

**THENATION NEWSPAPER – MARCH 20, 2025** 

## CHIEF INTERNAL AUDITOR (CIA)

Ignite is incorporated with Securities and Exchange Commission of Pakistan, under Section 42 of Companies Ordinance 1984 (repealed by Companies Act, 2017), by the Ministry of IT & Telecom, Government of Pakistan. Ignite funds startups and innovative projects that utilize 4th industrial wave tech to solve local problems and target global opportunities in health, education, energy, agriculture, telecom, finance and other verticals.

Ignite is looking for the services of a dynamic, committed and experienced individual for the position of **Chief Internal Auditor (CIA)**. For more information and detailed job description, please visit **www.ignite.org.pk/careers** Applications should be submitted through **https://njp.gov.pk** latest by **April 6**, **2025**. Applications submitted by any other means will not be entertained.

#### Note:

- The applicant must be no older than 50 years as of the application closing date.
- Only shortlisted candidates will be called for interview.
- Shortlisted candidates will be required to submit copy of HEC attested degrees, or other relevant accredited body attested credentials. In case of foreign degree, equivalence certificate from HEC will be required.
- Only those candidates should apply who fulfill the Fit and Proper Criteria of State Owned Enterprises (Operations and Management) Act 2023 and are eligible in terms of Companies Act 2017 and all applicable Rules and Regulations.
- Shortlisted candidates will be required to submit a prescribed "Affidavit/Undertaking" on non-judicial stamp paper as and when required.

Ignite is an Equal Opportunity Employer, Encouraging Females and Differently Abled People to Apply.

#### HR Department | Ignite - National Technology Fund

3rd Floor, Telecom Foundation Complex, 7 Mauve Area, G-9/4, Islamabad Phone: 051-9107441-6, Fax: 051-9107447

PID (I) No.6436/24







#### Qualification

- The ideal candidate must be a member of a recognized professional accounting body with qualifications such as CA/CPA/ACMA/ACCA/MBA (Finance) from a
  reputed local or international university/institute.
- At least 5 years of relevant experience in auditing, and risk management, designing of internal control procedures, and effective compliance of financial reliability
  in the public/private sector.
- Understanding of Governance, Risk & Risks Controls especially in SOEs or public sector projects.
- Candidates holding Certification in Internal Auditor or Fraud Examiner or Internal Control Auditor will be considered as an added qualification



#### **BUSINESS RECORDER NEWSPAPER – MARCH 15, 2025**



# Job Opportunities In a Public Sector Company



A Public Limited Company requires services of dynamic & energetic professionals on contract basis for the following position:

| Sr. | Position                   | Experience   | Qualification  | Age Limit | Gender          |
|-----|----------------------------|--|--|-----------|-----------------|
| 2   | Chief Financial<br>Officer | public sector organizations, out of which minimum 05 Years of Construction | Member of recognized body of professional accountants. CA / CPA / ACCA / FCMA / MBA Finance/ Master's Degree in Finance from a University recognized from HEC. | 55 Years  | Male/<br>Female |
| 3   | Chief Internal<br>Auditor  | Audit & Accounts experience in   |  | 55 Years  | Male/<br>Female |

- Services are required on contract basis initially for a period of three (3) Years, which is further extendable as per the satisfactory performance.
- Company's salary package would commensurate with experience and qualification.
- Please send/submit your application along with covering letter, resume (C.V), attested copies of educational documents/degrees, experience certificates, CNIC and a recent passport sized photograph sealed in an envelope, to the office of undersigned, clearly marking the position applied for on the envelope within 15 days after advertisement.
- All educational degrees should be verified/attested from the Higher Education Commission (HEC), where applicable.
- Age relaxation will be considered under relevant rules.
- Only shortlisted candidates shall be called for interviews. No TA/DA shall be admissible to the candidates
  participating in the interview.
- Anyone who has been terminated on misconduct from any public sector company in the past shall not be eligible to apply against the advertised positions.
- The company reserves the right to accept or reject any/all applications without assigning any reason thereof.

(Director HR&OD) P.O. Box 1922 Islamabad. Tel 051-9278276

PID(I) 6323/24



JANG NEWSPAPER - MARCH 19, 2025



### FAISALABAD WASTE MANAGEMENT COMPANY

## REER OPPORTUNITIES

Falsalabad Waste Management Company (FWMC) has been established under Section 42 of Companies Ordinance 1984. The company established with a vision to establish an efficient, transparent, responsive, sustainable and integrated Solid Waste Management system in Faisalabad. FWMC provides a unique opportunity to professionals for working in an excellent environment along with competitive market based salary and potential for professional growth. FWMC

invites applications for the following positions:-

| Sr. | Position               | Qualification and Experience   | Posts | Age               |
|-----|------------------------|--|-------|-------------------|
| 1   | Manager Audit<br>(M-7) | Minimum sixteen (16) years of education in Accounting / Finance / Audit etc. from HEC recognized University or a member of recognized body of professional accountants or equivalent.  At least 07 years of Audit, Accounts and Finance related experience in well-established and repowned public/private organization. | 01    | Up to 45<br>Years |

(1) FWMC is an equal opportunity employer. Females are encouraged to apply (2) Applicants having experience in solid waste management sector shall be given preference (3) Applications shall be received online through Puniab Job Portal www.jobs.punjab.gov.pk (4) Applicants must to log-on to www.fwmc.com.pk/careers to download application form and post their applications in hard copy also along-with attested copies of CNIC, Educational Documents, Experience Certificates and one passport photograph latest by 05.04,2025 on address given below (5) Incomplete applications/forms received after due date shall not be entertained (6) The recruitment and selection process would be transparent and merit-based. Any effort toward influencing the selection process shall automatically disqualify the applicant without any notice (7) Only short listed candidates will be called for test/interview and no TA/DA will be admissible (8) FWMC reserves the right to increase or decrease the number of vacancies or to alter or modify or cancel the entire process of recruitment without any notice at any stage.

#### CHIEF EXECUTIVE OFFICER/MD, FWMC

FWMC Complex, University Road, Near DC Office, Faisalabad. For further information call at: 041-9200106

IPL-1022

**EXPRESS NEWSPAPER – MARCH 23, 2025** 

## REER OPPORTUN

| Sr.<br>No. | Positions     | Qualification<br>& Experience                          | Age        | Salary<br>Range    |
|------------|---------------|--|------------|--------------------|
| 1          | CFO<br>(Male) | CA <mark>ACMA</mark> ACCA<br>/MBA Finance<br>5-7 Years | 30 -<br>50 | 150k<br>to<br>300k |

Details: Join Us as a CFO! Take charge of financial management, budgeting, tax planning, cost control, and corporate governance while ensuring regulatory compliance and financial sustainability. Exciting leadership role awaits!

Jay+Enn Safety Group Civil Lines, Faisalabad.

E-mail: hr@jayennsafety.com Phone: 041-2637000 © 0321-7657021



JANG NEWSPAPER - MARCH 20, 2025



## PUNJAB DAANISH SCHOOLS AND CENTRES OF EXCELLENCE AUTHORITY (GOVERNMENT OF PUNJAB)



Advertisement No. DS-TM(HO-1)-03/2025

#### (FOR DAANISH SCHOOLS (BOYS & GIRLS) TAUNSA & MANKERA)

## JOB OPPORTUNITIES

The Punjab Daanish Schools and Centres of Excellence Authority, Government of Punjab invites applications from highly dynamic and dedicated professionals for various **non-academic staff positions** at **Daanish Schools (Boys & Girls) in Taunsa & Mankera**. This is an excellent opportunity to contribute to a prestigious educational institution committed to excellence. All appointments will be made on Contractual Basis.

| C          |                     |              | No. of Posts       |                     |   |                      |
|------------|---------------------|--------------|--------------------|---------------------|---|----------------------|
| Sr.<br>No. | Name of<br>Position | Pay<br>Scale | DS (B&G)<br>Taunsa | DS (B&G)<br>Mankera | Qualification / Experience  |                      |
| 1          | Accounts Officer    | OG-I         | 02<br>(Male)       | 02<br>(Male)        | Minimum M.Com. / ACCA / ACMA (Inter) / MBA (Finance) or B.Com. with 5 years of experience with Government / Semi-Government / private sector organizations.  Preferably 3 years of hands-on experience on managing accounts and finance.  Preference would be given to public sector experience.  Experience/Character Certificates from the previous employer/s, if any. | Up to<br>55<br>Years |

#### Process / Conditions:

- i. Candidates who intend to apply for more than one position shall require to submit separate application(s) for each position(s).
- ii. Applicants shall attach with their applications a detail resume (CV), 2 x Photographs and certified copies of educational / experience certificates, CNIC duly accessed should reach in PDS&CEA HEAD OFFICE LAHORE.
- iii. Please clearly mark on the envelope, "Post & Location Applied For".
- iv. Interested candidates may apply in confidence by sending their credentials to the undersigned on or before Candidates may also submit their applications in the school office in person during working hours.
- v. Only shortlisted candidate will be called for test / interview. Date of written / or any other test will be given later, if required,
- vi. After test only shortlisted / selected candidates will be called for interview. All appointments will be on contract basis.
- vii. No TA/DA will be admissible to the candidates shortlisted for test/interview.
- viii. The applications submitted by the candidates will be at the risk and cost of the applicants. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
- ix. Applicants convicted by any court of law are not eligible to apply.
- x. The selected candidate(s) can be transferred/posted to any Daanish / Centre of Excellence School located in Punjab Province.
- xi. All selected applicants will be required to submit medical certificate(s) and police clearance certificate.
- xii. PDS&CEA Head Office has the right to reject any or all applications with / without any reason and its decision will not be challengeable in any court of law.

MANAGER (ADMIN/HR & COORDINATION)

**DAWN NEWSPAPER – MARCH 23, 2025** 

## **CAREER OPPORTUNITY**



Our client, Pakistan LNG Ltd., a wholly owned subsidiary of Government Holdings Pvt. Ltd., is looking for a dynamic and experienced professional for the following position based in Islamabad:

## Chief Financial Officer (CFO)

| JD   | Qualification                 | Experience  |
|--|-------------------------------|---|
| The CFO will be overall responsible for leading the financial function with focus on strategic planning, execution, directing, controlling and staffing. | A member of a recognized body | Minimum of 13 years' post-qualification experience with at least 5 years' experience at senior financial management position in a large commercial or a public sector organization, preferably in the energy sector, having total assets of PKR five billion or more.  Thorough knowledge of relevant accounting and reporting standards, taxations, compliance requirements and commercial law etc. is required. |

#### **Terms & Conditions:**

- i. Only short-listed candidates shall be called for interview.
- ii. Only applications complying with the procedures stipulated herein shall be considered.
- iii. Incomplete applications as well as applications received after due date will not be entertained.
- iv. The Company shall not be liable to pay any TA/DA for the purpose of interview.
- v. The Company fully reserves the right to cancel or postpone the recruitment process at any stage without incurring any liability.
- vi. Applicants dismissed or removed from any of their pervious service or employment due to misconduct or disciplinary proceedings are not eligible to apply.
- vii. The applicant shall not be more than 55 years of age as of the last date of application submission.

To apply online, please visit this link:

https://shorturl.at/9qtMd

Online applications should be received by

14th April, 2025

www.abacus-global.com



**JANG NEWSPAPER – MARCH 23, 2025** 



# **Sui Southern Gas Company Limited**

## EMPLOYMENT OPPORTUNITIES

Sui Southern Gas Company Limited, a leading Public Sector Utility Company in Pakistan is looking to fill the following specialized positions with qualified, experienced and dynamic professionals who can add value to the organization's progress.

| Position  | Minimum Qualification and Experience   | Job Summary   |
|---|--|---|
| Lead Manager - Strategic,<br>Financial and Compliance<br>Risks<br>(Job Code 8418-01)      | CA of ACMA with at least 6 years of post-membership relevant experience.  Or  ACCA or MBA (Finance) from HEC recognized university with at least 9 years of relevant experience.  Certification like CIMA or CIA will be an added advantage Candidate must have at least 04 years of relevant experience as a Functional / Team Lead. Training in ISO 31000 on risk management will be a plus. | The purpose of this position is to ensure implementation of Strategic, Financial and Compliance Risk Management activities as defined in the ERM framework of SSGC The position is also responsible to implement and maintain ERM Framework, maintains and implement company processes and policies across SSGC   |
| Deputy Lead Manager -<br>Policies<br>(Job Code 8420-01)                                   | CA of ACMA with at least 4 years of post-membership experience. Or ACCA or MBA preferably in Finance from HEC recognized university with at least 6 years of relevant experience. Certification like CIMA or CIA will be an added advantage  | The purpose of this position is to lead process improvement initiatives including mapping of current processes, identifies the gaps and design of new/improved processes, document the policies and implement the changes. The position is also responsible to ensure maintenance of archiving, version controls, coordination in drafting, signing off from HoDs and stakeholders on the Policies and Procedures |
| online within fifteen (15) of<br>For internal candidates of<br>Shortlisting and selection | encouraged to visit our website https://www.ssgc.co<br>fays of the publication of advertisement,<br>ontinuity of service shall be given as per Company's p<br>shall be on merit based only.<br>If market competitive compensation package.   | m.pk/careers/ for details / job description and to apply olicy.   |

SSGCL is an equal opportunity employer and women are encouraged to apply.



JANG NEWSPAPER - MARCH 23, 2025



#### THE PUNJAB PROVINCIAL COOPERATIVE BANK LTD.

Head Office, Bank Square, Shahrah-e-Quaid-e-Azam, Lahore. Telephones: 042-99211432-36 www.ppcbl.com.pk

### CAREER OPPORTUNITIES

The Punjab Provincial Cooperative Bank Limited, established in 1924 & scheduled since 1955, having network of 151 branches in the province of Punjab, with Head Office at Lahore, is looking for dynamic & high achieving individuals for the following positions.

#### Positions for Finance Division

VP/Dy. Head, Treasury (01)

Qualification: CA ACMA, ACCA, MBA Finance etc. (Relevant degree in Accounts & Finance).

Experience: Minimum 08 years post qualification exp. with 03 years in similar position, in a bank / financial institution.

Age Limit: 35-50 years

#### Roles & Responsibility:

- To perform duties being overall Incharge of Treasury & manage placement of funds with different banks
- To assist CFO in arranging ALCO meetings and to ensure compliance of ALCO decisions by the concerned, also maintain record/files related to ALCO meetings. To ensure timely remittance of funds to branches as and on demanded. To ensure maintenance adequate funds in SBP accounts to meet required CRR & SLR with the consultation of Stat section.
- To ensure that investment is being made as per requirement of Investment Policy and also ensure timely receipt of Bank accounts/securities /statements. To monitor the bank balances being maintained by Head Office in banks. To ensure that funds in banks are placed as per policy & receipt of due profit on Bank's Accounts and investment made in other avenues & timely and due profit on Bank's Accounts and investment made in other avenues. To manage Investment in Govt Securities and other avenues through ALCO & report Secretary ALCO about the funds position
- To supervise the daily vouchers related to other banks i.e. profit vouchers/daily transaction vouchers
- To manage Investment made in Shares through ALCO & to ensure booking of accrued profit on placements & Investments 

  Any other duty assigned by higher authorities.

Pay Package: Negotiable, depending upon the Qualifications & Experience of the candidate.

- i. Interested Candidates are required to submit their applications along with self-explanatory / detailed C.V. on a format available on Bank's website and a recent photograph to the Head Human Resource Division, The Punjab Provincial Cooperative Bank Ltd, Head Office, Lahore at Shahrah-e-Quaid-e-Azam, 5 Bank Square, Lahore upto 13th April, 2025, in an envelope marked as "APPLICATION FOR THE POST OF
- Only shortlisted candidates will be contacted for further deliberations. No TA/DA shall be admissible.
- Selected candidate for the position of VP/Dy. Heads will be Contractual Job Status and selected candidates for AVP/Managers & OG-II / Officer will be offered Permanent/Regular Job Status.
- iv. We are "Equal opportunity Provider" and value diversity.

#### HEAD HR DIVISION

Bank Square, Shahrah-e-Quaid-e-Azam, Lahore Telephones: 042-99211432-36, Email: hr@ppcbl.com.pk



#### JANG NEWSPAPER – MARCH 23, 2025



### FOR THE POST OF

#### CHIEF EXECUTIVE OFFICER

Lahore Electric Supply Company (LESCO), being a State-Owned Enterprise (SOE) is responsible for operating a power distribution network and the supply of electricity to more than 6.88 million valued consumers with more than 19,000 employees in the approved geographic territory of Lahore, Okara, Kasur, Sheikhupura and Nankana.

LESCO is seeking the services of a visionary, dynamic, professional of high caliber having demonstrated the leadership skills to lead a company as its Chief Executive Officer (CEO).

#### Core Responsibilities:

The CEO shall report to the Board of Directors of LESCO and shall strive to achieve the commitments and goals set by the Ministry of Energy (Power Division) and the Board of Directors to transform the company into a thriving corporate entity. The CEO shall strive to command and perform, with the endeavor to achieve the objectives of the company in line with its vision & mission.

The Chief Executive Officer shall:

he Chief Executive Officer shall:

Be responsible for the management of the State Owned Enterprise and ensuring that appropriated procedures and processes, with respect to financial and other matters, are duly followed, whilst performing under delegation from the Board of Directors and subject to its oversight and directions;

Ensure the proper implementation of strategies and policies as approved by the Board of Directors; and

Putting in place appropriate arrangements to confirm that funds and resources are properly safeguarded and are used in an economic, efficient and effective manner and in accordance with the business plan of the State Owned Enterprise as well as its primary objective, ensuring compliance with all statutory obligations.

#### **Desired Competencies:**

requirements and expectations from the CEO shall include but not limited to the

the requirements and expectations from the CEO shall include but not limited to the sillowing:

Industry Expertise with deep understanding of the power distribution industry of Pakistan including knowledge of best international practices, market dynamics, technological advancements, and emerging operational challenges.

Strategic Vision with strong ability to articulate a clear and compelling vision for the company's future by outlining strategic plans and initiatives to achieve the objectives & performance targets entrusted by the BOD and regulators.

Leadership & Management Skills to demonstrate strong leadership qualities and the ability to effectively manage the company's operations, resources, and human capital. This includes making informed decisions, fostering a positive corporate culture and achieving organizational objectives.

Impressive business Acumen, having solid grasp of business management, including budgeting, forecasting, planning, cost control, and capital allocation. Should be able to drive financial performance, operational excellence, speedy and efficient procurements, manage risks and ensure the Company's financial stability.

Stakeholder Management by possessing excellent communication and relationshipbuilding skills in order to effectively engage with stakeholders, including government authorities, regulators, customers, employees and community members.

Regulatory Compliance, ensuring that the company operates in compliance with applicable laws, NEPRA regulations, industry standards and effectively leading LESCO's initiatives with reference to CTBCM. He must also be well aware of regulatory changes, maintaining a strong ethical framework by way of promoting corporate governance and transparency.

#### Qualification & Experience:

The minimum Qualification expected from the candidate includes:

- Graduate degree in Electrical Engineering or equivalent from a well-reputed institute duly recognized by HEC / PEC.
  Additional weightage will be accorded to candidates possessing Masters Degree in Electrical Engineering, Economics / Finance / Strategic Planning / Business Administration / Public Administration.
  - Or Be a member of a recognized body of professional accountants.

With respect to Experience:

The candidate should have a proven track record with **minimum twenty five years** of experience: As Chief Executive or 5 years at a senior management level in similar organizations having commercial attributes,

- Or

  In governance / management or business administration or finance or commerce or marketing or any other field relevant to this post in well-known organizations with commercial orientation at senior management position.
- iii. At the level of member department.
- The candidate must comply with the Fit & Proper Criteria and other conditions as prescribed in the State Owned Enterprise Act, 2023.

  Remuneration, Age & Contract Period:

- Salary & Allowances will be market based.

  Maximum age limit will be up to sixty-two (62) years on the closing date of advertisement The initial contract shall be for a period of three (3) years with annual performance evaluation to be conducted by the Board of Directors, LESCO. This will be against agreed Key Performance Indicators (KPI's) as detailed in the contractual arrangement and Performance Agreement with MOE.

#### How to Apply:

- The interested ca mentioned below candidates may submit application along with requisite documents as

- nentioned below:

  Online through i-Recruitment on LESCO website (<a href="www.lesco.gov.pk">www.lesco.gov.pk</a>) by first creating their login /getting registered under "Apply Online for Jobs" or

  Through courier to the below mentioned address (prescribed application form, duly signed, downloadable from LESCO website) while attaching the following:

  a. Detailed CV, 4 Passport size photographs, copy of identification such as CNIC, NICOP, Passport etc;

  b. Copies of Educational Degrees / Certificates, experience certificates, Professional reference letters;

  c. Declaration for their fitness / eligibility to act as CEO as per Fit & proper Criteria of SOE Act, 2023 on Rs. 100/- non judicial stamp paper as per prescribed format given on LESCO website; and

  d. All pages of the application should be numbered and signed by the applicant. hortlisted candidates shall be required to submit duly verified copies of their Testimonial
- Shortlisted candidates shall be required to submit duly verified copies of their Testimonial by the Higher Education Commission or the professional body or association whichever is relevant.
- is relevant.

  The Candidates already working in Govt./ Semi Govt./ Autonomous Public Organizations can also apply through proper channel along with NOC of their respective organization on its official Letter Head.

#### NOTE:

- Any or all applications can be rejected without assigning any reason.
   Only shortlisted candidates will be invited for interview / selection process. No TA / DA will be admissible for interview / selection process.
   LESCO reserves all the rights to cancel or withhold this hiring process at any stage without assigning any reason.
   Concealment of fact(s) and misleading information will disqualify the candidate at any stage of the hiring and even after selection.
   The applicant must ensure the application is complete in all respects. The Board reserves the right to seek further information and / or documentation from any applicant as it deems appropriate.
   LESCO is an equal opportunity employer; females are equally encouraged to apply.
   Last date for submission of application is 11-04-2025.

  Further details are available on the LESCO website at www.lesco.gov.pk

Further details are available on the LESCO website at www.lesco.gov.ph

Human Resource Director

Lahore Electric Supply Company (LESCO)

22-A Queens Road, Lahore. Ph: 042-99204811



#### NAWA-I-WAQT NEWSPAPER - MARCH 23, 2025

(چیز مین آئش کمینی)

## APPLICATIONS ARE INVITED FOR THE POSITION OF CHIEF INTERNAL AUDITOR THE LAHORE ELECTRIC SUPPLY COMPANY (LESCO)

The Lahore Electric Supply Company (LESCO), being a State-Owned Enterprise (SOE) is operating a power distribution network and supplies electricity to more than 6.88 million valued consumers in the approved geographic territory of Lahore, Okara, Kasur, Sheikhupura and Nankana.

ESCO is seeking the services of an experienced, dynamic and result oriented professional o work at the company as **Chief Internal Auditor** as part of its senior management team, who has the relevant skills and capabilities to take on this challenging role.

#### Responsibilities and Skills:

ain responsibilities of the position include the following but are not limited to:

- Chief Internal Auditor being the head of the internal audit function at the Company shall enjoy unrestricted access to its financial records along with the responsibility of ensuring their sanctity. He / she shall report to the Audit Committee, being accountable to the Board of Directors.
- Evaluate Accounting, Financial, Credit and other operational activities as an indep appraisal function.
- appraisal function.

  Ensure effective management of the Financial Resources of the Company.

  Review and appraise the soundness, adequacy and application of accounting, Financial & Operational controls.

  Formulate Internal audit programs in such a way that all aspects of financial transactions
- are audited.
- are audited.

  Oversee the company's functions and supervise a review of the company's personnel, all activities and determine compliance with applicable policies and procedures in a manner consistent with the objectives and standards of administrative practice.

  Verify audit evidence and record audit observations, make audit recommendations that are feasible, practical and cost efficient for approval through communication of audit results to Audit Committee.

  To develop an effective team of competent subordinates who understand and are able to discharge the obligations of their positions / jobs.

  To undertake special investigation at the directives of the Audit Committee / Board of Directors.

- Have liaison with the External and Commercial auditors of the Company

#### e skill set of the Applicant is expected to include:

- Broad knowledge of business processes as well as thorough technical acumen with respect to financial, legal and regulatory compliances which govern the electricity
- respect to financial, legal and regulatory compliances which govern the electricity distribution sector.

  Ability to lead by example and build a conducive working environment for an engaged and committed team.
- and committed team.

  The capacity to gain an insight into the workings of the company and remain in liaison with all departments across the company in order to oversee compliances and ensure regulatory oversight.

  In depth understanding of the Accounting, Financial, Credit and other related operational activities in order to effectively undertake an independent appraisal function.

  Specialist insight into the financial resources of the company in order to formulate and put into effect efficient audit practices.

#### Qualifications and Relevant Experience:

he qualifications and Experience expected from an Applicant include:

- Has to be a member of a recognized body of professional accountants.

  The candidate must have a total of ten years (10) of relevant experience in audit and or risk management, designing of internal control procedures, effective compliance of financial reliability in public / private sector with understanding of governance, risks and risks controls especially in State-Owned Enterprises or public sector projects. Ideal candidate should have strong business acumen and judgement, In-depth understanding of internal audit function in ERP environment, risk, systems and controls that meet IIA Standards and experience of senior management and Board level interactions.

The candidate must comply with the Fit & Proper Criteria and other conditions as prescribed in the State-Owned Enterprise Act, 2023.

#### Remuneration & Contract Period:

Market-based competitive salary package commensurate with qualifications and experience of candidate to be decided by BOD at the time of selection.

The initial contract shall be for a period of three (3) years, extendable on satisfactory performance with annual performance evaluation to be conducted by the Board of Directors LESCO, against agreed Key Performance Indicators (KPI's) as detailed in the contractual arrangement and revisited from time to time.

#### Age Limit:

Jp to 57 years at the time of closing date of advertisement.

#### How to Apply:

Application forms are available on LESCO website (<a href="www.lesco.gov.pk">www.lesco.gov.pk</a>). Applications should be submitted online on LESCO website as well as through courier. Applicants who apply must submit the following accompanying related documents along with the application;

- Copy of detailed CV with updated career history;
  Copy of CNIC and recent photograph;
  Copies of Degrees / Testimonials
  Copy of registration / Membership with Professional Governing Body, if applicable;
  Detailed separate list of experience along with experience letter/certificate/ refer

- a) Only shortlisted candidates will be called for interview.
  b) The applicant must ensure the application is complete in all respects. The Board reserves the right to seek further information and / or documentation from any applicant as it deems appropriate.
  c) Applicants shall be required to present all original documents including experience certificate at the time of interview.
  d) No application will be accepted by hand.
  e) Applications should reach no later than 11-04-2025.
  f) Candidates working in Govt. /Semi Govt./Autonomous public organizations are required to apply through proper channel alongwith NOC of their department issued on its letter head.

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  j) The abovementioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.

  j) LESCO reserves the right to withhold / cancel the recruitment process at any stage without assigning any reason.

  LESCO is an equal opportunity employer.



#### THE NEWS NEWSPAPER - MARCH 17, 2025



# JOIN PAKISTAN'S OFFICIAL EXPORT CREDIT AGENCY!

Export-Import Bank of Pakistan is looking for exceptional candidates that are passionate, driven, visionary go-getters to join its seasoned team pioneering the development of Pakistan's official Export Credit Agency. We offer not just an inclusive & dynamic work environment that values diversity, innovation, and growth but also a fulfilling career path. Make EXIM Bank your career's highlight!

#### Jr. Trainee Officer - Finance - SB

Post accurate closing and adjusting entries in Oracle Financial and maintain records per regulatory and bank requirements. Conduct bank's reconciliations and manage daily accounting, taxation, and reconciliation matters, with knowledge of Insurance Accounting and IFRS. Assist the Line Manager in maintaining financial records aligned with policies, regulations, and international standards. Assist in developing and implementing accounting policies, expenditure policies, and financial controls. Coordinate with business segments for budget estimates and ensure timety submission of statutory reporting to SBP. Collaborate with departments for disclosures and assist in day-to-day accounting and reporting functions. Execute any other tasks assigned by line management.

Minimum of a Bachelor's in Finance, Commerce, Business Administration,

C.M.A., or C.A. inter, A.C.C.A. qualified or other relevant fields from a leading

local or international university recognised by the Higher Education

Commission (H.E.C.) of Pakistan.

Experience: Minimum 2(two) years of working experience in the Finance Department of a bank(s)/financial institution(s) in Pakistan.

#### APPLY NOW!

If you possess the credentials in seeking, we want to hear from you. Apply through https://njp.gov.pk OR send us your Curriculum Vitae (C.V.)/Resume at the Mailing address: Head of H.R., Export-Import Bank of Pakistan (EXIM Bank), Off. 510-512, 5th Floor, Evacuee Trust Complex, Agha Khan Road, F-5/1, Islamabad, clearly mentioning the position(s) applied for.

Deadline for submission of applications is 31<sup>st</sup> of March, 2025.

EXIM Bank reserves the right to reject any/all application(s) without assigning any reason whatsoever.

EXIM Bank reserves the right to relocate employees from time to time.

EXIM Bank reserves the right to consider your application for any position in this advertisement, in addition to the one applied for, as it deems fit and subject to eligibility.

Candidates & their eligibility will be evaluated based on this ad and the vacancy details published on our website and the NJP portal.

Females and differently-abled persons meeting the mentioned qualifications & experience are encouraged to apply.

Only candidates shortlisted for interviews will be contacted.

PID III 6346-24

www.eximbank.gov.pk Contributing Towards a Positive Trade Balance

مثبت تجارتي توازن، مضبوط پاکستان.



**THE NEWS NEWSPAPER – MARCH 17, 2025** 



# EASTRIDGE PRIME CARE CAREER OPPORTUNITIES



Eastridge Prime Care, Rawalpindi, is on its way to establish itself as a high quality multi-specialty Healthcare facility aiming to serve the twin cities and adjoining areas. The Hospital is actively seeking qualified and motivated professionals for medical, clinical, allied, support and administrative positions, as under:

#### Finance

- . Deputy Manager Billing & Panel Recovery
- Assistant Manager Budgeting & Reporting
- Assistant Manager Costing
- Finance Officer (Billing, Accounts & Finance)

Last date for submission of application is 30th March, 2025 (Sunday)

#### **General Guidelines:**

- . Only shortlisted candidates shall be called for written test/interview. No TA/DA shall be admissible
- Eastridge Prime Care (EPC) is an equal opportunity employer and offers a market competitive salary with merit based career progression and a conductive work environment
- Detailed job descriptions with eligibility criteria are available on Eastridge Prime Care (EPC) job portal.
- Please apply online at https://careers.eastridge.pk/
   Note: No hardcopy shall be entertained and if you have applied earlier (Online/Hardcopy) then kindly reapply at https://careers.eastridge.pk/
- For any additional information, kindly contact Eastridge Prime Care HR Department at 051-8844800

HR DEPARTMENT

Eastridge Prime Care

Jhelum Rd, Rawalpindi, Punjab 46000, Rawalpindi



#### **Deputy Manager Billing & Panel Recovery**

Job ID: 150

No. of Positions 1

Requirements: MBA (Finance) CAICMA ACCA

**Experience Needed** At least 6 years

Age Limit 28 - 45 years

**Finance Officer** 

Job ID: 120

No. of Positions 2

Requirements MBA (Finance) ICMA ACCA

**Experience Needed** At least 4 years

Age Limit 25 - 40 years

**Assistant Manager Costing** 

Job ID: 119

No. of Positions 1

**Requirements** MBA (Finance) ACCA Affiliate ACMA CA - Finalist

**Experience Needed** 

At least 4 years

Age Limit 25 - 45 years

**Assistant Manager Budgeting & Reporting** 

Job ID: 118

No. of Positions 1

Requirements MBA (Finance) ACCA Affiliate ACMA CA - Finalist

**Experience Needed** At least 4 years



**THE NATION NEWSPAPER – MARCH 18, 2025** 

# CAREER OPPORTUNITIES

"The Nation's Bank", National Bank of Pakistan aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following positions in the area of Alternad Islamic Banking.

The individuals who fulfill the below basic-eligibility criteria may apply for the following positions:

| 01              | Position / Job Title                             | Wing Head - Central Processing Unit (AVP / VP)  |  |  |
|-----------------|--|---|--|--|
|                 | Reporting to                                     | Divisional Head - Consumer Banking  |  |  |
|                 | Educational /<br>Professional<br>Qualification   | Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC     Candidates having CA Inter / ACCA / CIMA / M.Com / ACMA / MBA from HEC recognized university / institute will be preferred.   |  |  |
|                 | Experience                                       | Minimum 08 years of working experience with Bank / financial institution with at-least 03 years of experience in consumer Banking   |  |  |
|                 | Other Skills / Expertise /<br>Knowledge Required | Excellent knowledge of Islamic Retail / Consumer banking products     Excellent knowledge of Rules and Regulations like AML / CFT and SBP Prudential Regulations (PRs) etc     Goal-oriented, result-driven, ability to prioritize and accomplish tasks     Good analytical skills and expertise of dealing audit issues     Good written and verbal communication with good interpersonal skills   |  |  |
|                 | Outline of Main Duties /<br>Responsibilities     | To maintain data / MiS of legacy portfolio till maturity of both Ijarah and Leases and reporting of the same to FCG / AIBG Finance To process payments, ensuring that documentation / billing is correct and properly authorized, that coding is appropriate, and that payment is made in the most efficient and cost-effective manner To maintain & monitor Accounting System of Consumer Accounting Modules (full accounting from recording to profit calculation / closing and finally recording / integration in SAP GL in Branches etc. To perform monthly Reconciliation of subsidiary ledgers of the Consumer with SAP GLs To prepare Financial / Managements Reports for regulatory authorities such as, FCG, Government of Pakistan (Finance Department), SBP, etc To prepare Assets Liability Report, Estimation of Income for Pool, SBP reporting to FCG, checking of A05 & A07 To prepare monthly prepayment and accrual journals vouchers To ensure that recording of income is timely and accurate, including correctly recording source and any restrictions in use of funds To provide accurate financial information on a regular and timely basis, meeting weekly, monthly and annual deadlines To liaison with the external / Internal auditors to ensure timely conclusion of statutory as well special audits whenever required To assist in the development, implementation and maintenance of appropriate financial policies and procedures for consumer To liaison with AIBG Branches in respect of finance related consumer activities To conduct UAT of related to additional financing modules / CBA, etc. where and when required To ensure meticulous Shariah Compliance in all aspects of the job To maintain all files / documentations and ensure comprehensive records maintenance related to branch business To ensure all processes are completed within the specified TAT |  |  |
|                 | Place of Posting                                 | Karachi   |  |  |
|                 | ssment Test /<br>view(s)                         | Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).   |  |  |
| Employment Type |  | The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.   |  |  |

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.



#### **DAWN NEWSPAPER – MARCH 22, 2025**



## WATER AND SANITATION SERVICES COMPANY (WSSC) KOHAT GOVERNMENT OF KHYBER PUKHTUNKHWA

#### **CHALLENGING LEADERSHIP OPPORTUNITY**

Registered under section 42 of Companies Ordinance 1984



Are you ready to compete and manage water and sanitation services company (WSSC) Kohat? you are expected to utilize your experience and Skills to implement the vision of Government of Khyber PakhtunKhwa for by governing the water sanitation utility and delivering Quality services (Water, Drainage, Sewerage, Solid Waste Management and Hygiene) to the citizens.

The Government of Khyber PakhtunKhwa is cognizant of the importance of Municipal Services and its role in the growth of Urban Center. The Government is all geared to strengthen its reform agenda and invest in Kohat. The Board of Directors (BoD) of WSSC Kohat is looking for a dynamic, energetic, and committed senior professional to lead WSSC Kohat as its CEO with the following requirements. The Candidate must possess following Qualifications:

| Position                         | Qualification  | Experience  |  |
|----------------------------------|--|---|--|
| Chief Executive<br>Officer (CEO) | <ul> <li>a. BS/Master's degree (16 years of education) in Management, Public/Business Administration, Commerce, Finance, Economics, Environmental Engineering/Sciences OR</li> <li>b. Membership in a recognized professional accounting body OR</li> <li>c. BS degree in an Engineering discipline.</li> <li>d. Additional qualification, higher degree, additional experience will be given preference.</li> </ul> | Minimum 10 years' post-<br>qualification experience, including at<br>least 3 years in a senior-level position<br>in municipal services. |  |

- 1. Regulatory & Governance Knowledge:
  - The candidate must be well-versed in Government Rules/Regulations and Public Sector Corporate Governance.
- 2. Skills & Competencies:
  - a. High proficiency in computer software usage.
  - b. Excellent written and verbal communication skills in English.
  - c. Strong leadership abilities.
- 3. Age Limit:
  - a. Maximum 55 years as of the closing date.
- Pay Package & Employment Terms:
  - A competitive, market-based salary as per company policy (WSSC Kohat), commensurate with qualifications and experience, Performance based contract of (3) three years.
  - b. The appointment will be on a contract basis, following SECP guidelines.

TOR's can be accessed on our website http://wssck.org.pk. The applicant must be a dynamic person with personal initiative and leadership skills, strategic thinker with capacity to see big picture consistent, strong team player, excellent writing and reporting skills, previous experience of working with water and sanitation companies would be an added advantage, the position requires demonstrated leadership abilities, management experience, high Proficiency in computer software use, excellent communication skills in English and desirable in Pushto.

If you meet the above described requirement, kindly apply in confidence and send your resume to the address given below. Selection process:

Only shortlisted candidate will be invited for the presentation /interview. If you are the person we are looking for, please submit duly signed application (can be downloaded from http://wssck.org.pk) along with resume, recent photographs, attested testimonials (degrees with mark sheets and diplomas and experience certificates) at the following address up to 14<sup>st</sup> of April 2025.

Please mention position applied for on top right corner of the envelope.

WE ARE EQUAL OPPORTUNITY EMPLOYERS

Chairman BoD WSSC Kohat.
WATER & SANITATION SERVICE COMPANY, KOHAT.
HOUSE # 14, SECTOR 4, KOTAL TOWNSHIP (KDA), KOHAT.
Ph# 0922-514061-62-63, Email: wssckohat@gmail.com