



DAILY DAWN – SEPTEMBER 24, 2025

CAREER OPPORTUNITIES

A Public Sector Company engaged in providing financial and technical assistance to SMEs/MSMEs in the province of Sindh, is seeking qualified and dynamic professionals for the following positions:

Sr. No.	Position	Qualification	Experience	Age Limit	No. of Positions
1	Company Secretary (Females only)	Member of a recognized institute of professional accountants, or Member of recognized institute of Corporate / Chartered Secretaries such as ICAP / ICMAP / ICSP, or holding a Master's degree in Business Administration or a Law Graduate from a University recognized by HEC	Minimum (10) years of experience in the same capacity, preferably in a financial institution	45 Years	01

Important Instructions:

- Potential candidates may apply at jobshr281@gmail.com or at PO Box No. 7763 WITHIN 15 days from the publication of this advertisement by sending their application along with covering letter and CV, Educational documents, CNIC, Sindh Domicile, PRC-D and one passport size photograph addressed to the Manager Human Resources.
- Please duly mark the envelop clearly for the position applied for.
- Females are strongly encouraged to apply.
- Market based salary and remuneration package will be provided.
- Incomplete applications and those received after the closing date shall not be entertained. Providing fictitious, exaggerated or misleading information shall result in rejection of application and termination of employment at any stage.
- No TA/DA will be provided for interview.
- Only shortlisted candidates shall be called for interview.
- The competent Authority reserves the right to accept or reject any or all the application without assigning any reason and cancel recruitment to any/ all post.
- All positions will be hired on a contract basis for one (1) year and may be renewed subject to performance and approval from the competent authority.



WORK FOR SINDH
www.iwork4sindh.com



JOB PORTAL BY
INFORMATION DEPARTMENT

INF/KRY/2936/25



The Project Management Unit - Balochistan Education Support Program (PMU-BESP) under the School Education Department, Government of Balochistan, is implementing education initiatives: Getting Results: Access and Delivery of Quality Education Services (GRADES) in Balochistan and System Transformation of Early Education Project (STEP)-Balochistan. The projects aim to improve access to education and enhance foundational learning, with a strong focus on early childhood and primary education, and intends to apply part of the proceeds towards payments under the contracts for hiring the services of Individual Consultants.

PMU-BESP invites experienced candidates having relevant experience/qualification from HEC's recognized institutions to indicate their interest in providing the consultancy services in the following fields. Interested candidates should provide information indicating that they are eligible as per the following criteria:

Detailed Terms of Reference (ToRs), can be downloaded at <https://pmused.gob.pk/Tenders> .The selection will be made in accordance with the "World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services, Sixth Edition, February 2025) setting forth the World Bank's policy on conflict of interest.

Interested candidates meeting the required qualification and experience are encouraged to submit their EOU CVs along with a cover letter via the mentioned link provided on the website by 8th October 2025.

PROJECT DIRECTOR
PMU-RESP SED



DAILY DAWN – SEPTEMBER 28, 2025



KARACHI SHIPYARD & ENGINEERING WORKS LIMITED

POSITIONS VACANT

Karachi Shipyard & Engineering Works Limited is looking for suitable Male / Female candidates for appointment against following positions, on contract basis:

Position / Billet	No. of Posts	Qualification / Experience
DGM (Finance)	01	<ul style="list-style-type: none"> • ACMA / ACA. • At least 10 – 20 years' experience in financial management with a proven track record in a senior leadership role. • Strong understanding of financial modeling / reporting, project costing, cashflows and budgeting for large scale projects. • Oversee funding strategies and working capital optimization to support ongoing projects. • Should have understanding to handle government audits and taxation matters, especially for State Owned Entities. • Establish and maintain strong internal control frameworks to mitigate financial and project risks. • Candidates well familiar with ERP systems, project management tools and MS Office will be preferred. • Age: Up to 45 years.
Manager (Financial Accounts & Tax)	01	<ul style="list-style-type: none"> • ACMA / ACA / MS (Finance) or MBA (Finance). • At least 08-10 years experience in Financial Accounting & Taxation. • Firm grip over financial statement, project costing, GLs, tax assessment and filings. • Control budget, account payable, accounts receivable, fixed assets and insurance section. • Should have understanding to resolve audit queries of government and internal / external auditors; and taxation matters especially for Public Owned Entities. • Ensure compliance with financial regulations, local tax laws, and company policies. • Should be well familiar with ERP systems, project management tools and MS Office. • Preference will be given to candidate having experience of Audit firm. • Age: Up to 45 years.
Assistant Manager (Invoices)	01	<ul style="list-style-type: none"> • ACMA (Finalist) / ACCA (Finalist) / CA (Finalist) / MBA (Finance) or M.Com. • More than 03 years experience in the same capacity. • Should be well versed with Accounts Receivable Management ensuring all receivables are accurately recorded, invoiced on time and monitor aging reports. • Maintain customers GL and resolve discrepancies. • Work closely with the finance team, sales department, and other internal stakeholders to ensure smooth invoicing process. • Ensure all receivable activities comply with company policies, accounting standards, and tax regulations. • Should be well familiar with ERP systems and MS Office especially excel. • Age: Up to 45 years.

1) Interested candidates may apply online through KSEW's official website www.karachishipyard.com.pk/page/careers or send their CVs, through courier along with application, 02 passport size photographs, copies of educational certificates/diploma/degree, duly verified from the concerned Board / HEC, CNIC & Domicile to the address, mentioned below within fifteen (15) days from the date of publication of this advertisement.

2) Relaxation in age limit will be given to the extraordinary candidates.

3) Only shortlisted candidates will be called for test / interview.

4) No TA / DA shall be admissible for appearing in test / interview.

Manager (Human Resources)

Karachi Shipyard & Engineering Works Ltd.
West Wharf, Dockyard Road, Karachi - 74000



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DAILY JANG – SEPTEMBER 28, 2025

ZARAI TARAQIATI BANK LIMITED
CAREER OPPORTUNITIES

ZTBL, a 'AAA' rated renowned specialized financial institution with a wide network of over 500 Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. Please note that all positions are Islamabad based. The individuals who fulfill the basic eligibility criteria may apply for the positions.

Audit Team Lead (AVP-1) (No. of Position: 1)	Financial Data Analyst (AVP-I/AVP) (No. of Position: 01)	Audit Team Member (OG-1) (No. of Positions: 4)
<p>Experience:</p> <ul style="list-style-type: none"> Minimum 08 years' experience in Bank/Financial Institutions. Preference will be given to candidates having good understanding of ERP & MS Office and experience in internal audit, corporate governance, risk management, internal controls, Business process Review, Audit planning and development of audit strategies/program. <p>Qualification: Minimum Bachelor degree from HEC recognized Institute/University (National/ International), however in case of professional qualification like CA (ICMA partly qualified) will also be eligible.</p> <p>Job Responsibilities:</p> <ul style="list-style-type: none"> Preparation and execution / updation of Audit Manual Proficient in internal audit process, policies and procedures. To carry out risk rating and identification of gaps with SBP / banking policies. Analyze audit reports of the auditee for the compliance with rules, regulations, policies & procedures Lead & Conduct Audit of the departments at Head Office/ branches in the light of applicable rules, regulations, policies & procedures with a view to assess that all the functionalities are performing their duties efficiently and judiciously. Objectively review the adequacy and sufficiency of strategies, policies, procedures, internal controls & business plans by the management. To ensure that operational, compliance & financial risks are properly assessed, identified, categorized, addressed and managed while accomplishing objectives. To ensure that risk management, governance and internal controls processes are effectively implemented throughout the bank and encompass all the activities and operations of the departments/units, as per the rules/guidelines/manuals set out by the management. Any other task assigned by the management. 	<p>Experience:</p> <ul style="list-style-type: none"> Minimum 08 years' relevant experience in Bank/Financial Institutions. Preference will be given to candidates having experience in internal audit and internal controls. <p>Qualification: Minimum Bachelor degree from HEC recognized Institute/University (National/ International), however in case of professional qualification like CA (ICMA partly qualified) will also be eligible.</p> <p>Job Responsibilities:</p> <ul style="list-style-type: none"> Analyzes business and financial data Creates financial models based on analysis to support organizational decision-making. Develops financial plans and reports for organizational leaders. Analyzes industry trends and makes recommendations based on those trends. Evaluates capital expenditures and depreciation. Develops automated reporting and forecasting tools for more efficient use of data. Extract, compile and summarize the financial transactions data to develop meaningful business insights. Development of new analytical models for productivity, costing and pricing Cost allocation to various internal/external activity sources. Extensive work on excel sheets to compile, monitor and report, network recon activities Ad-hoc reporting, financial and analytical views. Recon activity and report delivery monitoring. Review and improve internal processes Any other task assigned by the management. 	<p>Experience:</p> <ul style="list-style-type: none"> Minimum 05 years' experience in Bank/Financial Institutions. Preference will be given to candidates having good understanding of ERP & MS Office and experience in internal audit, corporate governance, risk management, internal controls, Business process Review, Audit planning and development of audit strategies/program. <p>Qualification: Minimum Bachelor degree from HEC recognized Institute/University (National/ International), however in case of professional qualification like CA (ICMA partly qualified) will also be eligible.</p> <p>Job Responsibilities:</p> <ul style="list-style-type: none"> Conduct Audit of the departments at Head Office/ branches in the light of applicable rules, regulations, policies & procedures with a view to assess that all the functionalities are performing their duties efficiently and judiciously. Objectively review the adequacy and sufficiency of strategies, policies, procedures, internal controls & business plans by the management. To ensure that operational, compliance & financial risks are properly assessed, identified, categorized, addressed and managed while accomplishing objectives. To ensure that risk management, governance and internal controls processes are effectively implemented throughout the bank and encompass all the activities and operations of the departments/units, as per the rules/guidelines/manuals set out by the management. To ensure statutory compliance vis-à-vis all applicable laws. Any other task assigned by the management.

Eligibility/Ineligibility Criteria:-

- Maximum age limit for AVP-I/AVP 45-years and OG-1 40-Years as on closing date to apply.
- Market competitive remuneration will be offered.
- The applicant must possess excellent communication, analytical, interpersonal, adaptability and teamwork skills.
- Applicants convicted by any court of law are not eligible to apply.
- ZTBL is an equal opportunity employer, females and PWDs are encouraged to apply.
- Only short-listed candidates will be called for interview. No TA/DA shall be admissible for interviews.
- Interested candidates may apply online through website: <https://www.ztbl.com.pk/jobs> till **12 October, 2025**. Only online submission of application within due date will be accepted.
- The Bank reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.

For any related query, please contact Head (Recruitment & Appointment), ZTBL, Head Office, Islamabad @ 951-9252724

ZARAI TARAQIATI BANK LIMITED
CAREER OPPORTUNITIES

ZTBL, a 'AAA' rated renowned specialized financial institution with a wide network of over 500 Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. Please note that all positions are Islamabad based. The individuals who fulfill the basic eligibility criteria may apply for the positions.

Officer Complaints Analysis & Compliance Unit (OG-1/AVP-1/AVP) (No. of Position: 1)	Unit Head - Compliance & Monitoring (OG-1) (No. of Position: 1)	Shariah Scholar (OG-1/AVP-1/AVP) (No. of Position: 1)	Finance & Accounts Officer (OG-1/AVP-1/AVP) (No. of Position: 2)
<p>Experience: Minimum 05 years' experience in Bank/Financial Institutions.</p> <p>Qualification: Minimum Bachelor degree from HEC recognized Institute/University (National/ International).</p> <p>Job Responsibilities:</p> <ul style="list-style-type: none"> Analysis of Fact Finding Reports received from compliance units & zones in terms of quality, completeness & objectivity and highlighting the gaps in them and arranging immediate rectification. Forward the case to Investigation & Inquiries Department for detailed inquiry if required. Also call detailed inquiry from concerned department in cases where record is called by Banking Mohtasab Pakistan /IA/SBP. To escalate the matter to Senior Management through Department Head, in case complaints are not resolved/action not taken by respective department/branch after a reasonable period of time. To address all complaints as per given timeframe of Consumer Grievances Handling Mechanism (CGHM) and Prime Minister Delivery Unit (PMDU) to Complaint Handling & Management Unit respectively on the basis of Fact Finding or Inquiry Report as the case may be. Conduct Root Cause analysis of complaints based on various statistical and qualitative methods periodically and as and when required. Communicate the common observations/violation to all concerned Field & Head Office management and suggest corrective measures. To act as focal person & arrange and impart trainings to all concerned staff in the field and Head Office. Any other task assigned by the management. 	<p>Experience: Minimum 05 years' experience in Bank/Financial Institutions. Candidate well versed with financial audits & reporting processes will be preferred.</p> <p>Qualification: Minimum Bachelor degree from HEC recognized Institute/University (National/ International).</p> <p>Job Responsibilities:</p> <ul style="list-style-type: none"> Identify and assess risks associated with business processes, which can impact reliability of financial reporting. Design/update business processes and internal control documentation. Plan & Conduct periodic testing of key controls. Identify gaps during the periodic testing exercise and take action for resolution. Coordinate with and facilitate internal and external auditors in execution of their assignments. Any other task assigned by the management. 	<p>Experience:</p> <ul style="list-style-type: none"> The Shariah scholar must have at least four (4) years' experience of giving Shariah rulings including the period of Takhassus fi Ifta, or at least five (5) years post qualification experience in teaching or Research and Development in Islamic Banking and Finance. Preference shall be given to those who have certificate in Takhassus fi Fiqh/Takhassus fi Ifta. Adequate understanding of banking and finance in general and Islamic finance in particular. Adequate understanding of Fiq ul Muamalat and Shariah related issues. Strong understanding of Islamic jurisprudence (Usul al-Fiqh), and Fiqh methodologies for deriving juristic opinion. <p>Qualification: Shahadat ul A'laamiyyah (شهادة العالمية) Degree (Dars e Nizam) or similar other degree from any recognized institution/Board of Madaris and Bachelor's Degree (which is higher than the Madaris Degree).</p> <p style="text-align: center;">OR</p> <p>Post Graduate Degree in Kulliyahul Shariah (كلية الشريعة) or Kulliyah Usooluddin (كلية أصول الدين) L.L.M. (Shariah) or equivalent from any recognized University.</p> <p>Job Responsibilities:</p> <ul style="list-style-type: none"> Review all the products proposals and related documents, agreements, contracts, manuals, process flows, checklists and forward to Shariah Board. Research and analysis on Shariah issues under the guidance of the SB. Prepare responses to Shariah related queries of the bank's clients regarding bank's products and services after discussion with relevant stakeholders and submit the same to RSBM for his advice /review /confirmation. Ensure compliance / rectifications of the comments / corrective actions directed by Shariah Board/RSBM over Shariah Compliance Review Reports and SBP's Shariah Compliance Inspection Reports. 	<p>Experience: Minimum 05 years' relevant experience.</p> <p>Qualification: Minimum Bachelor degree from HEC recognized Institute/University (National/ International), however in case of professional qualification like CA (ICMA partly qualified) will also be eligible.</p> <p>Job Responsibilities:</p> <ul style="list-style-type: none"> Coordination with branches/divisions for collection of data required in preparation of periodic financial statements. Assist in preparation of periodic financial statements in accordance with applicable IFRS/IAS and directives of SBP. Coordination with auditors and regulatory inspection teams for provision of data as required and ensuring audit queries are timely resolved. Coordination with branches & treasury division for remittance of funds and liaison with commercial banks. Assist in preparation of annual budget and subsequent monitoring. Coordination for control testing / compliance of Internal Controls over Financial Reporting. Working / preparation of monthly turnover for advance tax computation by bank's tax department. Coordination with branches / cost centers with respect to data anomalies. Experience of working in Enterprise Resource Planning (ERP) including Oracle Hyperion will be an added advantage. Any other task assigned by the management.

Eligibility/Ineligibility Criteria:-

- Maximum age limit for AVP/AVP-1 45-years and OG-1 40-years as on closing date to apply.
- Market competitive remuneration will be offered.
- The applicant must possess excellent communication, analytical, interpersonal, adaptability and teamwork skills.
- Applicants convicted by any court of law are not eligible to apply.
- ZTBL is an equal opportunity employer, females and PWDs are encouraged to apply.
- Only short-listed candidates will be called for interview. No TA/DA shall be admissible for interviews.
- Interested candidates may apply online through website: <https://www.ztbl.com.pk/jobs> till **12 October, 2025**. Only online submission of application within due date will be accepted.
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For any related query, please contact Head (Recruitment & Appointment), ZTBL, Head Office, Islamabad @ 951-9252724



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NAWAIWAQT - SEPTEMBER 27, 2025



UNIVERSITY OF RASUL

(Mandi Bahauddin)

**JOB
OPPORTUNITIES**

Advertisement No.
02/2025

Applications are invited from qualified individuals (Domiciled in the Punjab) who are dynamic and competent professionals in the relevant field for the University of Rasul Mandi Bahauddin against the following posts

03 Treasurer BS: 20

Mode of Appointment: Contract Age Limit: 40 to 50 Years
(Age Relaxation shall be admissible as per Policy of the Government)

Qualification / Experience

- (i) PhD in Finance or Commerce or Accounting or Auditing or Economics from an institute or a university recognized by the Higher Education Commission; and
 - (ii) Eight years post qualification teaching or administrative or Professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.
- OR
- (i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
 - (ii) Ten years post qualification teaching or administrative or Professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.
- OR
- (i) MBA in Finance or M. Com or ACCA or **ACMA** or M.Sc. in Economics (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
 - (ii) Twelve years post qualification teaching or administrative or professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.

Terms & Conditions:

1. Applications should reach to the Office of the Registrar, University of Rasul by **13th October 2025** after depositing the processing fee Rs. 2000/- for the prescribed post.
2. Job Application form along with advertisement can be downloaded from UOR's website www.putrasul.edu.pk. Application form uploaded on UOR's website shall only be accepted.
3. Applicants for each post are required to submit two (02) copies of complete dossier (duly signed) which must contain job application form, attested copies of the Degrees & Both Sides of the Result Cards/Transcripts/Detail Marks Certificates (DMC) (Only verified Degrees/Transcripts from HEC / Boards, etc.), Experience Certificates/s, "Employment Verification Proforma/s" (duly verified by the respective Employer/s (where experience needed), NOC (If needed), Domicile and CNIC with application form complete in all respect through Postal Courier Services.
4. All Government Employees who intend to apply for any post through the proper channel shall clarify through the Heads of their attached Departments that there are no pending inquiry (s), no outstanding dues against them and no adverse remarks in any of their Annual Confidential Reports. These conditions are necessary for the grant of Departmental Permission Certificate/No Objection Certificate (N.O.C).
5. Applicants are advised to carefully read all terms and conditions of the advertisement before applying against the desired position and to ensure it is complete in all respects.
6. Applicants applying for more than one post must submit a separate application for each position.
7. Incomplete or incorrect applications and any false or concealed information will lead to disqualification.
8. Applicants working on Regular / Acting Charge / Officiating / Ad-hoc / Current Charge and Contract basis in Government, Semi-Government, and Autonomous Bodies (including University of Rasul's Employees) must apply through proper channel and attach NOC (issued by Appointing Authority only) and Experience Certificate/s issued from their present and former Appointing Authority/Head of Institution/Organization, otherwise their application shall be considered incomplete and liable to be rejected.
9. All kinds of claimed experience of the applicants shall only be considered if the applicant produces/attaches documentary evidence duly verified/attested and signed, stamped by the respective Appointment Authority only, as per the "Employment Verification Proforma (EVP)", uploaded on the University of Rasul's website along with the subject advertisement.
10. Experience in Private Entities shall only be accepted if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority.
11. The experience gained as on Daily basis, Part time, Visiting, Honorary and Apprentice shall not be considered/counted.
12. Applications of the candidate(s) whose result is not officially announced by the Controller of Examinations of a Board/University on or before the closing date shall not be considered.
13. The applicant(s) having foreign degree must attach HEC/IBCC equivalence certificate (Issued & Attested by the HEC/IBCC) with the Application Form.
14. Applicants who have domestic/foreign degrees/diplomas/certificates and claim equivalence of their qualification with the prescribed educational qualification/s in the relevant field of the post advertised must attach a certificate/proof of such equivalence of degree/diploma/certificate issued by the competent authority, e.g., Higher Education Commission / PEC / Inter Boards Chairman Committee, etc. In case they fail to submit, their candidature shall be cancelled.
15. Shortlisting of the applicants shall be made in accordance with the procedure laid down by the University. The University shall inform only the candidates called for the interview shortlisted by the Search Committee.
16. Please clearly write the name of the post applied for on the top right side of the envelope.
17. The University is not responsible for delays in receiving job application forms from the applicants, call letters for interviews etc. due to courier's lapses.
18. The University reserves the right not to fill any post / withhold the appointment against any advertised post without assigning any reason.
19. Eligibility in all respect shall be reckoned up to closing date i.e. 13-10-2025.
20. In case of any difficulty, candidates may contact the phone number: (0546) 553216, Cell & WhatsApp 0370-1834827 or by e-mail on hr@putrasul.edu.pk. The candidates are advised to apply at the earliest without waiting for the closing date.
21. The fee should be deposited on the prescribed challan available on website in National Bank of Pakistan Account No. PK27NBPA0469003174230619. The original receipt must be provided along with a hard copy of each application form.
22. Incomplete/unsigned applications received after the due date will not be entertained.
23. Important Notice for Previous Applicants: Candidates who previously applied for the positions (Treasurer & Controller of Examinations) advertised under IPL No. 635, published in Daily Jang and Daily Dawn on 18-02-2025, are not required to submit a fresh application unless if they want to. In case of fresh application, existing fee already deposited with the earlier application will be considered.

(IPL-4797-LR)

REGISTRAR

UNIVERSITY OF RASUL,

13-km Sarai-e-Alamgir Road, Rasul, Mandi Bahauddin.

<http://www.putrasul.edu.pk> Tel: +92 546 553216



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THE NEWS - SEPTEMBER 27, 2025



LAHORE COLLEGE FOR WOMEN UNIVERSITY

Jail Road Lahore-Pakistan. Tel: 042-99203801-09, 99201950 Ext. 205 Fax: 042-99233077

Website: www.lcwn.edu.pk E-mail: registrar@lcwu.edu.pk

VACANCIES

2.	Budget & Finance Officer	18 / on contract	01	30-40 Years	CA / A.C.M.A / M.B.A (Finance) / M.Com. / M.A Economics at least 2nd Division from HEC recognized University or Institution with 5 years' experience in aggregate experience of Audit / Account in 'A Public Sector / Private Organization of repute.
7.	Assistant Treasurer	17 / on contract	02	21-35 Years	CA / A.C.M.A / M.B.A (Finance) / M.Com. / M.A Economics at least 2nd Division from HEC recognized University or Institution. Preference shall be given to a Candidate who has experienced of the relevant field.

General Information:

- To apply for BPS-02 posts, download the Job Application Form from the LCWU website. www.lcwn.edu.pk.
- Apply online for the posts from BPS-05 to BPS-21 on official LCWU website.
- Print the Job Application Form and submit at Lahore College for Women University, Lahore from 09:00 am to 03:00 pm on the payment of following processing fee along with one page CV, attested photocopies of relevant documents, CNIC, Domicile, one recent photograph and experience certificates.
 - Rs. 3000/- for BPS-19 and above (also for category c posts – contractual posts)
 - Rs. 2,000/- for BPS-18
 - Rs. 1,000/- for BPS-16 and BPS-17
 - Rs. 500/- for BPS-05 to BPS-15
 - Rs. 300/- for BPS-02 to BPS-04
- The last date for submission of applications is **27th October, 2025.**
- For all posts only H.E.C. recognized degrees are acceptable. No form will be considered without proper degrees / certificate.
- Foreign Degree holders must provide Equivalence Certificate issued by the Higher Education Commission.
- Incomplete applications or applications received after the due date will not be acceptable.
- Applicants applying for the above-mentioned posts having equivalent degrees of the post / subject must provide equivalence certificate issued by the HEC, Islamabad.
- The candidates applying for the post of Professor / Associate Professor should submit a complete list of publications along with four complete sets of application form.
- Candidates presently working in Government, Semi Government and Autonomous Bodies should send their applications through proper channel only. Advance copies are not acceptable.
- Only short listed candidates will be called for the interview. University may conduct written test.
- Upper age limit is relaxable as per Government / University Rules.
- Quota (Disable, Minorities & Women) will be applicable as per Government / University Rules.
- The University is not responsible if call letters are delayed or not received due to any lapse of Courier Agency / Post Office / Telephonic message.
- For the post of Associate Professor Education, two Associate Professors are required in the field of STEM Education and one is required in the field of TESOL.
- For the Post of Assistant Professor Education, one Assistant Professor is required in the field of STEM Education and one Assistant Professors is required for Elementary and Teacher Education.
- For the post of Lecturer Education, one Lecturer is required for STEM Education, and one Lecturer is required for Elementary and Teacher Education.
- For the post of Lecturer Computer Science, two Lecturers are required in the field of Artificial Intelligence, two Lecturers for Information Technology and two Lecturers for Software Engineering.
- For the post of Driver, preference shall be given to Public Service Vehicle (PSV) License holders.
- Applicants who have applied previously are required to submit a new application.
- For contract appointments, candidates may be offered an initial appointment for a 2-years contract, extendable based on satisfactory performance, in accordance with the Contract Policy of Government of the Punjab.
- All BPS appointments published in this advertisement will be made under the Punjab Defined Contribution Pension Scheme as per the rules and regulations established by the Government of Punjab.
- Preference shall be given to female candidates.
- No TA/DA will be paid for the interview.
- University Authorities reserve the right:
 - To shortlist the candidates.
 - Not to fill any vacancy without any reason.
 - Withhold appointment, on any advertised post.

IPL-4807

REGISTRAR

LAHORE COLLEGE FOR WOMEN UNIVERSITY, LAHORE

Website: www.lcwn.edu.pk Email: registrar@lcwn.edu.pk

Phone: 042-99203801-09 Ext: 205



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DUNYA NEWSPAPER - SEPTEMBER 27, 2025



SEATS VACANT

**Punjab Land Records Authority
Govt of Punjab, Lahore**



HIRING OF STAFF AT PLRA

Punjab Land Records Authority (PLRA) intends to hire the services of experienced staff on contract basis for the period of three (3) years (extendable on satisfactory performance). The applicants must have the minimum education / experience as mentioned below:-

Sr. No.	PLRA Pay Grade	Name of the post	Minimum qualifications and experience	Age Bracket	Salary Package (PKR)	Technical Expert Incentive Allowance (Performance based)	No. of Post	Place of Posting
FINANCE								
28	PPG-7	Deputy Director (Financial Analyst)	Chartered Accountant (CA) / Chartered Management Accountant (CMA) with 4-year relevant experience Or MBA (Finance), M.Com or equivalent from HEC recognized University with 05 years of relevant experience.	25-40	218,250	-----	1	PLRA H.Qtr

General Instructions:

- Applicants shall submit their applications online on job portal <https://jobs.punjab.gov.pk/> and attach attested copies of all educational degrees/certificates/marksheets, experience letters, domicile, copy of CNIC and two fresh passport-sized photographs. Applicants can also send their applications along with all aforementioned attested documents in hard form to the Director (Human Resource), PLRA on the address mentioned below.
- Candidates applying for more than one post shall submit separate application for each post.
- Relaxation will be given in upper age limit as per Govt. Rules/Policy.
- Females Transgender and differently-abled candidates are encouraged to apply.
- Candidates in Govt service should submit their applications through proper channel.
- PLRA shall conduct a Screening Test of the shortlisted candidates.
- Only the candidates who qualify the screening test shall then be called for the interview.
- The Authority reserves the right to increase or decrease the number of posts at any time and abolish the recruitment of any post / whole process at any stage, without assigning any reason.
- No TA/DA shall be admissible for test/interview.
- Incomplete applications shall be rejected.
- Last date for Submission of application is 17-10-2025 till 5pm.

Director (Human Resource), PLRA

2 KM Main Multan Road, Opposite EME-DHA Housing Society, Lahore.

Phone No. 042-99330111-12, Web: www.punjab.zameen.gov.pk

IPL-9809



DAILY JANG - SEPTEMBER 24, 2025

VACANCY ANNOUNCEMENT

Chief Executive Officer

Alpha Insurance Company Limited, a progressive and rapidly growing General Insurance Company with Window Takaful Operations, invites applications from dynamic and visionary leaders for the position of Chief Executive Officer (CEO).

Position Overview

As CEO, the incumbent will be responsible for steering the overall affairs of the company. The role demands a results-driven leader with strong strategic insight, the ability to inspire teams, and the vision to shape corporate culture. Reporting directly to the Board of Directors, the appointment will initially be on a three-year contract, extendable based on performance evaluation by the Board.

Key Responsibilities

- ✓ Lead the development and execution of initiatives aligned with the company's strategic plan and policies.
- ✓ Build strategic alliances and partnerships with reputed organizations.
- ✓ Serve as the company's key spokesperson.
- ✓ Shape the company's culture and vision while fostering high performance and morale.
- ✓ Oversee fiscal management, including budgeting, reporting, and auditing.
- ✓ Collaborate with the Board to define values, mission, and long-/short-term goals.
- ✓ Identify the opportunities and address challenges for sustainable growth.
- ✓ Manage day-to-day operations and ensure organizational effectiveness.
- ✓ Partner with Human Resources to attract, motivate, and retain top talent.

Education & Experience

- ✓ Must possess a graduate degree in business administration, public administration; finance; commerce or marketing or equivalent from a well-reputed institute duly recognized by HEC or such other professional qualification relating to the principal line of business. OR Be a **member of a recognized body of professional accountants OR**
- ✓ ACII/FCII or Fellow/Associate of the Institute/Society of Actuaries (UK/USA) or equivalent as recognized by the Pakistan Society of Actuaries, or master's degree in Insurance, Risk Management or Actuarial Science from a university recognized by the HEC.
- ✓ Minimum 10 years of professional experience, including at least 5 years in a Senior role (Key Officer, Director, CEO, or Principal Officer) within the Insurance/Takaful industry or as an officer with Insurance Regulator.
- ✓ Be a fit and proper person under the Insurance Companies (Sound and Prudent Management) Regulations, 2012.

Professional Skills

- ✓ Strong leadership, team-building, and interpersonal skills with an innovative mindset.
- ✓ Ability to anticipate emerging issues, assess impacts, and translate insights into actionable strategies.
- ✓ Excellent organizational skills with capacity to manage multiple priorities without compromising accuracy or efficiency.
- ✓ High integrity, proven financial prudence, and strong professional presence with the ability to develop influential relationships.
- ✓ Has the skills, knowledge and experience to assist the organization to achieve its primary and other objectives in a public sector / government environment.

Application Procedure

- ✓ Eligible candidates may submit their resumes along with references and a recent passport-size photograph within 15 days of publication of this advertisement via e-mail "careers@alphainsurance.com.pk" or through courier to:

Head of HR & Admin. Alpha Insurance Company Limited,

State Life Building No. 1-B, 4th Floor, State Life Square, I.I. Chundrigar Road, Karachi-74000, Pakistan.

Only shortlisted candidates will be contacted and No TA/DA will be admissible for the appearance of the interview.



DUNYA NEWSPAPER - SEPTEMBER 24, 2025

JOB OPPORTUNITIES

Career Opportunities with Punjab's Tourism Transformation Program Management Unit – Tourism Development Corporation Punjab (TDCP)

The Tourism Development Corporation of Punjab (TDCP) invites highly qualified and experienced professionals to join the leadership team of its newly established Program Management Unit (PMU). This is a unique opportunity to shape the future of tourism in Punjab by leading landmark infrastructure and development projects that will drive sustainable growth and enhance the province's global appeal.

Positions Available

Sr. No	Position	Salary	No of posts	Experience / Qualification
8	Additional Project Director (Audit & Accounts) (PPS-9)	PKR 500,000/-	01	CA, ACCA, CMA OR Master's in Accounting / Finance Experience: 12 years relevant field Preference: Candidates with public sector experience

Be part of a transformative public-sector initiative with the opportunity to work alongside senior decision-makers and contribute to shaping the future of Punjab's tourism landscape.

Application Deadline: 13-10-2025

Apply to: Tourism Development Corporation of Punjab (TDCP)

Email: hr@tdcp.gop.pk (Please mention "Application for [Position Title]" in the subject line)

Terms & Conditions:

- Interested candidates must meet the advertised criteria. Only shortlisted applicants will be called for interviews. TDCP reserves the right to increase/decrease vacancies or to cancel recruitment at any stage.
- The post shall be on contract basis for period of two year extendable on satisfactory performance.
- Applicant must possess domicile of Province of Punjab.
- The actual verification of original certificates will be required in respect of candidates who are called for "Interview" and any applicant having made an incorrect / false declaration shall stand disqualified automatically at any stage.
- Candidates, who are serving in Government / Public Sector and having relevant experience, may apply through proper channel.
- Incomplete applications without attested copies of Matric, Intermediate and Graduation Certificate / Degree and applications received after due date will not be entertained.
- Applications well typed on plain paper along with CV, copies of Domicile, Experience Certificate, 3 recent Passport size photographs and education testimonials (duly attested / verified) should reach the office of the undersigned latest by **13-10-2025** with the name of post applied clearly written on the upper right corner of the envelope. Joint application for two or more positions or without the aforesaid marking shall be treated as cancelled.
- The Competent Authority reserves the right to cancel all the vacancies at any time without any reason.
- Both Male & Female can apply. The candidate (s) shall also sign a declaration that all information provided by him/her is correct.
- Only shortlisted candidate (s) shall be called for Test / Interview.
- No TA/DA will be paid for appearing in test / interview.

IPL-4761



GM ADMIN
Tourism Development Corporation of Punjab (TDCP)
68-Trade Centre Block, Ayub Chowk, Johar Town, Lahore
Ph. 042-99231643 Web: www.tdcp.gop.pk

DAILY JANG - SEPTEMBER 26, 2025



PAKISTAN SINGLE WINDOW (PSW)

CAREER OPPORTUNITIES

The Pakistan Single Window (PSW) is a public sector company incorporated under Section 42 of the Companies Act, 2017 with the primary objective of acting as the operating entity of Pakistan Customs, Federal Board of Revenue, for the development and operation of the Pakistan Single Window (PSW) system to facilitate imports, exports, and transit trade. The Company is headquartered at Islamabad with its regional office at Karachi. PSW is looking for energetic & motivated professionals for the following vacant positions.

Position Title	Location
Senior Financial Planning Analyst	ISB

Note:

- Interested candidates can apply online and view a detailed job description along with the qualifications and experience required for the positions mentioned above by visiting the official website of PSW www.psw.gov.pk or by sending their updated resume at careers@psw.gov.pk by mentioning the position title in the subject line of the email.
- Application Deadline: **15 Days after the date of advertisement**.
- We are an equal opportunity employer, Females are encouraged to apply, Persons with special needs are persuaded to apply.
- All candidates are treated strictly on merit.

PID (I) No.2483/25

**HR DEPARTMENT
PAKISTAN SINGLE WINDOW, 051-9245587**



[Pakistan Single Window](http://www.psw.gov.pk)

Sr. Financial Planning Analyst

Requirements

- CA (Finalist) **ICMA**, ACCA, or Master's degree in Finance/Accounting.
- 3–5 years of post-qualification experience in payables, cash management, financial closing, and reporting (ERP-based environment preferred).

DAILY DAWN – SEPTEMBER 28, 2025



#BankofKhyber

WE ARE HIRING!

Bank of Khyber is seeking applications from highly skilled and experienced candidates for the following positions:

Head Financial Budgeting & MIS Division – Finance Group

Location: Head Office – Peshawar

Note: In case the degree is obtained from a foreign university, equivalency certificate from HEC is to be submitted by the candidates at the time of interview to validate the required education.

Interested candidates may visit our website at www.bok.com.pk/careers for further details regarding job responsibilities and for submission of ONLINE application latest by **October 12, 2025**.

PERSONS & WOMEN WITH SPECIAL NEEDS ARE STRONGLY ENCOURAGED TO APPLY.
BANK OF KHYBER IS AN EQUAL OPPORTUNITY EMPLOYER.
ALL CANDIDATES ARE TREATED STRICTLY ON MERIT.

Head - Financial Budgeting & MIS Division – Finance Group

Location: HO Peshawar

Qualification: Minimum education required is Graduation. Preference will be given to candidates having CA-Finalist, **ICMA** CA, ACCA (Qualified) or any other equivalent related degree in finance from an HEC recognized University or reputable foreign university.



THE NATION - SEPTEMBER 27, 2025

ADVANCE YOUR CAREER WITH PUNJAB HEALTHCARE COMMISSION

Applications are required for below mentioned positions on (contract basis)
at the head office, Lahore and regional offices of the Punjab Healthcare Commission:

Sr.#	Designation	Location	Qualification	Experience
3	Deputy Director (Enforcement) for Pricing	Head Office, Lahore	CA/ACCA/ ICMA or Master's degree in Finance/ Accounts/Commerce duly recognized by HEC or from relevant authority	Minimum 10 years of experience in the relevant field

The Incumbents shall be paid market competitive remuneration & other benefits. To apply and for detailed job description of the positions mentioned at **Sr. No 1 to Sr. No 7**, visit our website (www.phc.org.pk) and download challan form from our website and deposit the fee of **Rs. 2,000/- (non-refundable)** for the above mentioned positions in accordance with the instructions contained in the said challan form. To apply for the positions mentioned at **Sr. No 8 to Sr. No 10**, please send your application along with a passport size picture, updated CV, copy of valid CNIC at our Head Office Address (185 Ahmad Block, New Garden Town, Lahore), during the office hours by mentioning the title of the position at top right corner of the envelope. Deadline for submission of all of the above applications will be **20th October 2025**. All online applications must accompany a scanned copy of the paid challan form. Internal Employees or Employees from (Semi) Government/autonomous bodies/Institutes should apply through proper channel and must attach their fresh NOC, issued by the concerned department/authority.

PHC has the right to reject any application or may increase/decrease the number of positions at any time.

No TA/DA shall be admissible. Any incomplete/deficient application will be rejected. Only shortlisted candidates will be contacted. PHC is an equal opportunity employer. Minorities and people with special abilities are encouraged to apply. The candidates may also be required to appear for aptitude/computer assessments test.