COURIER till 09 October, 2025 (Thursday) 05:00 PM (Evening)

vi. Incomplete, unsigned, application having incorrect information, or received in parts and / or received after the last date for submission of hard copy, shall not be accepted and will stand rejected.

vii. If any candidate intends to apply for more than one post he /she will use separate application form and separate fee will be deposited.

viii. Intimation of written test date, time & centers along with necessary instructions will be communicated to shortlisted candidates by the CTS.

ix. Number of vacancies can be increased or decreased any time without any notice.

x. PEF has right to reject or cancel any application at any stage during recruitment process without assigning any reason.

xi. Queries related to shortlisting for test will be dealt by CTS. Email: Query@ctspak.com / Whatsapp : 0300-0532200

xii. Only top candidates as per PEF recruitment criteria will be called for interview.

PEF is an equal opportunity employer. **Anybody who tries to influence the process of selection by any means will be disqualified.** Government employees should apply through proper channel (length of service should be clearly mentioned on NOC). Government quotas for persons with different abilities, women and minorities shall be observed. Only shortlisted candidates will be called for test/interview. Shortlisting will be done as per PEF approved criteria. PEF has right to stop/cancel recruitment of advertised posts at any stage. No TA/DA is admissible for test/interview. Age relaxation as per Government policies is already included in age mentioned against each post. Clearly mention the post applied for on the right corner of envelope.



Dispatch Application to:
Central Testing Services Pakistan
Office 414 , Floor F2, Jeff Heights, Main
Boulevard Gulberg III , Lahore Pakistan.

Contact
Information

Website : <http://www.ctspak.com>
E-mail: Query@ctspak.com
Phone : 042-35755548
Whatsapp Helpline No : 0300-0532200



DAILY JANG – SEPTEMBER 20, 2025



LAHORE WASTE MANAGEMENT COMPANY

CAREER OPPORTUNITIES



Lahore Waste Management Company (LWMC) has been established with a vision to modernize the Solid Waste Management system in the city. LWMC provides a unique opportunity for professionals to work in an excellent environment and offers competitive market-based salary with potential for professional growth. The following Full-Time / Contract positions are immediately available:

Position Title	No. of Position(s)	Qualification	Experience	Age
Deputy General Manager Finance (M-4)	01	Master of Business Administration (Accounts / Finance) or Member of professional accounting bodies i.e. CA, ACCA, ACMA or CPA etc.	Minimum 10 (Ten) years of post-qualification experience Candidate must have at least 04 (Four) years post-qualification experience in a senior management position, experience in a similar Public sector company would be given extra weightage	50 Years (Maximum)

♦ Applicants meeting the criteria may submit their online applications through Punjab Job Portal www.jobs.punjab.gov.pk

General Terms and Conditions:

- Only shortlisted candidates will be called for test / interview and No TA/DA will be admissible.
- Applicant will be required to present his / her original documents along with set of copies of degree / certificate attested by HEC / Concerned regulatory body, CNIC and other relevant documents at the time of interview.
- In case of any information / credential furnished by the applicant is found fake / bogus / forged at any stage, candidature of the particular candidate shall stand cancelled and legal action shall be taken.
- Employees already working in Government / Semi-Government Departments / Autonomous Bodies have to apply through proper channel.
- Age will be counted up to closing date for receipt of applications.
- LWMC is an Equal Opportunity Employer and reserves the right to increase / decrease, accept or reject any or all the applications / positions without assigning any reason.
- Last date of receipt / submission of Application is 05-October-2025.

Lahore Waste Management Company, 4th & 7th Floor, Shaheen Complex, Egerton Road, Lahore

Ph: 92-42-99205153 & 55, www.lwmc.com.pk

IPL-4685

DAILY DAWN – SEPTEMBER 21, 2025



Karachi Water & Sewerage Corporation

CAREER OPPORTUNITY

Position: Chief Commercial Officer (CCO)
Organization: Karachi Water & Sewerage Corporation (KWSC)
Reporting To: Chief Executive Officer (CEO)

Key Responsibilities

- Formulate and lead the commercial and investment strategy of KWSC, ensuring alignment with its overall objectives of providing sustainable water supply, wastewater management, and related infrastructure services.
- Develop and manage the Commercial Department of KWSC.
- Lead the development of a tariff review framework defining the process and principles periodically assess, adjust, and approve tariffs charged to customers for services.
- Lead the development and implementation of tariff proposals to the KWSC Board and the Government of Sindh as required in the KWSC Act, 2023.
- Oversee the development of revenue management and customer engagement systems to ensure and measure financial sustainability and customer satisfaction.
- Structure and oversee commercial arrangements, Public-Private Partnerships (PPPs) transaction, and investment opportunities for KWSC's development projects that enhance service delivery while ensuring long-term financial sustainability.
- Establish and manage mechanisms for mobilizing long-term financing, including development of fund raising and investment instruments, blended finance structures, and partnerships with local and international stakeholders.
- Lead the negotiation and execution of concession agreements, project finance structures, and commercial contracts with private sector and multilaterals.
- Represent KWSC in high-level engagements with multilaterals, development partners, investors, developers, and government stakeholders to position KWSC as a credible and bankable utility corporation.
- Provide strategic advice to the CEO and the Board on commercial initiatives, financial structuring, and investment decisions.
- Establish and monitor key performance indicators (KPIs) for all commercial activities, reporting regularly to the CEO and Board.

Qualifications and Experience

- Minimum 10 years of experience in commercial management, finance, strategy, infrastructure development, investment management, or related fields.
- Proven experience in leading large-scale commercial, infrastructure, or investment initiatives, with ability to engage effectively with all stakeholders including the government.
- Knowledge of structuring financial or investment transactions, with preference for candidates having exposure to PPP transactions.
- Masters' degree in Finance, Economics, Business Administration, or any other recognized professional qualification (CA, CFA, ACCA, **ICMA** etc.).

Other Information

- The selected candidate will be offered a market-based, competitive compensation package commensurate with their qualifications and experience.
- The position carries an official vehicle with monthly fuel entitlement, health coverage, and other benefits as may be approved by the Board.
- The appointment will be made on an initial contract of 5 years, with annual increments, and is renewable for successive multiple 5-year terms subject to satisfactory performance.

Interested candidates can send their application through post at following address within 15 days of publication of this advertisement.

Deputy Managing Director (HRD&A)
Karachi Water & Sewerage Corporation KW&SC
Head Office Room No: 103. 1st Floor Annexe Building
Near Civic Centre Gulshan-e-Iqbal, Karachi.
Phone # 99231464

☎ 021-99245138, 99245140 ✉ info@kwsc.gos.pk 🌐 www.kwsc.gos.pk
📘 Facebook.com/KWSCOFFICIAL 📷 Instagram.com/kwscofficial 📄 xcom/KWSCOFFICIAL

KW&SC/DPR/2025/62

آئیں کراچی واٹر اینڈ سوریج کارپوریشن کے ساتھ مل کر پانی کی چٹ پھٹی بنائیں

THE JANG – SEPTEMBER 21, 2025



OPPORTUNITIES FOR TAX PROFESSIONALS

We urgently need the services of following:-

Senior Tax Managers:

C.A Finalist or **ACMA** having at least 3-years experience of Tax Matters.

Tax Managers:

ACMA/C.A Inter or equivalent qualification having at least 2- years experience of Tax Matters.

Assistant Tax Managers:

B. Com/M. Com having 2-years experience of Sales Tax/Income Tax Matters.

The selected candidates will be offered high salary packages, perks & benefits.

The LAHORE BASED interested candidates who seriously want to flourish in this Profession may forward their CVs electronically on baigs_consultancy@yahoo.com , shahidb9@gmail.com latest by 30-09-2025.

THE JANG – SEPTEMBER 21, 2025

CAREER OPPORTUNITIES

A Donor Funded Project seeks to hire dynamic and career-oriented professionals on contract basis for the following positions:

S. No	Name of Position	No of Positions	Criteria / Required Qualification and Experience	Place of Posting
7	Internal Audit Officer	01	ACA/ACCA ACMA with At Least 5 years of Audit Experience preferably from reputed audit firms including internal audit experience of 2-3 year is required. Max Age 40 years.	Islamabad

Interested candidates may apply online. Please visit <http://careers.ntp.gov.pk> within 15 working days (by 10-Oct-25) of the publication of this advertisement. Government employees must apply through proper channel. Only shortlisted candidates will be called for interviews, No TA/DA shall be paid.

(ONLY APPLICATIONS APPLIED ONLINE SHALL BE ACCEPTED).



THE JANG – SEPTEMBER 21, 2025

STAFF REQUIRED

A well reputed Group of Industries invites applications for the following post for its Karachi and Faisalabad Offices.

a. **Designation:** GM (Accounts and Finance)

Qualification: CA/**ICMA**/ACCA/MBA

Experience: Minimum 10 years as GM Accounts and Finance.

b. **Designation:** Assistant Manager (Accounts and Finance)

Qualification: **ICMA**/ACCA/MBA/M Com

Experience: Minimum 5 years as Assistant Manager Accounts and Finance.

Note: Candidates having experience in Ghee Mills and Solvent Extraction Plant will be given preference.

Attractive Salary Package will be offered.

Interested Candidates may submit/email their CVs and relevant documents immediately.

Only short listed candidates will be called for interview.

HO: Manager (HR) Madina Group of Industries
Gate-4, University Town, Sargodha Road Faisalabad
Tel: 041-8869891-5, Email: staffreq12@gmail.com



THE JANG – SEPTEMBER 21, 2025



CAREER OPPORTUNITIES IN BANKING

PPCBL, a fast-growing Agri-focused Bank with a wide network of 151 branches, is inviting applications from energetic and challenge-oriented professionals. Individuals who fulfill the basic eligibility criteria may apply for the following positions.

Deputy Head Audit (02)

Qualification: Part Qualified CA or ACCA or **CMA** or ACCA member or PIPFA member or MBA Finance or B.Com/M. Com, or MAM.Sc. (Finance or other relevant subjects) from a recognized institution. Preference will be given to the candidate having certification(s) like CIA, CISA, CFE, CIMA etc.

Experience: 05 years or above, experience of Internal Audit in an audit firm, Microfinance / Commercial bank, large domestic or corporate / multinational organization.

Roles & Responsibility:

- Supervision of Audit Teams doing Branch audits, Management audits and Investigations
- Supervision of planning and sampling of auditable data from overall population done by Audit Teams
- Supervision of development and performance of necessary audit tests/procedures, audit programs, control tests done by Audit Teams
- Supervise due identification of audit findings & Risks associated; Root Cause analysis of observations and recommendations given by Audit Teams.
- Supervision of Draft Audit Reports, Risk Rating Matrices, Executive Summaries made by the Audit Teams
- Review & discuss the action plans with the Audit Teams, submitted by the Management for resolution and follow up, for timely rectifications
- Supervise the process of completeness of all working papers in audit files.

Audit Team Lead (02)

Qualification: Part Qualified CA or ACCA or **CMA** or ACCA member or PIPFA member or MBA Finance or B.Com/M. Com, or MAM.Sc. (Finance or other relevant subjects) from a recognized institution. Preference will be given to the candidate having certification(s) like CIA, CISA, CFE, CIMA etc.

Experience: 03 to 05 years or above, experience of Internal Audit in an audit firm, Microfinance / Commercial bank, large domestic or corporate / multinational organization.

Roles & Responsibility:

- Supervision of Branch audits, Management audits and Investigations
- Planning and supervising sampling of auditable data from overall population done by Team members
- Develop and perform necessary audit tests/procedures, audit programs, control tests for Audit missions.
- Identify audit findings & Risks associated; able to do Root Cause analysis of an observation and give recommendation accordingly.
- Preparation of Draft Audit Reports, Risk Rating Matrices, Executive Summaries
- Review/analyze the action plans submitted by the Management for resolution and follow up, for timely rectifications
- Ensure completeness of all working papers in audit files.

Internal Auditor (02)

Qualification: Part Qualified CA or ACCA or **CMA** or ACCA associate or PIPFA associate or MBA Finance or B.Com/M. Com, or MAM.Sc. (Finance or other relevant subjects) from a recognized institution. Candidates having certification(s) like CIA, CISA, CFE, CIMA etc. will be preferred.

Experience: 01 to 03 years or above, experience of Internal Audit in an audit firm, Microfinance / Commercial bank, large domestic or corporate / multinational organization.

Roles & Responsibility:

- Execution of Branch audits, Management audits and Investigations
- Sampling of auditable data from overall population of auditable function.
- Perform necessary audit tests/procedures, audit programs, control tests
- Identify audit findings & Risks associated; able to do Root Cause Analysis of observations and give recommendations accordingly.
- Preparation of Draft Audit Reports, Risk Rating Matrices, Executive Summaries
- Analyze the action plans submitted by the Management for resolution and follow up, for timely rectifications
- Ensure completeness of all working papers in audit files.

Pay Package: Negotiable, depending upon the Qualifications & Experience of candidate.

- i. The applicant must possess excellent communication, analytical, interpersonal, adaptability and teamwork skills.
- ii. Interested Candidates are required to submit the application through web portal <http://hris.ppcbl.com.pk/jobs> or email at hr@ppcbl.com.pk or send CV, to Head Human Resource Division, The Punjab Provincial Cooperative Bank Ltd, Head Office, Lahore at Shahrah-e-Quaid-e-Azam, 5-Bank Square, Lahore (Upto 01 Oct, 2025) in an envelope marked as "Application for the post of _____". Only submission of applications within due date will be accepted.
- iii. Only shortlisted candidates will be contacted. No TA/DA shall be admissible.
- iv. Internal employees are encouraged to apply.
- v. We are "Equal opportunity Provider" and value diversity.
- vi. The Bank reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.

Visit us at www.ppcbl.com.pk
Phone: 042-99211432-36

THE JANG – SEPTEMBER 21, 2025

Now Hiring!

Manager Accounts (Male)

CAREER OPPORTUNITY

We are seeking a highly skilled and experienced Manager Accounts to lead our finance team. The ideal candidate will be responsible for overseeing all aspects of our accounting operations, including financial reporting, budgeting, and compliance. This role requires a strong leader with exceptional analytical skills and a deep understanding of accounting principles.

Islamabad Based		
No. of Post	Qualification & Responsibilities	Experience
03	<p>KEY RESPONSIBILITIES</p> <ul style="list-style-type: none"> • Manage and mentor the accounting team. • Oversee month-end and year-end closing processes. • Prepare and analyze financial statements and reports. • Manage budgeting, forecasting, and cash flow analysis. • Ensure compliance with all accounting standards & regulations. • Coordinate with auditors and tax professionals. <p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> • Proven experience as an Accounts Manager or similar role. • Strong leadership and team management skills. • In-depth knowledge of accounting software and financial reporting. • Excellent analytical and problem-solving abilities. • ACCA/ICMA or other relevant certification is highly preferred. • Bachelor's/Master's degree in Accounting, Finance or a related field. 	Minimum 2-3 Years Experience in Similar Position is preferred

Relevant candidates are encouraged to apply at:
taimoor@plbpk.com

(Manager HR)

Pakland Tower 2, New Blue Area, Jinnah Avenue, Islamabad.
Whatsapp: 0331-5111786