

DAWN NEWSPAPER – DECEMBER 26, 2024



QUETTA ELECTRIC SUPPLY COMPANY



ADVERTISEMENT FOR APPOINTMENT OF AUDIT PROFESSIONALS

QESCO is one of the geographically largest Distribution Company of Electricity in the Public Sector consisting of operational area covering across Balochistan except Lasbella District.

The services of dynamic and high caliber professional candidates (male & female) are required for the post of "Audit Professionals" purely on contract basis.

Qualification:

- ACCA/ICMA (finalist)/CA (Inter).

Experience:

At least 5 years' experience in internal audit and external audit.

Age: Up to 25-40 years

Candidate will be offered Lump Sum Salary Package.

Contract Period: 3 years (extendable subject to satisfactory performance)

Domicile: Open Merit

Skills/Abilities:

- Expertise in conducting large scale internal audits of a multi-dimensional public/private organization(s).
- Sound understanding and working knowledge of finance, audit, accounting system, corporate finance to carry out transparent and intelligent internal audit.
- Excellent analytical, financial and communication skills
- Proficiency in MS Office Suite and other financial/audit related software(s).

General

- Following documents should be submitted through courier service:
 - Detailed CV, 4 Passport size photographs, Copy of CNIC.
 - Attested copies of Educational and Experience Certificates.
- The Documents must reach at the below mentioned address within 15 days of the advertisement.
- Applications incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
- QESCO reserves the right to withhold / cancel the whole recruitment-process at any stage without reason.
- QESCO provides equal opportunity to all Male / Female eligible Candidates.**

Note:-

- Only short-listed candidates will be invited for interview.
- No TA/DA will be provided for interview.
- Employees working in government/ Semi government departments or in any of the DISCOs, GENCOs, and NTDC who meet the above stated criteria are eligible to apply through proper channel along with departmental NOC.

DIRECTOR GENERAL (HR & ADMIN)
QESCO HEADQUARTERS, ZARGHOON ROAD QUETTA CANTT

2024/12/26

EXPRESS NEWSPAPER – DECEMBER 26, 2024



PAKISTAN TELEVISION CORPORATION LIMITED

JOB OPPORTUNITY

Pakistan Television Corporation Limited (PTVC) is an equal opportunity employer. PTVC maintains a database of talent/Human Resource for its various positions in the following functions:

Finance Cadre	B.com/BBA/BSc/BS/Associate Degree (after HSSC) in Finance or Accounting at least in 2nd division or equivalent CGPA 2.25 or MBA/MSc in Finance or Accounting/M.com at least in 2nd division or equivalent CGPA-2.25 or ICMA Part-II or CA Inter (Pay Group-4).
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As and when required the candidates are shortlisted from this database for test/interviews and final selection is made as per the PTV Service Rules and PTV's Board of Directors selection procedures. If you have what it takes to make a mark as a professional in the exciting world of media, then register with our database by logging on to www.ptv.com.pk/jobs. PTVC reserves the right to cancel / withdraw the whole / partial advertisement or process at any time.

Note: Only online applications shall be considered.

CONTROLLER
ADMINISTRATION & PERSONNEL,
PTV Headquarter Office, Main Constitution Avenue, F-5/1 Islamabad

EXPRESS NEWSPAPER – DECEMBER 25, 2024



MADINA GROUP OF INDUSTRIES

آسامیاں خالی ہیں

مدینہ گروپ آف انڈسٹریز 10 کلو میٹر فیصل آباد روڈ، چنیوٹ کو درج ذیل آسامیوں کے لیے درخواستیں مطلوب ہیں۔

نمبر	آسامیوں	کہاؤم تعلیمی قابلیت	تجربہ
4.	فنانس منیجر	CA INTERN/ACCA/CMA/M.COM/MBA	10-12 سال
5.	ڈپٹی فنانس منیجر	CA INTERN/ACCA/CMA/M.COM/MBA	05-07 سال

ایچ آر ڈیپارٹمنٹ | مدینہ گروپ آف انڈسٹریز 10 کلو میٹر فیصل آباد روڈ، چنیوٹ



hr@madinahgroup.com.pk



041-2424401-6



0307-1000025

DAWN NEWSPAPER – DECEMBER 29, 2024



Karachi Water & Sewerage Corporation

SENIOR MANAGEMENT POSITIONS

Karachi Water and Sewerage Corporation (KW&SC), Pakistan's leading public sector utility, serves the people of Karachi metropolitan area and is responsible for ensuring clean, safe drinking water and sewerage services to the public. Enacted under the Karachi Water and Sewerage Corporation (KW&SC) Act 2023, envisions corporatization and organizational reform activities and transform the culture onwards full corporatization and a performance-based utility. As KW&SC navigates this form trajectory. The board of KW&SC is seeking the services of dynamic and committed individuals to lead the organization.

The Board is looking for high caliber professionals with a record of successfully leading public or private sector organization(s). The candidates should have a history of significant achievements that contributed to the growth, profitability and reputation of the organization. Prior experience of institutional transformation and change management would be an added advantage.

Chief Financial Officer (CFO) (01 Position)

Reporting to the C.E.O. the CFO shall be responsible for reporting and implementing the financial vision and policies of the organization and advising the C.E.O. and the Board on operational & strategic decision making. He/she shall be further responsible for the financial management as per the Act, Rules and Regulation of the utility. The CFO will ensure compliance with all financial regulations, prepare financial statements and lead the finance team in achieving the corporation's financial goals.

For detailed Job Description please visit : www.kwsc.gos.pk

QUALIFICATION AND EXPERIENCE:

- Master's degree in Finance from an institution/university recognized by HEC and preferably member of national/international recognized body of Professional Accountants or holding.
- At least 12 years post-qualification experience out of which 5 years in senior management position in Accounts/Finance and has worked in/for public or private sector organization.
- Preference will be given to candidates with hands-on experience of ERP systems.
- Maximum age 50 years.

Financial Specialist in PPP Node of KW&SC (01 Position)

Reporting to the C.E.O, the Financial Specialist in PPP Node of KW&SC, shall be responsible for formulating, implementing and analyzing the financial models and maintaining financial discipline for envisioned & ongoing PPP projects of the corporation according to the international best practices. He/she shall also be responsible for maintaining close liaison with transaction advisers, interested private parties and financial institutions related to these PPP projects.

QUALIFICATION AND EXPERIENCE:

- **Member of national/international recognized body of Professional Accountants** or holding a Master's degree in Economics / Finance from an institution/university recognized by HEC.
- At least 12 years post-qualification experience out of which 3 years in senior management position in Economics / Finance and has worked in/for PPP Nodes public or private sector organization.
- Maximum age 50 years.

- The appointment shall be on contract basis for the period of 3 years and extendable on satisfactory performance.
- All appointments will be subject to fulfillment of codal formalities/legal/ administrative formalities.
- All positions are based in Karachi.
- Only shortlisted candidates will be contacted.
- No TA/DA will be admissible for the interview.
- Government/Departmental candidates have to obtain NOC for applying to the positions.

We are an equal opportunity employer. Strict confidentiality shall be maintained during the hiring process.

Interested candidates can send their application through post at the following address within 15 days of publication of this advertisement.

Deputy Managing Director (HRD&A) Karachi Water and Sewerage Corporation

KW&SC Head Office Room No: 103
1st Floor Annexe Building Near Civic Centre Gulshan
E Iqbal, Karachi.
Phone # 99231464



QUETTA ELECTRIC SUPPLY COMPANY (QESCO)

CAREER OPPORTUNITIES { Re-advertisement of C-Level Positions }

QESCO is one of the geographically Largest Distribution Company of Electricity in the Public Sector serving more than 650000 consumers having 6000 employees with annual revenue base of more than Rs. 85.94 Billion and consisting of operational area covering across Balochistan except Lasbela District. The charter of QESCO is to provide reliable and safe electric power supply to its consumers in its jurisdiction. The QESCO invites the applications of eligible candidates for the following C-Level positions.

Responsibility & Skills:

- The candidates shall report to the CEO/ Board of Directors.
- The Candidate must possess the ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and must demonstrate expertise to adopt national and international good practices required for turning around the company.
- The candidates must be thoroughly familiar and have required skills to deal with the economic, business, social, cultural, legislative, political and regulatory environment in which the company is required to operate.
- The candidate must have deep understanding and required skills to ensure community relationship essential for the utility's growth.
- The candidates must have strong communication and interpersonal skills.

SR. NO.	DESIGNATION	No of Post	REQUIRED QUALIFICATION, EXPERIENCE & Age Limit
1	Chief Financial Officer	01	<ul style="list-style-type: none"> • 16-Year Degree in relevant subject(s) (such as MBA (finance), ACA, ACCA, ACMA or CFA from HEC-recognized local/ foreign university, with 15 year post qualification experience in relevant field, Power Sector experience will be a plus. • Membership of a recognized body of professional accountants/ financial experts • Excellent verbal and written communication skills. • The candidates must comply with the Fit and Proper Criteria as laid down in the Act and/ or policy. • Upper age limit is 55 years.
8	Company Secretary	01	<ul style="list-style-type: none"> • Member of a recognized body of professional accountants; or • Member of a recognized body of corporate or chartered secretaries; or • A person holding Master qualification (sixteen years' education) in business administration or management sciences or commerce or being a law graduate or equivalent from a University/ Institute recognized by the Higher Education Commission with fifteen years of post qualification experience of working with Boards of Directors preferably with Statutory Bodies or Public Sector Companies, or in energy & power sector. • Excellent verbal and written communication skills. • The candidates must comply with the Fit and Proper Criteria as laid down in the Act and/ or policy. • Upper age limit is 55 years.

Remuneration & Tenure:

- Market based competitive salary package.
- Contract period is initially for (02) two years (extendable for a minimum period of 03 years on satisfactory performance) with annual performance evaluation to be undertaken by the Broad of Director QESCO.

Other Conditions:

- The candidates must comply with the fit and proper criteria as laid down under the companies Act, 2017 and the state owned enterprises (Government and Operations) Act, 2023.
- The candidates must be a Pakistani Citizen.
- In case of any false/ forged information provided in the application, QESCO reserve the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
- Applicant with foreign academic qualification must furnish HEC equivalence certificate.
- Candidate should apply only if he/ she fulfill the eligibility criteria.
- QESCO reserve the right to withhold/ cancel the whole recruitment process at any stage without assigning any reason.
- Application incomplete in any respect or received after due date will not entertained and no claim whatsoever thereof will be acceptable.
- Candidate already serving in Government/ Semi- Government Organization/ Autonomous bodies should apply through proper channel alongwith NOC of the respective department issued on its letter head.
- In case a Govt. Servant is selected through this competitive process, he/ she shall either resign from her/ his services or seek early retirement from his/ her parent organization before joining QESCO.
- No candidate shall be appointed against posts on deputation or lien in any case.
- **Candidates who have already applied, no need to apply again.**

Instructions:

- Hand-written application, through registered post/ courier must be forwarded to the office of Chief Executive Officer QESCO Quetta with mention of post applied for on the address, Zarghoon Road Quetta Cantt within 15-Days of publication of this notice alongwith following documents:
- Copy of detailed CV with updated career history in chronological order with starting and ending date (DD.MM.YY) and with mentioning of all qualification acquired.
- Attested Copies of CNIC and experience documents.
- 02x latest Passport size Photographs.
- Copies of Degrees/ Testimonials duly verified by the Higher Education (HEC) or the professional body or association whichever is relevant.
- A declaration on non-judicial stamp paper (Rs.100/-) duly attested by an Oath Commission affirming, inter alia, that he/ she is not ineligible for post of (name of post applied) in accordance with the provisions of the relevant law, rules, regulations etc, including but not limited to the Companies Act, 2017, State-Owned Enterprises (Governance and Operations) Act, 2003.
- Applicant with foreign academic qualification must furnish HEC equivalence certificates.
- Attested copy of registration / membership with professional Governing Body.
- Detailed separate list of experiences in chronological order with starting and ending date (DD.MM.YY) alongwith experience letter/ certificate etc.
- All pages of the application should be numbered and signed by the applicant.
- Candidates shall be required to produce all original documents at the time of interview.
- QESCO is an equal opportunity employer.
- Only short listed candidates will be invited for the interview / selection process.
- No TA/DA will be admissible for interview selection process.

Director General (HR & Admn)
Quetta Electric Supply Company (QESCO)
Office of the Chief Executive Officer
Zarghoon Road, Quetta, Cantt.

JANG NEWSPAPER – DECEMBER 29, 2024



VACANY ANNOUNCEMENT

A public sector organization intends to hire services of the individual consultants, against the work, qualifications and experience as mentioned on contract basis.

Sr#	Name of Post	No. of Posts	Eligibility Criteria
1	Financial Management Specialist (PPS-09)	1	<ul style="list-style-type: none"> • ACA/ACMA/ACCA/CPA or Master's Degree in Finance and Accounting e.g. MBA (Finance), MS Finance; M.Com; • Holding of MBA (Finance) degree, Master's Degree in Accounting and Finance, or MS Finance, M.Com. • 8 years' relevant experience in financial management, audit or accounts, after acquiring stipulated qualifications.

APPLICATION INSTRUCTIONS

- 1.The hiring/recruitment will be made strictly on merit basis in accordance with the selection criteria
- 2.The place of duty will be Islamabad with the frequent visits to the Provinces
- 3.The positions are to be filled in on contract basis
- 4.Only short-listed candidates will be called for interview
- 5.No TA/DA shall be admissible for appearing in the test/interview
- 6.The organization reserves the right to withdraw/cancel/delay the vacancies or reject any application at any stage without assigning any reasons.
- 7.**Women and minorities are highly encouraged to apply. This office has zero-tolerance policy for gender discrimination and strong anti-sexual harassment policy at the workplace**
- 8.**We promote conducive workplace environment i.e. flexible working hours, assistance with transportation, day care facility etc for females and people with disabilities**
- 9.**The organization offer equal pay for equal work and adhere the transparent pay practices, provide paid parental leave and support childcare at work place.**
- 10.The organization believe in on-job trainings to optimize efficient performance and implement regular capacity programs to enhance the technical and managerial skills of the staff, where all staff are provided equal opportunities.
- 11.The application along with updated CV, attested copies of CNIC, educational documents and experience certificates in hard form should reach PO BOX No 551 on or before January 14, 2025.
- 12.Post applied for shall be clearly written on the top right of the envelope.
- 13.Late and incomplete applications will not be entertained.
- 14.Detailed Terms of References are available at www.safron.gov.pk **PID (I) No.4346/24**



DAWN NEWSPAPER – DECEMBER 29, 2024



PESHAWAR ELECTRIC SUPPLY COMPANY

CAREER OPPORTUNITIES

Peshawar Electric Supply Company (PESCO), a public sector utility company under the Ministry of Energy (Power Division), is looking for exceptional and dynamic professionals as C-level executives to manage its operations effectively. We seek accomplished individuals fully conversant with the corporate environment, are result-oriented, and possess a well-established reputation for integrity and credibility. PESCO offers market-competitive compensation packages. The initial term for these posts will be three years.

Responsibilities and Skills: The ideal candidates must possess:

- A demonstrable capacity to lead a public sector company in a challenging environment, with their strong leadership, change management, and communication skills.
- Team building skills and the ability to foster an environment that optimizes productivity, a sense of responsibility, and accomplishment amongst their team.
- The ability to navigate the economic, business, social, cultural, legislative, political and regulatory environments in which the Company operates.
- A deep understanding and the necessary skills to develop community relationships that are crucial for the utility's growth.
- Strong communication and interpersonal skills are essential.
- Industry knowledge and sharp business acumen, along with best managerial practices relevant to national and international power utilities. They should be well conversant with national and international best practices for the power utility business.

All positions will report directly to the Chief Executive Officer.

S #	Name of Post	No of Posts	Qualification/Experience/Eligibility Criteria
6	Chief Financial Officer	1	<ul style="list-style-type: none"> A member of an organized body of professional accountants Post Qualification relevant experience minimum of 15 years with at least five years in a senior management position. Broad knowledge and experience of finance, investments and treasury operations, etc. High level skills in financial management, strategic planning, risk management, investments, treasury operations and analytical skills. High level familiarity with regulatory requirements and compliance issues of the electric power sector will be an added plus. Excellent verbal and written communication skills. Upper age limit of 57 years.
7	Chief Internal Auditor	1	<ul style="list-style-type: none"> At least 15 years relevant experience with at least 5 years in a leading position responsible for auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector with understanding of governance, risks and risks controls especially in SOEs or public sector projects with at least five years in a senior management position. A member of a recognized body of professional accountants having qualification of CA/CPA/ACMA/MBA (Finance) from reputed local or international university/Institute. Upper age limit of 57 years.
10	Company Secretary	1	<ul style="list-style-type: none"> Member of a recognized body of professional accountants; or Member of recognized body of corporate chartered secretaries; or Person holding a 16 years degree in Business Administration /Commerce/ Law Graduate from a university recognized by Higher Education Commission. Excellent Verbal and written communication skills. A minimum of five (05) years of relevant experience as Company Secretary. Energy sector experience will be given preference. Must be fully conversant with commercial laws, corporate governance rules, and regulatory regime governing power distribution companies. Must possess excellent drafting and communication skills. The ability to perform effectively in challenging situations is essential. Upper age limit of 57 years

OTHER CONDITIONS:

- Candidates must comply with the Fit and Proper Criteria as outlined in State-Owned Enterprises (Governance and Operations) Act, 2023.
- Candidates must be Pakistani citizens.
- In the case of false or forged information provided in the application, PESCO reserves the right to disqualify a candidate at any stage, and any costs incurred will be recovered from the candidate.
- PESCO reserves the right to abandon/cancel the hiring process at any stage without assigning any reason.
- Applicants with foreign academic qualifications must furnish an HEC equivalence certificate.
- Candidates should apply only if they meet the eligibility criteria.

INSTRUCTIONS:

- The application form and declaration is available on the website of the Company i.e. <https://www.pesco.com.pk> for download.
- Applications must be submitted via registered post or courier addressed to the Company Secretary, PESCO, and should mention the post applied for on the top center of the cover letter.
- Applicants desired to apply for more than one post must submit separate application for each post.
- Applicants should submit their applications along with the following documents:
 - Copies of degrees/testimonials duly verified by the HEC or relevant professional body or association.
 - A detailed CV along with two recent passport-size photographs.
 - Attested copies of CNIC and experience documents.
 - Two work references and two personal references.
 - A declaration on non-judicial stamp paper, duly attested by an Oath Commissioner, affirming, that he/she is not ineligible for the post of that he/she is applying for in accordance with the relevant laws, including but not limited to, the Companies Act, 2017, the State-Owned Enterprises (Governance and Operations) Act, 2023 and State-Owned Enterprises (Ownership & Management) Policy, 2023.
- Candidates currently in government service should apply through the proper channel, and upon selection, they will be required to resign from their current job/civil service.
- Applications must reach the below mentioned address through registered /courier mail, not later than the due date i.e. **January 15, 2025**. Applications that are incomplete in any respect or received after the due date, will not be entertained, and no claims will be acceptable.
- Only shortlisted candidates will be called for an interview, for which no TA/DA will be provided.
- Candidates applying from abroad may send their applications via email to the provided email address.

COMPANY SECRETARY

PESHAWAR ELECTRIC SUPPLY COMPANY

Room No. 158 PESCO HQ, WAPDA House Shami Road Peshawar

sec.pesco@gmail.com

JANG NEWSPAPER – DECEMBER 24, 2024



BABA GURU NANAK UNIVERSITY, NANKANA SAHIB

Advertisement No.01/2024

POSITIONS VACANT

Applications are invited for the following positions in Baba Guru Nanak University, Nankana Sahib

NON-TEACHING POSITIONS

Sr.	Name of Posts	No. of Posts	Nature of Post / Age Limit	Eligibility Criteria
6.	Assistant Registrar (BS-17)	02	Regular Age Limit: 21-35 Years	Master's degree or ACCA or ACMA or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.
8.	Assistant Treasurer (BS-17)	03	Regular Age Limit: 21-35 Years	MBA or M. Com or ACMA or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission.

How to Apply

- Closing date for submission of online applications is **January 13th, 2025 (Monday)**.
- Applicants are required to apply online through university job portal i.e. <https://careers.bgnu.edu.pk/> on or before **January 13th, 2025 (Monday)**.
- The applicants are required to deposit fee challan worth of Rs. 4000/- for BS 19 to BS 21, Rs.2,500/-for BS-17 to BS 18, Rs. 1000/- for BS-11 to BS-16 and Rs 500/- for BS-01 to BS-10 on or before January 13th 2025 (Monday)**
- The applicants can choose to pay the fee via any 1 Link member bank's ATM, mobile banking platform, internet banking and over the counter / in-person payment at 1 Link member bank branches.
- The applicants are also required to submit signed hardcopy / printout of same pre-filled online application form **THROUGH COURIER** along with two (02) recent passport size photographs, attested copies of CNIC, domicile, all educational documents (transcripts & certificates), experience certificates **on or before January 16th, 2025**, to the Office of Registrar, Baba Guru Nanak University, Nankana Sahib, Danish Schools Faculty Hostel Building, opposite District Courts, Nankana Sahib.
- The candidates applying for the **post of Professor and Associate Professor are required to submit a soft copy** of complete / online application form along with the attested copies of degrees / certificates / testimonials, photograph (1x1) and **complete record of research publications (in full) in a pdf file in USB**; in addition to hard copy.
- Application forms must be filled carefully as no editing will be allowed after submission.
- Applications submitted without deposited system generated fee challan will not be entertained. Deposited amount is non-refundable/non-transferable.
- Candidates applying for more than one post shall submit separate application with necessary documents, complete in all respects.
- Incomplete applications or applications received after due date (even dispatched through courier) will not be accepted.
- For non-teaching posts, only the Punjab domicile applications will be entertained.**
- For any technical assistance regarding on-line application submission, please call at 0300-1199349 during office hours.

General Instructions

- Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.
- Degrees only from HEC recognized Universities/degree awarding Institutions will be considered.
- Candidates presently working in Government, Semi Government and Autonomous Bodies must send their applications through proper channel only.
- In case the candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
- If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
- Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
- For the posts of BS-17 and above, experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority of the Government of Pakistan.
- Research papers in the Higher Education Commission (HEC) recognized journals which have been indexed in JCR and Scopus Index (SCIE, SSCI, AHCI) or HJRS policy will be accepted only.
- Review articles, case-studies, translations, briefs, presentations in conferences, short communication etc. shall not be admissible as professional/ original research papers.
- Relaxation in upper age limit may be granted to suitable candidates as per Government of Punjab rules.
- The quota for disable persons, minorities and women will be observed as per Government of Punjab rules.
- Applications of candidates, whose result is not officially announced by the Controller of Examination of a Board/ University on or before the closing date, shall not be considered.
- In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
- Only shortlisted candidates will be invited for interview. No TA/DA will be admissible.
- The University will not be responsible if call letters are delayed or not received due to any lapse of courier agency/post office/telephonic message.
- In case 10 or more applications are received against an advertised post or where required by the service rules / statutes, a test (written / typing / screening) may be conducted of all the eligible candidates. **However, in accordance with the University's approved Recruitment Policy, test marks will not be included in the initial or final merit list.**
- Pension and retirement benefits will be applied to the appointees in accordance with the Government of Punjab rules.
- University reserves the rights to increase / decrease or totally withdraw the vacancies without assigning any reason.

MUBASHAR TARIQ

REGISTRAR

BABA GURU NANAK UNIVERSITY

FACULTY HOSTELS BUILDING, DANISH SCHOOL, OPPOSITE DISTRICT COURTS, NANKANA SAHIB

PHONE: 056-9201171

DAWN NEWSPAPER – DECEMBER 28, 2024

CAREER OPPORTUNITIES

Our client, a prestigious bank with a growing network is looking to hire dynamic and energetic individuals for the below positions. We are looking for experienced banking professionals who fit the eligibility criteria shown below. All positions are based at Head Office of the bank in Muzaffarabad AK.

01	Position/Job Title	Chief Internal Auditor (CIA) / Divisional Head, Audit and Inspection Division (SVP)
	Eligibility Criteria / Qualifications	<ul style="list-style-type: none"> • Must be fully conversant with SBP Prudential Regulations. (a) Must be a member of a recognized body of Professional Accountants or (b) Certified Internal Auditor; or (c) Certified Fraud Examiner; or (d) Certified Internal Control Auditor; or (e) Person holding a Master degree in Finance from a university recognized by the Higher Education Commission.
	Experience	<ul style="list-style-type: none"> • Minimum 8 Years Management Experience preferably in Banks/DFIs. • Minimum 10 Years of exclusive experience preferably in different Banks/DFIs. • Possess hands on working experience in developing the Internal Audit Framework & strategy and its implementation in large organizations preferably in public sector institutions.
	Other Skills/Expertise/ Knowledge Required	<ul style="list-style-type: none"> ▪ Excellent Computer Skills (MS Word/Excel, etc.) ▪ Good presentation and analytical skills ▪ Excellent communication skills ▪ Good people management and interpersonal skills ▪ Ability to manage time and workload effectively
	Job Description	<ul style="list-style-type: none"> ▪ Developing an Annual Audit Plan, submitting the same to the Audit Committee for review and approval. ▪ To implement the approved Annual Audit Plan. ▪ Setting up an effective Audit function and updating/revising of Audit Manual in line with existing procedures and practices / Internal Audit Charter. ▪ Work as Secretary to the Board's Audit Committee and arrange meetings of the Audit Committee. ▪ Carrying out professional and technical reviews of Audit reports and presentation to Audit Committee of the Board of Directors. ▪ Evaluation of internal policies, audit procedures and benchmark those against best management practices and reporting to the Board's Audit Committee together with recommendations. ▪ Review of new professional standards in the Accounting and Auditing fields and contribution for requisite training programs. ▪ Undertaking research of new Audit techniques and ensure submission to the Board's Audit Committee for awareness purposes as well as possible implementation. ▪ To maintain a team of professional Audit staff with sufficient knowledge, skills and experience to carry out the audit of branches.
	Age	Up to 57 years on the closing date of advertisement.

Send your CV within **15 days** of publication of this advertisement to careers@mh9.biz mentioning the position applied for. Only shortlisted candidates will be contacted. We are an equal opportunity employer.

EXPRESS NEWSPAPER – DECEMBER 25, 2024

PLIC
Postal Life Insurance Company Limited
یو این ایف اے انشورنس کمپنی لمیٹڈ

**POSTAL LIFE INSURANCE
COMPANY LIMITED**



Applications are invited for the post of Chief Executive Officer (CEO)

TENURE: The appointment will be on a contract basis for a period of three (3) years, detailed terms and conditions will be mentioned in the appointment letter
Age: Not more than 60 years (as on date of publication of this advertisement)

Postal Life Insurance Company Limited (PLICL) is incorporated with SECP as a Public Limited under Companies Act, 2017 and licensed insurance Company under Insurance Ordinance, 2000. PLICL hereby invites applications from suitable qualified and experienced individuals for the position of Chief Executive officer (CEO).

MINIMUM QUALIFICATION AND EXPERIENCE REQUIREMENTS

- Hold a master's degree or equivalent or foreign qualification recognized by the Higher Education Commission of Pakistan or member of a **recognized body of professional accountants**, with at least 15 years' experience out of which 05 years as a Key Officer or Director or Chief Executive or Principal Officer in the insurance industry or in Insurance Regulator.
- (i) ACII or FCII or (ii) Fellow or Associate of the Institute or Society of insurance company Actuaries or equivalent qualification as recognized by the Pakistan Society of Actuaries, or (iii) hold master degree in insurance, Risk Management or Actuarial Science from a university recognized by the Higher Education Commission of Pakistan, with at least 15 years' experience out of which 05 years as a Key Officer or Director or Chief Executive or Principal Officer in the insurance industry or in Insurance Regulator (as defined in Insurance Companies Sound and Prudent Management Regulations, 2012)

The candidate must fulfill the eligibility criteria mentioned in the Companies Act, 2017 and conditions as laid down in Insurance Companies (Sound and Prudent Management) Regulations, 2012 and all other applicable laws and regulations.

ROLE AND RESPONSIBILITIES

Please visit www.plic.com.pk/careers for complete job description of Chief Executive Officer.

The selection and compensation will be determined by the Board of Directors (BOD). Only shortlisted candidates will be invited for an interview. The candidate shall not be entitled for any TA/DA while appearing for the interview. No person shall be appointed as Chief Executive Officer unless he is a citizen of Pakistan. Dual Nationality holders will not be considered.

Candidates meeting the above criteria may send their application at career@plic.com.pk along with following documents, within 15 days after the publication of this advertisement, by mentioning the position title "**Chief Executive Officer**". Application by hand will not be accepted.

- Resume stating thereon the educational/ professional qualification, past and present experience and most recently drawn salary and benefits.
- Copies of all educational documents/ professional qualifications (degree, transcript, mark sheets etc.)
- Two recent photographs and copy of CNIC
- Evidence of past and present experience; and
- Any other document which the candidate deems appropriate for consideration of the PLICL.

Sr. Manager (Human Resource Department)

Postal Life Insurance Company Limited

2nd floor, ECO Postal Staff College, Sector G-8/4, Islamabad

Ph: 051-9192910

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER. FEMALE
CANDIDATES ARE ENCOURAGED TO APPLY.**

PID (I) 4290/24



JANG NEWSPAPER – DECEMBER 27, 2024



VACANCY ANNOUNCEMENT



A provincial public sector organization invites applications for the mentioned below positions from eligible permanent residents (Local/Domicile) of Balochistan possessing minimum required qualification and experience on all Balochistan basis.

S.No.	Nomenclature and basic pay scale (BPS) of the post	No. of Posts	Minimum required qualification & experience
04	Assistant Director (Admin & Accounts), (BPS-17).	01	(a) Master's Degree (at least in Second Division) in Commerce or in Business Administration (BBA) (4 years') or equivalent qualification in the relevant subject from a recognized University; or (b) Degree in Chartered Accountancy (CA) from a recognized Institute of Chartered Accounts of Pakistan; or (c) Degree in Cost and Management Accounting (CMA) from a recognized Institute of Cost Management Accounts of Pakistan; or (d) ACCA qualification from a recognized Association of Chartered Certified Accountants/Institute; or (e) having three years of work experience, distinctly in TVET sector.
06	Internal Auditor, (BPS-17).	01	(a) Master's Degree (at least in Second Division) in commerce or in Business Administration (BBA 4-years') or equivalent qualification in the relevant field from a recognized University; or (b) Degree in Chartered Accountancy (CA) from a recognized Institute or Chartered Accounts of Pakistan; or (c) Degree in Cost and Management Accounting (CMA) from a recognized Institute of Cost Management Accounts of Pakistan ; or (d) ACCA qualification from a recognized Association of Chartered Certified Accountants/Institute; and (e) having three years of work experience, distinctly in Internal Audit or Risk Management Function.
08	Assistant Accounts Officer, (BPS-16).	01	(a) Bachelor's Degree (at least in Second Division) in Commerce from a recognized University; or (b) Degree in Cost and Management Accounting (CMA) from a recognized Institute of Cost Management Accounts of Pakistan; or (c) ACCA qualification from a recognized Association of Chartered Certified Accountants/Institute; or (d) Bachelor's Degree at least in Second Division in Business Administration from a recognized University.

How to apply/application procedure:

- Application form can be downloaded from <https://tinyurl.com/applicationformpobox524>
- Application form duly filled and signed shall be submitted to P.O Box No. 524, GPO Quetta along with attested copies of all educational documents, CNIC, experience certificate, local/domicile certificate and two recent passport size photographs latest by 31st January, 2025. Incomplete or late applications will not be entertained.
- Eligibility of the candidates in terms of service/recruitment rules and the advertised conditions shall be determined after the conduct of screening/shortlisting. On detailed scrutiny of the applications if they are found ineligible, their candidatures will be cancelled irrespective of the fact whether they have appeared in the examination/test or even qualified therein. The candidates should therefore, make sure before applying that they are eligible in all respects for the post, they are applying for.
- Applicants who intend to apply on more than one post are required to submit separate application against each post.
- The upper/maximum age limit for initial recruitment is up to 43 years as granted by the Government of Balochistan for fresh candidates as well as Government Servants.
- Age will be calculated on closing date for receipt of applications.
- The candidate should submit local/domicile certificate of his/her district. A married female candidate, not already in Government Service and desires to apply on the basis of local/domicile of her husband, is required to submit the local/domicile certificate of her husband containing her name. In case of in-service candidates, the local/domicile certificate endorsed in service record of department will be accepted.
- The organization reserves the right not to fill any vacancy or to fill more or less than the number of vacancies announced.
- Vacancies will be filled on all Balochistan merit basis.
- The requisite experience means the post qualification experience gained in full-time paid job and that of the on-job training subject to its relevancy acquired after obtaining the required qualification till closing date. Experience as part time, honorary, apprentice and internee will not be considered/counted as experience.
- Only shortlisted candidates fulfilling the minimum required criteria will be called for written test/interview.
- Applicants already working in public sector shall apply through proper channel after obtaining NOC from their department.
- Both male & female candidates are eligible to apply.
- Women/disabled/minorities quota will be observed as per Government Rules.
- No TA/DA will be admissible to the shortlisted candidates for test/interview.

AB No.633/26-12-2024

www.dprgob.pk

@dpr_gob

dprgob

@dgprbalochistan

MANAGING DIRECTOR
P.O. Box No.524, GPO, Quetta

JANG NEWSPAPER – DECEMBER 29, 2024



**PUNJAB POWER DEVELOPMENT COMPANY LIMITED
 GOVERNMENT OF THE PUNJAB
 ENERGY DEPARTMENT**

CAREER OPPORTUNITIES

Punjab Power Development Company Limited (PPDCL), a corporate body of Energy Department, Government of Punjab established under Companies Act, 2017, invites the applications from candidates for appointment against the following positions on contract basis.

Sr. No.	Positions	No. of Posts
7	Assistant Manager (Accounts)	01
10	Internal Auditor	01
11	Accounts Officer	02

- Interested candidates shall apply against the above posts through the website of Punjab Job Portal i.e www.jobs.punjab.gov.pk after viewing the eligibility/selection criteria of the positions with relevant/complete documents.
- Incomplete applications will not be entertained /considered.
- PPDCL is an equal opportunity employer.
- A market-based salary will be offered.
- All posts shall be filled on a three-year contract basis, with extension based on performance.
- Only shortlisted candidates will be called for the test/interview.
- No TA / DA will be paid to the candidates for the interview/test.
- Candidates already working in Govt. / Semi Govt. / Autonomous bodies should apply through proper channel.
- The company reserves the right not to fill any post or withhold the appointment for any/all advertised posts without assigning reason.
- The last date for submission of the application is **10th January, 2025**.

**Manager (HR & Admin.)
 Punjab Power Development Company Limited
 2-A, Zafar Ali Road, Gulberg V, Lahore.
 Phone: 42-99206652 - 56**

IPL-10732

Assistant Manager (Accounts)

- Candidate should have at least Master degree in commerce/ MBA (Finance) or ACCA / CA **ACMA** from HEC recognized university.
- 04 years in accounting and finance of public and private sector companies. Preference will be given to candidates having experience of relevant matter relating to power generation plants and government sector and ERP solutions.

Internal Auditor

- Member of a Recognized Body of Professional Accountants; or

Accounts Officer Punjab Power Development Company Limited, PAKISTAN

- Candidate should hold a bachelor degree in Commerce, business administration or part qualified ACCA/ICMA/CA inter from HEC recognized university. Mater degree holder shall be given added advantage.

JANG NEWSPAPER – DECEMBER 28, 2024



**Punjab Rural Sustainable Water Supply and Sanitation
 Project (PRSWSSP)/
 Punjab Rural Municipal Services Company (PRMSC)**



JOB OPPORTUNITIES

Punjab Rural Municipal Services Company (PRMSC) is a government-owned not-for-profit company, incorporated with the Securities and Exchange Commission of Pakistan, under Section 42 of the Companies Act, 2017. The Company is executing a World Bank funded project titled "Punjab Rural Sustainable Water Supply and Sanitation Project (PRSWSSP)" in 16 Selected Tehsils of the Punjab Province.

Punjab Rural Municipal Services Company- Head Office (PRMSC-HO)

Sr. #	Position	No. of Posts	Eligibility Criteria
1	Chief Financial Officer	(1 Post)	QUALIFICATIONS & EXPERIENCE <ul style="list-style-type: none"> a member of a recognized body of professional accountants with at least five years relevant experience, in case of Public Sector Companies having total assets of five billion rupees or more; or a person holding a master degree in finance from a university recognized by the Higher Education Commission with at least ten years relevant experience, in case of other Public Sector Companies.

Note: Salaries will be market-based. Female candidates are encouraged to apply.

- Interested Candidates can avail the prescribed form from the official website of Local Government and Community Development Department (<https://lgcd.punjab.gov.pk/jobs>), (<http://www.prmisc.punjab.gov.pk/jobs>) and from office address mentioned below.
- Completely filled application form supported with required documents should reach the office of the company latest by **13-01-2025** before **04:00 PM**. Applications received after closing date & time will not be accepted and no excuse of Courier /Postal delay will be entertained.
- Government Employees are required to submit their applications through proper channel. Incomplete applications will not be considered. The degree should be recognized from HEC institutions.
- All posts will be on contract basis. Initial contract period is 03 years which is further extendable on the basis of satisfactory performance.
- No TA/DA will be admissible to candidates.
- In case of large number of Candidates, PRMSC reserve the right to decide upon any threshold marks / ratio of candidates vis-à-vis to be further considered in the recruitment process / Interview.
- PRMSC has the right to accept / reject or cancel any application or recruitment process without assigning any reason.
- No. of vacancies can be increased or decreased at any time without any notice.
- Please do write the post name for which you are applying, at the top right Corner of the envelope.

Punjab Rural Municipal Services Company
 5th Floor KD Plaza MM Alam Road, Lahore.
 PH: No. (042) 99333609

IPL-10753